

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
5/13/2016	Martin Nussbaum	Review email from Mr. E. Kniffin re new regulation; email to clients and Messrs. Kniffin and I. Speir re same.	1	0	1
5/20/2016	Eric Kniffin	Review HHS press release and related docs concerning final rules on Section 1557 of the ACA defining sex discrimination.	1.2	0	1.2
5/22/2016	Eric Kniffin	Review HHS Final Rule on ACA Section 1557, sex discrimination.	1	0	1
5/23/2016	Eric Kniffin	Review final rules on Section 1557 of the ACA; notes regarding same	3.7	0	3.7
5/25/2016	Eric Kniffin	Draft memorandum outlining final rules regarding Section 1557 of the ACA and the rules' potential impact on CBA members.	4.3	0	4.3
5/26/2016	Eric Kniffin	Draft memorandum outlining final rules regarding Section 1557 of the ACA and the rules' potential impact on CBA members.	4.3	0	4.3
5/27/2016	Martin Nussbaum	Conference with Mr. E. Kniffin re research as to new mandate; review article re same.	0.3	0	0.3
5/27/2016	Eric Kniffin	Draft memorandum outlining final rules regarding Section 1557 of the ACA and the rules' potential impact on CBA members; conversations with Mr. M. Nussbaum regarding research and outstanding issues regarding how Section 1557 relates to CBA members; conversations with Mr. W. Mahaffey regarding interpretation of terms in Final Rules and Section 1557's place in the ACA; research caselaw interpreting Section 1557.	6.6	0	6.6
5/28/2016	Eric Kniffin	Draft memorandum outlining final rules regarding Section 1557 of the ACA and the rules' potential impact on CBA members.	1	0	1
30-May	Eric Kniffin	Draft memorandum outlining final rules regarding Section 1557 of the ACA and the rules' potential impact on CBA members.	2.1	0	2.1
5/31/2016	Martin Nussbaum	Conference with Mr. E. Kniffin re research into new regulation.	0.3	0	0.3
5/31/2016	Eric Kniffin	Conversation with Mr. M. Nussbaum regarding discrimination on the basis of "termination of pregnancy" and ACA prohibitions on abortion coverage; research comments on abortion and Section 1557 final rules; email to Mr. R. Severino at Heritage Foundation regarding his commentary on proposed rules under Section 1557.	2.4	0	2.4
6/2/2016	Eric Kniffin	Research appearance and application of discrimination on the basis of "termination of pregnancy" in federal regulations and caselaw; [REDACTED]	1.6	-1	0.6
6/3/2016	Martin Nussbaum	Conference with Mr. E. Kniffin re new regulation.	0.5	0	0.5
6/3/2016	Eric Kniffin	Conversation with Mr. M. Nussbaum regarding memo, status of abortion coverage under Section 1557 and final rules; review medical procedures and treatments for gender transition; draft memorandum.	3.2	0	3.2
6/4/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	2.4	0	2.4
6/5/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	1.4	0	1.4
6/6/2016	Martin Nussbaum	Conference with Mr. E. Kniffin re analysis of the new regulation related to the transgender services mandate.	0.3	0	0.3
6/6/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	4.3	0	4.3
6/7/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	7	0	7
6/8/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	2.7	0	2.7
6/9/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	5.7	0	5.7
6/10/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	6	0	6
6/11/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	4.1	0	4.1
6/12/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	1.6	0	1.6
6/13/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	8.2	0	8.2
6/14/2016	Martin Nussbaum	Phone conference with Mr. E. Kniffin re research as to final regulation and avenues to take with possible litigation.	0.8	0	0.8
6/14/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research.	10.1	0	10.1
6/15/2016	Eric Kniffin	Draft memorandum on Section 1557 final rules and related recommendations for CBA; related legal research; deliver memorandum to M. Nussbaum.	11.6	0	11.6
6/16/2016	Martin Nussbaum	Research re § 1557 final regulation re gender assignment services mandate and related issues.	2.5	0	2.5
6/17/2016	Eric Kniffin	Review HHS proposed rule regarding nondiscrimination requirements for hospitals participating in Medicaid and Medicare.	0.6	0	0.6
6/17/2016	Martin Nussbaum	Report to Mr. D. Wilson and Ms. N. Matthews re final regulation as to sex discrimination prohibition.	0.3	0	0.3
6/17/2016	Eric Kniffin	Review HHS proposed rule regarding nondiscrimination requirements for hospitals participating in Medicaid and Medicare; prepare summary of rule.	3.3	0	3.3
6/20/2016	Eric Kniffin	[REDACTED]	1.1	-1.1	0
6/23/2016	Martin Nussbaum	Review Mr. E. Kniffin's research memorandum re Section 1557; conference with Messrs. Kniffin and I. Speir re same and re requesting a shortened memorandum from Mr. Speir.	2.3	0	2.3
6/23/2016	Ian Speir	Review memorandum by Mr. E. Kniffin analyzing transgender mandate; office conference with Messrs. M. Nussbaum, W. Mahaffey, and E. Kniffin re same.	2.1	0	2.1
6/23/2016	Eric Kniffin	[REDACTED]	2.8	-2.8	0
6/24/2016	Eric Kniffin	Review HHS letter to ADF interpreting Weldon amendment as related to California abortion mandate; email to Messrs. M. Nussbaum, I. Speir, and W. Mahaffey summarizing HHS position and relevance to potential abortion mandate under Section 1557.	2	0	2

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Date	Timekeeper	Description	Hours	Adjustments	Net Hours
6/27/2016	Ian Speir	Review HHS regulations and guidance on Section 1557 of Affordable Care Act; review Mr. E. Kniffin's memo re same; draft condensed memo on regulations and their application to CBA members.	2.7	0	2.7
6/27/2016	Eric Kniffin	Conversation with Mr. I. Speir regarding memorandum on Section 1557 and comparisons between HHS final rule and Title IX law and regulations; review Civil Rights.	1.5	0	1.5
6/28/2016	Ian Speir	Review HHS regulations and guidance on Section 1557 of Affordable Care Act; review Mr. E. Kniffin's memo re same; draft condensed memo on regulations and their application to CBA members.	6.9	0	6.9
6/28/2016	Eric Kniffin	Conversation with Mr. I. Speir regarding memo on Section 1557 final rules; review email and attachment regarding summary memorandum.	0.6	0	0.6
6/29/2016	Eric Kniffin	Review Mr. I. Speir email; review abbreviated memorandum on Section 1557 mandate; conversation with Mr. Speir regarding same.	1.1	0	1.1
6/30/2016	Martin Nussbaum	Email to [REDACTED], counsel for [REDACTED] re clinical trial mandate; review § 1557 regulation; conference with Mr. E. Kniffin re same; continue research re § 1557 regulation.	4.8	-0.6	4.2
6/30/2016	Eric Kniffin	Conversation with Mr. M. Nussbaum regarding Section 1557 memo and reach of nondiscrimination requirements as to TPAs; retrieve sections of final rule on TPAs for Mr. Nussbaum review.	1.2	0	1.2
7/1/2016	Martin Nussbaum	Conference with Mr. W. Mahaffey re analysis of new regulation; conference with Messrs. E. Kniffin and M. Mellema re further research into remedies available for breach of regulation; review section 1557 regulation.	3	0	3
7/1/2016	Eric Kniffin	Meeting with Messrs M. Nussbaum and M. Mellema regarding research needs and case strategy; follow-up research regarding Section 1557 and final rule; follow-up conversation with Mr. Mellema regarding same; [REDACTED].	2.4	-0.5	1.9
7/1/2016	Eric Kniffin	[REDACTED]	0.5	-0.5	0
7/1/2016	M. Mellema	Discuss research issues with Mr. M. Nussbaum re enforcement mechanisms for federal regulations; research federal regulations pertaining to section 1557 and Title IX.	3.3	0	3.3
7/2/2016	Eric Kniffin	[REDACTED]	2.1	-2.1	0
7/3/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research.	2.3	0	2.3
7/4/2016	Martin Nussbaum	Review moral analysis from Catholic Hospital Association and from National Catholic Bioethics Center re gender identity and transition; review also the moral teachings collected by the United States Conference of Bishops on the subject; email to Messrs. I. Speir and E. Kniffin re same.	1.3	0	1.3
7/4/2016	Eric Kniffin	[REDACTED] HHS transgender mandate on Christian schools with nursing programs; review email from Mr. M. Nussbaum regarding USCCB, NCCB, and CHA position statements on transgender issues; review linked materials.	1.9	-0.9	1
7/4/2016	M. Mellema	Research memo for Mr. M. Nussbaum re remedies available for private rights of action under Title IX; outline said memo; draft said memo; revise said memo.	5.8	0	5.8
7/5/2016	Martin Nussbaum	Continue revising memorandum summarizing § 1557 final rule; conference with Mr. E. Kniffin re several issues; conference with Mr. I. Speir re issue; review federal false claims act; review form notice; email to Archbishop Lori, Messrs. D. Wilson, B. Baird and Ms. N. Matthews re same.	4.5	0	4.5
7/5/2016	Ian Speir	Review Catholic moral analysis of transgender issues, sex-change operations, and related healthcare issues; review Mr. M. Mellema's memo re remedies available for violations of Title IX/Section 1557; analyze HHS Final Rule on transgender discrimination and draft analysis to Mr. E. Kniffin regarding scope of rule's nondiscrimination requirements; review Mr. E. Kniffin analysis of new "conditions of participation" for Medicaid and Medicare programs, and related nondiscrimination requirements, and confer with Messrs. Kniffin and M. Nussbaum re same.	3	0	3
7/5/2016	Eric Kniffin	Review Mr. M. Mellema's memo regarding Title IX remedies; conversation with Mr. I. Speir regarding HHS assurance of compliance document and legal significance; conversation with Mr. Speir regarding Section 1557 final rule and its different treatment of discrimination in health care coverage compared to health care services; legal research and notes regarding same; email to Mr. M. Nussbaum summarizing HHS proposed rule on Medicaid and Medicare participation requirements and impact on proposed litigation.	5.3	0	5.3
7/5/2016	M. Mellema	Research memo for Mr. M. Nussbaum re remedies available for private rights of action under Title IX; outline said memo; draft said memo; revise said memo.	2.5	0	2.5
7/6/2016	Martin Nussbaum	Attention to research; conference call with Archbishop Lori, Messrs. D. Wilson, and B. Baird re Section 1557 mandate and proposed consultations with the doctrine committee and NCCB committee; conference with Messrs. E. Kniffin and I. Speir re preparation of memorandum to assist with consultations and re researching the basis for claims to avoid application of the mandate.	3.5	0	3.5
7/6/2016	Ian Speir	Review and analyze HHS transgender rule for applicability to health care providers and health insurers and correspond with Mr. E. Kniffin re same; confer with Messrs. M. Nussbaum and E. Kniffin re HHS transgender rule, anticipated lawsuit, and litigation strategy.	3.6	0	3.6
7/6/2016	Eric Kniffin	Review Mr. M. Nussbaum email to CBA leadership and attached memorandum summarizing Section 1557 final rule; correspondence with Mr. I. Speir regarding final rule and discrimination in provision of health care services.	6.8	0	6.8
7/7/2016	Ian Speir	Analyze HHS section 1557 rule; correspond with Mr. E. Kniffin re HHS's failure to incorporate Title IX religious exemption and legal arguments to challenge; correspond with Mr. M. Mellema to assign research project on Title VII remedies; and draft memo to CBA ethics committee, USCCB, and NCCB re clinical trial mandate and [REDACTED]	4.3	-0.5	3.8
7/7/2016	Eric Kniffin	Conversation with Mr. I. Speir regarding potential legal arguments against Section 1557 legal rule; review R. Doerflinger analysis of HHS position on Weldon amendment; email to Messrs. M. Nussbaum and Speir regarding same and explaining impact on Section 1557 litigation; drafting memoranda on Section 1557 litigation strategy.	5.5	0	5.5
7/7/2016	M. Mellema	Research Title VII remedies in order to draft memo for Mr. M. Nussbaum.	4.7	0	4.7

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7/8/2016	Ian Speir	Draft memo to CBA ethics committee, USCCB, and NCBC re clinical trial mandate and section 1557 rule.	3.5	0	3.5
7/8/2016	Eric Kniffin	Conversation with Mr. I. Speir regarding interpretations of final rule and related litigation strategy; drafting memoranda on Section 1557 litigation strategy; related legal research.	4.7	0	4.7
7/8/2016	M. Mellema	Research Title VII remedies in order to draft memo for Mr. M. Nussbaum.	6.1	0	6.1
7/9/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research.	0.4	0	0.4
7/10/2016	Eric Kniffin	Legal research comparing Section 1557 to Title IX; email to Mr. I. Speir regarding same.	3.6	0	3.6
7/11/2016	Martin Nussbaum	Review office of general counsel analysis of Section 1557; review email from Mr. A. Picarello and Archbishop Lori re same; conference with Messrs. E. Kniffin and I. Speir to discuss same; phone conference with Ms. N. Matthews re Section 1557 regulation and next steps; phone conference with Mr. D. Wilson re same.	3	0	3
7/11/2016	Ian Speir	Review Atlantic article on apotemnophilia and its relationship to gender identity disorder; draft [REDACTED]	1.6	-1.6	0
7/11/2016	Eric Kniffin	Review email from Mr. A. Picarello to Archbishop Lori; review USCCB Law Brief on Section 1557 mandate; notes regarding same; meeting with Messrs. M. Nussbaum and I. Speir regarding memorandum and anticipated meeting with Mr. Picarello regarding Section 1557 mandate; follow up conversation with Mr. Speir and notes regarding same; review caselaw regarding California abortion mandate and HHS action regarding same.	4.7	0	4.7
7/11/2016	M. Mellema	Research for Mr. M. Nussbaum re remedies available pursuant to Title VII.	5.2	0	5.2
7/12/2016	Ian Speir	[REDACTED]	1.3	-1.3	0
7/12/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research	3.8	0	3.8
7/12/2016	M. Mellema	Outline memo re remedies available under Title VII for Mr. M. Nussbaum.	0.9	0	0.9
7/13/2016	Martin Nussbaum	Email to Mr. A. Picarello re analysis, research, and timing issues.	0.2	0	0.2
7/13/2016	Ian Speir	Draft memo to CBA ethics committee, USCCB, and NCBC re clinical trial mandate and section 1557 rule, and correspond with Messrs. M. Nussbaum, E. Kniffin, and M. Mellema re same.	3.7	0	3.7
7/13/2016	Eric Kniffin	Conversation with Ms. D. Bordlee of Bioethics Defense Fund regarding ethical and moral issues related to mandate.	0.4	0	0.4
7/13/2016	Eric Kniffin	Conversation with Messrs. M. Nussbaum and I. Speir; review correspondence from Mr. Nussbaum to Mr. A. Picarello; review Mr. Speir's memorandum regarding Section 1557 mandate, notes regarding same; legal research regarding standing and ripeness issues in Eighth Circuit.	4.2	0	4.2
7/14/2016	Eric Kniffin	[REDACTED]	5.4	-5.4	0
7/14/2016	M. Mellema	Outline memo for Mr. M. Nussbaum re remedies available for Title VII violations.	2.7	0	2.7
7/15/2016	Eric Kniffin	Legal research regarding standing and ripeness issues in Eighth Circuit and other federal jurisdictions; notes regarding same.	2.1	0	2.1
7/16/2016	Eric Kniffin	Legal research regarding standing and ripeness related to Section 1557 litigation: notes regarding same.	1.5	0	1.5
7/17/2016	Eric Kniffin	Legal research on standing, ripeness issues; legal research on declaratory judgment actions against federal regulations.	3.6	0	3.6
7/18/2016	Eric Kniffin	Legal research on declaratory judgment actions against federal regulations; draft memoranda on Section 1557 litigation strategy.	6.6	0	6.6
7/18/2016	M. Mellema	Draft memo for Mr. M. Nussbaum re Title VII remedies.	2	0	2
7/19/2016	Martin Nussbaum	Conference with Mr. E. Kniffin re status of research reclaims and ripeness.	0.3	0	0.3
7/16/2016	Eric Kniffin	Legal research on declaratory judgment actions against federal regulations; draft memoranda on Section 1557 litigation strategy.	4	0	4
7/19/2016	M. Mellema	Revise memo re Title VII remedies for Mr. M. Nussbaum.	3.5	0	3.5
7/20/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research.	4.6	0	4.6
7/21/2016	Ian Speir	Review Department of Education decisions regarding religious exemption under Title IX, and teleconference and correspondence with Mr. J. Spears re research project for same; office conferences with Messrs. M. Nussbaum and E. Kniffin re claims and legal strategy in anticipated lawsuit challenging rules under Section 1557.	2.2	0	2.2
7/21/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research.	4	0	4
7/22/2016	Ian Speir	Review Mr. M. Mellema's memo on Title VII remedies, review recent EEOC actions and decisions re application of Title VII to gender identity discrimination, and correspond with Messrs. M. Nussbaum, E. Kniffin, and M. Mellema re impact of EEOC's interpretation of Title VII and its powers under Title VII on CBA members.	1.8	0	1.8
7/22/2016	Eric Kniffin	Review Mr. I. Speir's email on limitation strategy; review Mr. M. Mellema's memorandum regarding remedies available under Title VII.	2.4	0	2.4
7/22/2016	M. Mellema	Revise memo re Title VII remedies for Mr. I. Speir.	0.7	0	0.7
7/25/2016	Eric Kniffin	Review DOJ amicus brief in Fourth Circuit Title IX transgender case; notes regarding same related to potential interpretations of final rule.	2.5	0	2.5
7/26/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research.	5.9	0	5.9
7/27/2016	Martin Nussbaum	[REDACTED]	0.3	-0.3	0
7/27/2016	Ian Speir	Office conference with Messrs. M. Nussbaum and E. Kniffin re preparations for lawsuit.	0.5	0	0.5
7/27/2016	Eric Kniffin	Draft memoranda on Section 1557 litigation strategy; related legal research.	1.8	0	1.8
7/27/2016	J. Spears	[REDACTED]	2.5	-2.5	0
7/28/2016	J. Spears	[REDACTED]	5	-5	0
7/28/2016	J. Spears	[REDACTED]	8.5	-8.5	0
8/1/2016	Ian Speir	[REDACTED]	0.2	-0.2	0
8/1/2016	J. Spears	[REDACTED]	2	-2	0
8/1/2016	J. Spears	[REDACTED]	6.9	-6.9	0
8/2/2016	Ian Speir	Draft memorandum on transgender healthcare mandate (based in Title VII, Title IX, and Section 1557); review memorandum on Title IX "jurisprudence" by Mr. J. Spears; confer with Mr. E. Kniffin re same.	4.2	0	4.2
8/2/2016	J. Spears	[REDACTED]	3.9	-3.9	0

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Date	Timekeeper	Description	Hours	Adjustments	Net Hours
8/3/2016	Ian Speir	Prepare memo on gender transition mandate as applied through Title VII, Title IX, and Section 1557.	4	0	4
8/4/2016	Ian Speir	Prepare memo on gender transition mandate as applied through Title VII, Title IX, and Section 1557.	1	0	1
8/8/2016	Ian Speir	Prepare memo on gender transition mandate as applied through Title VII, Title IX, and Section 1557.	5.3	0	5.3
8/8/2016	Eric Kniffin	Conversation with Mr. I. Speir regarding strategy for Section 1557 memorandum to USCCB and background on USCCB concerns.	0.4	0	0.4
8/8/2016	Ian Speir	Prepare memo on gender transition mandate as applied through Title VII, Title IX, and Section 1557.	3.3	0	3.3
8/9/2016	Eric Kniffin	[REDACTED]	1.1	-1.1	0
8/13/2016	Eric Kniffin	[REDACTED]	0.8	-0.8	0
8/15/2016	Eric Kniffin	[REDACTED]	2.8	-2.8	0
8/16/2016	Eric Kniffin	[REDACTED]	3.2	-3.2	0
8/17/2016	Eric Kniffin	[REDACTED]	1.7	-1.7	0
8/18/2016	Eric Kniffin	[REDACTED]	1.2	-1.2	0
8/23/2016	Eric Kniffin	Review Becket Fund complaint in first lawsuit against ACA transgender mandate; communication with Becket attorneys and Messrs. I. Speir, and M. Nussbaum regarding same.	1	0	1
9/7/2016	Eric Kniffin	Review Becket Fund complaint and related commentary regarding first Transgender Mandate lawsuit; notes regarding same.	3	0	3
9/9/2016	Eric Kniffin	Review Becket Fund complaint and related commentary regarding first Transgender Mandate lawsuit; notes regarding same.	2	0	2
9/10/2016	Eric Kniffin	[REDACTED]	5.6	-5.6	0
9/10/2016	Eric Kniffin	[REDACTED]	4	-4	0
9/12/2016	Martin Nussbaum	Review and revise master memorandum.	2.3	0	2.3
9/13/2016	Martin Nussbaum	Conference with Messrs. I. Speir and E. Kniffin re numerous issues in the master memorandum.	1.5	0	1.5
9/13/2016	Eric Kniffin	Review and prepare outline summary of Becket Fund's complaint in Section 1557 challenge.	2.6	0	2.6
9/14/2016	Ian Speir	Confer with Mr. E. Kniffin re memo on Section 1557 and gender identity discrimination by health care providers.	0.2	0	0.2
9/14/2016	Eric Kniffin	Phone call with Mr. L. Goodrich regarding Becket Fund's Section 1557 litigation and interpretation of final rule; follow up email conversation regarding rule's mandate for health care providers and related legal strategy issues.	2	0	2
9/15/2016	Eric Kniffin	Email conversation with Mr. L. Goodrich regarding interpretation of Section 1557 final rules and legal strategy regarding same.	0.7	0	0.7
9/19/2016	Ian Speir	Review Mr. E. Kniffin's updated memorandum analyzing transgender mandate and other requirements of Section 1557; review The Becket Fund's press release re transgender mandate lawsuit.	0.5	0	0.5
9/19/2016	Eric Kniffin	Review email from Mr. L. Goodrich regarding ACLU effort to intervene in Section 1557 lawsuit; review ACLU brief; notes regarding same.	1.4	0	1.4
9/22/2016	Eric Kniffin	Email correspondence with Mr. M. Rienzi regarding Becket Fund's analysis of comments in response to government's RI; review Mr. M. Rienzi's summary and attached selected comments.	1.5	0	1.5
9/26/2016	Martin Nussbaum	[REDACTED]	0.5	-0.5	0
10/4/2016	Martin Nussbaum	Exchange emails with Ms. B. Elfrey re gender transition mandate; phone call with Archbishop Lori's office; review and index Becket Fund complaint; review and revise master memorandum re transgender services mandate.	4	0	4
10/5/2016	Martin Nussbaum	Phone conference with Archbishop Lori re § 1557 memorandum, review with USCCB Doctrine Chair and with NCBC, and re request of Diocese of Baton Rouge; review documentation from Catholic Health Association re § 1557; voice mail to Ms. N. Matthews.	0.5	-0.5	0
10/7/2016	Martin Nussbaum	Continue drafting and revising memorandum re transgender services and surgical abortion mandates.	0.5	0	0.5
10/10/2016	Martin Nussbaum	Continue drafting and revising memorandum re transgender services and surgical abortion mandates.	6.3	0	6.3
10/10/2016	Eric Kniffin	Review D. Wilson email regarding transgender mandate efforts with CBA; review related email from M. Nussbaum; draft response to questions posed by M. Nussbaum.	0.6	0	0.6
10/11/2016	Martin Nussbaum	Continue drafting and revising memorandum re transgender services and surgical abortion mandates.	2.5	0	2.5
10/12/2016	Ian Speir	Review and respond to Mr. M. Nussbaum's questions regarding lawsuit and legal strategy.	1	0	1
10/12/2016	Eric Kniffin	Review I. Speir email with responses to Mr. M. Nussbaum questions; draft comments in response to Mr. I. Speir email; review Section 1557 regulation.	1.4	0	1.4
10/13/2016	Martin Nussbaum	[REDACTED]	2.8	-2.8	0
10/13/2016	Eric Kniffin	Meeting with Messrs. D. Wilson and M. Nussbaum regarding Transgender/Abortion Mandate, memorandum to USCCB regarding Mandate, and related legal strategy.	1.5	0	1.5
10/14/2016	Martin Nussbaum	[REDACTED]	4.8	-4.8	0
10/14/2016	Eric Kniffin	Email communications with Messrs. I. Speir and M. Nussbaum regarding legal strategy related to transgender mandate challenge; conversation with Mr. Nussbaum regarding memorandum to Archbishop Lori; review and edit current version of memorandum to Archbishop Lori.	7.4	0	7.4

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Date	Timekeeper	Description	Hours	Adjustments	Net Hours
10/15/2016	Eric Kniffin	Review and edit current version of memorandum to Archbishop Lori; legal research regarding current status of other litigation against administration's efforts to expand federal civil rights laws to cover gender identity; notes regarding same; email to Mr. I. Speir regarding Seventh Circuit decision to vacate opinion denying Title VII covers sexual orientation and granting en banc review of same.	4.6	0	4.6
10/16/2016	Eric Kniffin	Review and edit transgender mandate memorandum.	1	0	1
10/17/2016	Martin Nussbaum	Review memorandum from Mr. W. Mahaffey commenting on draft memorandum for Archbishop Lori, USCCB, Doctrine Committee, and NCBC; conference with Mr. Mahaffey re same; conference with Messrs. Mahaffey and E. Kniffin re revision of master memorandum; further revisions of memorandum in light of conversation.	4	0	4
10/17/2016	Ian Speir	Office conference with Mr. M. Nussbaum summarizing status of memo on transgender mandate; review Mr. E. Kniffin's comments on questions regarding potential lawsuit and litigation strategy.	0.2	0	0.2
10/17/2016	Eric Kniffin	Conversation with Mr. M. Nussbaum regarding transgender mandate memorandum; review Mr. W. Mahaffey email with comments on memorandum, notes regarding same meeting with Messrs. Mahaffey and Nussbaum to discuss transgender mandate, memorandum, and litigation strategy.	3.6	0	3.6
10/18/2016	Martin Nussbaum	Continue drafting and revising master memorandum regarding the HHS/DOD/EEOC transgender services regulation.	4.3	0	4.3
10/18/2016	Eric Kniffin	Review draft memorandum on transgender mandate; notes regarding same.	0.5	0	0.5
10/19/2016	Martin Nussbaum	Email to Archbishop [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	3.3	-3.05	0.25
10/19/2016	Ian Speir	Review memo from Mr. M. Nussbaum to board and ethics committee re transgender mandate	0.2	0	0.2
10/19/2016	Eric Kniffin	Review draft memorandum on transgender mandate for Mr. M. Nussbaum; submit proposed edits to memorandum to Mr. Nussbaum for review; conversation with Mr. Nussbaum regarding same.	3.6	0	3.6
10/20/2016	Martin Nussbaum	Phone conference with Ms. B. Elfrey re Section 1557 regulation.	0.5	0	0.5
10/20/2016	Ian Speir	Review memo from Mr. M. Nussbaum to board and ethics committee re transgender mandate.	0.4	0	0.4
10/21/2016	Ian Speir	Review Mr. Nussbaum's correspondence with Abp. W. Lori re transgender surgery insurance rider (Diocese of Baton Rouge), and review Mr. E. Kniffin's analysis of whether a TPA would be willing to exclude such benefits from a policy under Section 1557.	0.3	0	0.3
10/24/2016	Eric Kniffin	Review Becket Fund's brief for partial summary judgment or preliminary injunction in Section 1557 litigation; notes regarding same; email to Messrs. M. Nussbaum and I. Speir regarding same.	3.1	0	3.1
10/25/2016	Martin Nussbaum	[REDACTED] [REDACTED] [REDACTED]	1.3	-1.3	0
10/27/2016	Martin Nussbaum	Conference call with Archbishop Lori and Mr. D. Wilson re Mr. A. Picarello and his reaction to the memorandum re the transgender services mandate; prepare memorandum and resolution for ethics committee.	3.3	0	3.3
10/28/2016	Martin Nussbaum	Prepare email and attachments to Ethics Committee as predicate for lawsuit.	0.8	0	0.8
10/28/2016	Ian Speir	Receive and review Mr. M. Nussbaum's email correspondence to CBA ethics committee re transgender mandate and review draft resolution re same.	0.2	0	0.2
10/31/2013	Martin Nussbaum	[REDACTED]	0.8	-0.8	0
11/1/2016	Eric Kniffin	[REDACTED] [REDACTED]	0.8	-0.8	0
11/2/2016	Eric Kniffin	Review Hadley Arkes article on natural law and litigation strategy; email to Messrs. M. Nussbaum and I. Speir summarizing recommendations and proposing drafting strategy for transgender mandate litigation; conversation with Mr. Nussbaum regarding same.	1.7	0	1.7
11/3/2016	Martin Nussbaum	Prepare template memorandum for members re the mandate.	0.5	0	0.5
11/7/2016	Eric Kniffin	Review press release and complaint in Becket Fund's second Section 1557 lawsuit, filed in North Dakota; notes regarding same.	1.1	0	1.1
11/8/2016	Martin Nussbaum	Conference with Mr. E. Kniffin re analysis and revision of memorandum.	0.3	0	0.3
11/9/2016	Eric Kniffin	Conversation with Mr. M. Nussbaum regarding 2017 litigation budget and related litigation strategy issues; research prospects of religious liberty reprieve under Trump administration, conversation with Mr. Nussbaum regarding same.	1.4	0	1.4
11/10/2016	Martin Nussbaum	Draft email to Archbishops Hebda, Sartain and Naumann re ethics committee resolution.	0.8	0	0.8
11/11/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate	5.2	0	5.2
11/12/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate	2	0	2
11/14/2016	Martin Nussbaum	Legal research.	1	0	1
11/14/2016	Ian Speir	Confer with Mr. E. Kniffin and correspond with Messrs. E. Kniffin and M. Nussbaum re Church Amendment	0.2	0	0.2
11/14/2016	Eric Kniffin	Email communications with Mr. M. Nussbaum regarding application of Church Amendment to Section 1557 transgender mandate; related legal research; prepare and email memorandum to Mr. Nussbaum in response; review Becket Fund complaint in North Dakota Section 1557 challenge; notes regarding same.	5.7	0	5.7
11/15/2016	Martin Nussbaum	Legal research re abortion mandate and whether there are ready statutory defenses against it; phone conference with Mr. W. Mahaffey re same; second phone conference with Mr. Mahaffey re the "termination of pregnancy" language in the final regulation.	2.5	0	2.5
11/15/2016	Eric Kniffin	Review email from Mr. M. Nussbaum regarding CBA board meeting and approval for litigation against transgender/abortion mandate; notes regarding same.	5.3	0	5.3
11/16/2016	Martin Nussbaum	Conference with Father Fuller re ethical issues underlying proposed lawsuit; conference call with Messrs. E. Kniffin and I. Speir re issues in preparation of lawsuit.	2	0	2
11/16/2016	Ian Speir	Teleconference with Messrs. M. Nussbaum and E. Kniffin re authorization for lawsuit and legal strategy	0.6	0	0.6

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
11/16/2016	Eric Kniffin	Conference call with M. Nussbaum regarding CBA Board meeting and approval for Section 1557 lawsuit; review related legal memoranda and Becket Fund filings; notes regarding same	6.9	0	6.9
11/17/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate; phone conversation with Messrs. M. Nussbaum and I. Speir regarding same; review recent opinion holding that Title VII bars discrimination based on sexual orientation.	7.4	0	7.4
11/18/2016	Ian Speir	Review correspondence and press release related to Section 1557 (ACTS) Mandate and Becket Fund's lawsuits challenging same.	0.2	0	0.2
11/18/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate; finalizing and emailing to Mr. M. Nussbaum memorandum on Section 1557 abortion mandate.	8.5	0	8.5
11/19/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate.	5	0	5
11/20/2016	Martin Nussbaum	Draft FAQs for communications with members and others explaining the ACTS Mandate and the planned lawsuit.	2.8	0	2.8
11/21/2016	Martin Nussbaum	Prepare frequently asked questions to explain lawsuit to members; email to Archbishop Lori, D. Wilson, N. Matthews, and B. Baird re same and re next steps [REDACTED]	3.6	-0.6	3
11/21/2016	Ian Speir	Office conferences with Messrs. M. Nussbaum and E. Kniffin re lawsuit and litigation strategy	0.8	0	0.8
11/21/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate	6.4	0	6.4
11/22/2016	Martin Nussbaum	Draft letter from Mr. D. Wilson to members explaining the ACT lawsuit; draft email messages re same; second phone conversation with Mr. Wilson re marketing related to the ACT lawsuit; prepare draft letter from Mr. Wilson to members.	2.3	0	2.3
11/22/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate.	9.6	0	9.6
11/23/2016	Martin Nussbaum	Continue drafting letters explaining ACTS mandate and proposed lawsuit along with FAQs; numerous related communications.	5	0	5
11/23/2016	Eric Kniffin	Review decisions by TX district court judge on Title IX and DOE attempt to expand same to include gender identity; notes regarding same; related legal research and outline transgender mandate legal challenge.	6.9	0	6.9
11/25/2016	Martin Nussbaum	Legal research re whether Section 1557 can be fairly read as an abortion mandate; review related law under the Church amendment, the Hyde amendment, the Obama executive order re abortion funding under the Affordable Care Act, and the Danforth amendment.	3.3	0	3.3
11/25/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate.	4.9	0	4.9
11/25/2016	Eric Kniffin	Legal research and notes for preparing CBA lawsuit against transgender/abortion mandate	6	0	6
11/28/2016	Martin Nussbaum	Conference with Mr. D. Wilson re issues related to filing of the lawsuit and communications with members; [REDACTED] email to [REDACTED] re ethics resolutions and [REDACTED] suit [REDACTED]; phone conference with Mr. C. Goldberg re local counsel issue; voice mail message to Ms. Goode; conference call with Mr. Wilson and Ms. N. Matthews re numerous communications issues related to the ACTS mandate lawsuit; numerous revisions to letters to the ordinaries, fiscal managers, the diocesan counsel, and others; multiple other calls with Mr. Wilson and others re notices; conferences with Messrs. Kniffin and Speir to discuss scope of remedies in complaint.	3.8	-1.9	1.9
11/28/2016	Ian Speir	[REDACTED]	3.7	-3.7	0
11/28/2016	Eric Kniffin	Email and phone communications with Mr. L. Goodrich of The Becket Fund regarding its own transgender mandate challenges, legal strategy considerations regarding same, including application of Weldon and Church Amendments; conversation with Mr. M. Nussbaum regarding application of Weldon and Church Amendments; prepare and send email summary of analysis to Mr. Nussbaum.	7.4	0	7.4
11/29/2016	Martin Nussbaum	Email to [REDACTED] and Ms. N. Matthews reporting on conversations with [REDACTED] and [REDACTED]; email to Mr. Wilson and Ms. Matthews forwarding copy EEOC's finding of probable cause in the [REDACTED] case; attention to numerous issues re mailings to [REDACTED].	5.5	-0.75	4.75
11/29/2016	Ian Speir	Review Mr. E. Kniffin's analysis of Weldon and Church Amendments, and research sources of Medicare funding; confer with Messrs. E. Kniffin and M. Nussbaum re scope of relief in lawsuit and effect on private plaintiff lawsuits.	1.2	0	1.2
11/29/2016	Eric Kniffin	Research and prepare summary of APA law on the power of administrative agencies to issue regulations that bypass the normal notice and comment process and are effective immediately; email summary to Messrs. M. Nussbaum and I. Speir; review Becket Fund transgender mandate complaints and CBA/CEA CASC Mandate complaints; outline and draft CBA complaint for transgender mandate challenge.	8.1	0	8.1
11/30/2016	Ian Speir	Research remedies to seek in lawsuit and impact of issue preclusion arguments in suits against Catholic employers by private parties	2.5	0	2.5
11/30/2016	Eric Kniffin	Review Becket Fund motions for preliminary injunctions and government/amicus response briefs; notes regarding same; outline complaint and motion for TRO for CBA legal challenge; notes regarding same	7.6	0	7.6
12/1/2016	Martin Nussbaum	Phone conference with Bishop Folda, Diocese of Fargo re [REDACTED] the lawsuit; phone conference with Mr. D. Wilson re member communications issues; conference with Mr. E. Kniffin re issues under the complaint; conference with Messrs. I. Speir and E. Kniffin re architectural issues in the complaint.	3	0	3

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/1/2016	Ian Speir	Review government's response in opposition to motion for preliminary injunction in The Becket Fund's Section 1557 lawsuit; office conference with Messrs. M. Nussbaum and E. Kniffin re legal strategy for CBA lawsuit; Research remedies to seek in lawsuit and impact of issue preclusion arguments in suits against Catholic employers by private parties	3.6	0	3.6
12/1/2016	Eric Kniffin	Prepare for and participate in meeting with Messrs. M. Nussbaum and I. Speir regarding litigation strategy; research availability of attorney fee award for APA claims; email to Mr. Nussbaum and Mr. Speir regarding same	5.9	0	5.9
12/2/2016	Martin Nussbaum	Draft email to the [REDACTED] ethics committee re the revised ethics resolution and conversations with [REDACTED] on behalf of the [REDACTED] email to Archbishop [REDACTED] offering to provide him with a [REDACTED] briefing re lawsuit; email to Archbishop Lori and officers re attorney's fees under the APA claim; review memorandum re final rules that take effect immediately; legal research re Dignity Health pleadings; review research re Weldon amendment and Church amendment.	4	0	4
12/2/2016	Ian Speir	Research remedies to seek in lawsuit and impact of issue preclusion arguments [REDACTED] Attention to correspondence from Mr. E. Kniffin re attorney fees available to successful plaintiffs under APA.	4.5	0	4.5
12/2/2016	Eric Kniffin	Review Mr. I. Speir's memorandum on available remedies under ACTS Mandate; related legal research on obtaining injunctive relief relevant to private civil rights actions against CBA members; notes regarding same.	3.6	0	3.6
12/3/2016	Martin Nussbaum	Legal research in preparation for webinar; begin outline for members webinar re ACTS mandate.	4	0	4
12/5/2016	Martin Nussbaum	Continue drafting and revising PowerPoint slides for members-only webinar re ACTS mandate; coordination with assistant re technical issues for webinar; rehearsal with Messrs. Kniffin, Wilson and Ms. N. Matthews; presentation during members only webinar re ACTS mandate.	7	0	7
12/5/2016	Eric Kniffin	Legal research regarding availability of attorneys fees under the Administrative Procedure Act; draft complaint for CBA ACTS Mandate lawsuit.	6.6	0	6.6
12/6/2016	Martin Nussbaum	Prepare for webinar presentation; presentation during members- only webinar; post-webinar evaluation; review order in Dignity Health case; forward same to Archbishop Lori, Doug Wilson, and Nancy Matthews; exchange email messages with Mike Moses.	3.3	0	3.3
12/6/2016	Ian Speir	Research pre-enforcement challenges and ripeness problems; review docket and EEOC argument's in Robinson v. Dignity Health case; correspond with Messrs. E. Kniffin and M. Nussbaum re same [REDACTED]	2.9	-0.9	2
12/6/2016	Eric Kniffin	Prepare for and participate in CBA member webinar; review Mr. I. Speir's research regarding ripeness; related legal research; draft complaint for CBA ACTS Mandate lawsuit.	7.5	0	7.5
12/7/2016	Martin Nussbaum	[REDACTED]	6.5	-6.5	0
12/7/2016	Ian Speir	Confer with Messrs. M. Nussbaum and E. Kniffin re lawsuit and litigation strategy.	2	0	2
12/7/2016	Eric Kniffin	[REDACTED] meeting with Messrs. M. Nussbaum and I. Speir to review litigation strategy; draft complaint for CBA ACTS Mandate lawsuit.	8.9	-2	6.9
12/8/2016	Martin Nussbaum	[REDACTED]	1.8	-1.8	0
12/8/2016	Ian Speir	[REDACTED]	0.1	-0.1	0
12/8/2016	Eric Kniffin	Correspondence with Ms. N. Matthews regarding membership details; correspondence with Messrs. M. Rienzi and E. Rassbach (Becket) regarding Becket's complaint in related Section 1557 challenge; draft complaint for CBA ACTS Mandate lawsuit.	8.1	0	8.1
12/9/2016	Martin Nussbaum	[REDACTED]	0.8	-0.8	0
12/9/2016	Eric Kniffin	[REDACTED]	7.8	-7.8	0
12/10/2016	Eric Kniffin	Correspondence with Messrs. M. Nussbaum and I. Speir regarding Section 1557 regulation adopting exemptions from other cited civil rights statutes.	0.3	0	0.3
12/12/2016	Ian Speir	[REDACTED]	0.3	-0.3	0
12/12/2016	Eric Kniffin	[REDACTED]	8.6	-0.6	8
12/13/2016	Martin Nussbaum	Review Mr. I. Speir memorandum re remedies [REDACTED] conference with Mr. E. Kniffin re same; email to Mr. Speir re same; review portions of Becket Fund brief in support of its motion for preliminary injunction.	2	0	2
12/13/2016	Ian Speir	[REDACTED]; Review and edit draft complaint; Review gender dysphoria coverage provisions of insurance policy, general exclusions of example policies, and draft exclusionary language related to gender dysphoria treatments.	2.7	-0.7	2
12/13/2016	Eric Kniffin	[REDACTED]; review Mr. I. Speir's proposed gender transition services exclusion language; email correspondence regarding same; draft CBA brief in support of motion for TRO.	9	-4	5
12/14/2016	Martin Nussbaum	[REDACTED]	3	-3	0
12/14/2016	Martin Nussbaum	[REDACTED]	2	-2	0

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/14/2016	Ian Speir	conference with Messrs. M. Nussbaum and E. Kniffin re legal strategy and character of relief to seek [REDACTED].	4.1	3.1	7.2
12/14/2016	Eric Kniffin	[REDACTED] review Mr. I. Speir's proposed press release for CBA ACTS Mandate lawsuit; draft CBA brief in support of motion for TRO.	6.6	-3	3.6
12/15/2016	Martin Nussbaum	[REDACTED] numerous phone calls to gather additional facts from the various plaintiffs; multiple conversations with Fargo area plaintiffs; develop facts re same.	3	-0.8	2.2
12/15/2016	Ian Speir	Research legal precedents on [REDACTED] Research Diocese of Fargo, Catholic Charities of North Dakota, and [REDACTED] and draft descriptive allegations re each for complaint.	4.2	0	4.2
12/15/2016	Eric Kniffin	Correspondence with Mr. I. Speir regarding obtaining relief for CBA members [REDACTED]; draft CBA brief in support of motion for TRO; review Mr. Speir's draft factual allegations regarding named CBA members in complaint.	9.6	0	9.6
12/16/2016	Martin Nussbaum	Voice mail message to Mr. A. Noah, diocesan attorney for the Diocese of Fargo re joint defense common interest privilege agreement and background for lawsuit; phone conference with [REDACTED] and [REDACTED] voice mail message to [REDACTED], president of the [REDACTED] network; phone conference with [REDACTED]	3	0.5	3.5
12/16/2016	Ian Speir	Review Mr. M. Nussbaum's memo to members re exclusion from policy for gender transition services; update allegations re Diocese of Fargo to include description of North Dakota Catholic Conference; Review draft brief in support of TRO; confer with Mr. E. Kniffin re same.	2.5	0	2.5
12/16/2016	Eric Kniffin	Draft CBA brief in support of motion for TRO; review Mr. I. Speir's comments on complaint; review Mr. Speir's draft factual allegations regarding named CBA members in complaint.	4.4	0	4.4
12/17/2016	Martin Nussbaum	Revise ACTS PowerPoint for distribution to members.	0.3	0	0.3
12/17/2016	Ian Speir	Review complaint and edit and comment on same.	1.6	0	1.6
12/17/2016	Eric Kniffin	Draft and edit brief in support of TRO.	1.8	0	1.8
12/18/2016	Martin Nussbaum	Review email from Mr. M. Moses and provide response and related research, also accept his offer to review the pleadings; continue drafting and revising FAQs for communications; draft and revise press release; draft and revise PowerPoint slides; draft and revise FAQs; research as part of the effort; email to communications committee re same.	4.3	0	4.3
12/19/2016	Martin Nussbaum	Phone conference with Ms. D. Nechiporenko and Mr. S. Lies of Catholic Charities of North Dakota re participation in lawsuit and related issues; review email from Mr. D. Wilson re draft press release; revision of same; email same to team; review emails; respond to same; phone conference with Mr. Wilson re conference calls and re communication strategy.	3.3	0	3.3
12/19/2016	Ian Speir	Correspond with Messrs. M. Nussbaum, E. Kniffin, and M. Moses (USCCB) re EEOC's interpretation of Title VII and recent enforcement actions on behalf of transgender individuals; Research judicial review of executive orders; Revise complaint with allegations re EEOC.	3.9	0	3.9
12/19/2016	Eric Kniffin	Review correspondence between Messrs. M. Nussbaum, I. Speir, and M. Moses (USCCB); conversations with Messrs. Nussbaum and Speir regarding edits and strategy in lawsuit documents; draft and review brief in support of TRO and complaint.	5.9	0	5.9
12/20/2016	Martin Nussbaum	Begin review of brief in support of motion for temporary restraining order; conference with Mr. E. Kniffin re treatment of Title IX and of executive order 11246 in the complaint and motion for TRO; conference call with communications [REDACTED] [REDACTED] [REDACTED] phone conference with D. Nechiporenko re Catholic Charities North Dakota serving as a named plaintiff; review and respond to email from [REDACTED] at the [REDACTED] re the ACTS mandate and related lawsuit; voice mail message to [REDACTED] review email from [REDACTED].	8.5	-3.5	5
12/20/2016	Arlene Martinez	Meetings with Ms. A. McGuire and Ms. L. Sutton re new filing in North Dakota and procedures going forward; several communications with court clerk re fees and acceptance of filings; communications with Mr. I. Speir and Mr. E. Kniffin re same; draft applications for admittance for Mr. M. Nussbaum, Mr. E. Kniffin and Mr. I. Speir; draft civil cover sheet.	4.8	0	4.8
12/20/2016	Ian Speir	Draft allegations re EEOC's interpretation and litigation efforts re gender [REDACTED] and teleconference with [REDACTED] re effective date of Section 1557 regulations; Teleconference and office conferences with Ms. A. Martinez re procedure for filing lawsuit; attention to oaths [REDACTED] Correspond with Mr. M. Nussbaum re press release.	2.7	0	2.7
12/20/2016	Eric Kniffin	Draft and revise complaint and brief in support of motion for TRO; conversations with Ms. A. Martinez and Ms. A. McGuire regarding filing preparations and details	5.4	0	5.4
12/21/2016	Martin Nussbaum	[REDACTED] [REDACTED] [REDACTED]	8.3	-8.3	0

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/21/2016	Ian Speir	Confer with Messrs. M. Nussbaum and E. Kniffin re complaint, motion for TRO, and legal strategy; draft allegations in complaint related to causes of action and correspond with Mr. E. Kniffin re same.	3.2	0	3.2
12/21/2016	Eric Kniffin	Edit complaint and brief in support of TRO; conversations with Messrs. M. Nussbaum and I. Speir regarding same.	7.9	0	7.9
12/22/2016	Martin Nussbaum	Phone conference with [REDACTED], General Counsel [REDACTED] re ACTS mandate lawsuit and [REDACTED] mail to [REDACTED] and [REDACTED] re same; email to Ms. [REDACTED] re mailing list; review and revise complaint; conference call with [REDACTED] board of directors re being a named party in the lawsuit; conference with [REDACTED] Deacon [REDACTED] Messrs. [REDACTED], E. Kniffin, and [REDACTED] re the [REDACTED] revise complaint; review comments from Messrs. M. Moses and J. Moon; conference with Messrs. Kniffin and Speir re same; email to Messrs. Moses, J. Moon and A. Picarello re same; continue work on revision of complaint.	9.5	-0.3	9.2
12/22/2016	Ian Speir	Draft motion for temporary restraining order and correspond with Mr. E. Kniffin re same.	5.2	0	5.2
12/22/2016	Eric Kniffin	Review comments from USCCB regarding CBA complaint and brief in support of motion for TRO; conversations with Messrs. Nussbaum and I. Speir regarding same; review and revise complaint and brief in support of motion of TRO; review Mr. Speir's draft motion for TRO and notes regarding same.	7.4	0	7.4
12/23/2016	Martin Nussbaum	Phone conference with Ms. D. Nechiporenko re factual issues for complaint and additional needed documents; conference with Mr. I. Speir re same; second phone conference with Ms. Nechiporenko; confer with Mr. Speir re follow-up call; phone conference with Mr. [REDACTED] continue editing complaint; conference with Messrs. Speir and E. Kniffin re numerous outstanding legal issues; phone conference with [REDACTED]	8	-0.75	7.25
12/23/2016	Ian Speir	Revise brief in support of TRO; prepare engagement letters for [REDACTED] [REDACTED] [REDACTED] and [REDACTED] office conferences with Messrs. M. Nussbaum and E. Kniffin re lawsuit, complaint, brief, and motion for TRO.	7.8	0	7.8
12/23/2016	Eric Kniffin	[REDACTED]; communications with Ms. A. McGuire regarding filing details; review and edit lawsuit documents; communications with Messrs. M. Nussbaum and I. Speir regarding same.	6.2	-5.2	1
12/24/2016	Martin Nussbaum	[REDACTED]	1.3	-1.3	0
12/24/2016	Ian Speir	Revise brief and motion; attention to correspondence re CBA's legal entity status and effectiveness of articles and bylaws.	0.7	0	0.7
12/26/2016	Ian Speir	Preparations for lawsuit, including recruitment of [REDACTED] drafting complaint and allegations re plaintiffs, and research re TRO.	2.4	0	2.4
12/26/2016	Eric Kniffin	Review and edit lawsuit documents; communications with Mr. I. Speir regarding same.	4.6	0	4.6
12/27/2016	Ian Speir	Revise complaint, motion for TRO, brief in support, and prepare to file lawsuit.	13.7	0	13.7
12/27/2016	Eric Kniffin	Review and revise complaint, motion for TRO, and brief in support for filing; prepare related papers and exhibits; meetings with Messrs. M. Nussbaum and I. Speir regarding same.	12.4	0	12.4
12/27/2016	J. Siatta	Prepare and edit TOA to brief in support of motion for TRO.	1	0	1
12/28/2016	Martin Nussbaum	[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] phone conference with Sister Mary [REDACTED]; email to Mr. [REDACTED] [REDACTED] [REDACTED] re same.	7	-3	4
12/28/2016	Ian Speir	Revise complaint, motion for TRO, and brief in support and attention to filing same.	4.3	0	4.3
12/28/2016	Eric Kniffin	Finalize verified complaint, motion for TRO, and brief in support of motion for TRO; oversee filing of lawsuit with North Dakota federal district court; compare original and revised articles and bylaws to identify changes related to membership standards; prepare for anticipated oral argument on TRO before district court judge.	8.3	0	8.3
12/29/2016	Martin Nussbaum	[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	4.8	-4.8	0
12/29/2016	Arlene Martinez	Review all pleadings filed to confirm all requirements were met; open new docket; Prepare summons; review Federal Rules of Civil Procedure to determine service method of U.S. Attorney General and North Dakota State Attorney; assist with information needed for service packages; communications with Ms. A. McGuire re same.	3.8	0	3.8
12/29/2016	Ian Speir	[REDACTED] [REDACTED] review Judge Erickson's notice of judicial disqualification and confer with Messrs. M. Nussbaum and E. Kniffin re same.	1.4	-0.7	0.7

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/29/2016	Eric Kniffin	Review transcript from oral argument from related lawsuit in Texas; prepare for oral argument on TRO motion; review correspond from Judge Erickson regarding recusal; conversations with Messrs. Nussbaum, I. Speir, and M. Rienzi (Becket) regarding same; follow up conversation with Mr. Nussbaum regarding CBA member and leadership communications.	6.5	0	6.5
12/29/2016	M. Mellema	Research re past rulings of Judge; discussion of same with Mr. M. Nussbaum.	1.8	0	1.8
12/30/2016	Martin Nussbaum	Provide interview to North Dakota radio station; attention to other press issues; exchange [REDACTED] and Mr. D. Wilson re same; email to Mr. I. Kincaide re posting of pleadings on website; review sealed order staying enforcement; draft report to clients re legal events of the previous three days; PC M. Rienzi re court order and responses.	4	-0.5	3.5
12/30/2016	Eric Kniffin	Review transcript from oral argument in related Section 1557 litigation, notes regarding same; review sealed order from court; conversation with Messrs. M. Nussbaum and M. Rienzi (Becket) regarding same.	3	0	3
12/30/2016	M. Mellema	Research re past rulings of Judge; discussion of same with Mr. M. Nussbaum.	2.6	0	2.6
12/31/2016	Ian Speir	Review Judge Erickson's sealed order staying enforcement of 1557 Rule, attention to judicial recusal issues, and correspond with Messrs. M. Nussbaum and E. Kniffin re same.	0.4	0	0.4
12/31/2016	Eric Kniffin	Review docket in ND Texas Becket Fund lawsuit over Section 1557; review district court decision issuing national injunction; email communications with Messrs. M. Nussbaum, I. Speir, and M. Rienzi (Becket) regarding same.	1.1	0	1.1
12/31/2016	M. Mellema	Draft email re findings on judge's rulings.	0.2	0	0.2
1/1/2017	Martin Nussbaum	Closely review the decision in Franciscan Alliance with regard to its challenge against the Section 1557 rule; outline issues re opinion.	1.8	0	1.8
1/2/2017	Martin Nussbaum	[REDACTED] review press inquiries re CBA lawsuit and Franciscan Alliance decision; review email from S. Hall, counsel from the [REDACTED] re remedies sought under the lawsuit; conference with Mr. I. Speir re implications of Franciscan Alliance decision; Phone conference with Mr. D. Wilson re same and re others association issues. respond to same; respond to press inquiries; speak with reporter from World News; conference with Mr. E. Kniffin re the Franciscan Alliance decision; email to Mr. M. Rienzi re same; conference call with Messrs. Rienzi and Kniffin re same and implications for North Dakota litigation; research re Catholic Medical Association; email to Bishop Conley re requesting introduction to same; review email from Mr. [REDACTED] communications task force; respond to same; email to Bishop Conley re Catholic Medical Association; review his response; email to past and former president and executive director of the Catholic Medical Association re role in the ACTS mandate litigation.	7.8	-2	5.8
1/2/2017	Ian Speir	Review Northern District of Texas decision granting nationwide injunction against transgender health mandate; confer with Mr. M. Nussbaum re same and impact on our lawsuit.	2.7	0	2.7
1/2/2017	Eric Kniffin	Conference calls with Messrs. M. Nussbaum and M. Rienzi (Becket) regarding Texas district court decision on Section 1557 and implications for Becket and CBA North Dakota cases.	0.8	0	0.8
1/2/2017	M. Mellema	Draft email re findings on judge's rulings.	1.2	0	1.2
1/3/2017	Martin Nussbaum	Review press reports; voice mail message to Mr. M. Dickerson, executive director of the Catholic Medical Association; conference call with Mr. D. Wilson and Ms. N. Matthews re reporting to members through webinar; [REDACTED] correspondence to clerk re disqualification; conference with Mr. E. Kniffin re same.	1.8	-0.5	1.3
1/3/2017	Arlene Martinez	Receipt and review of Entries of Appearances by Ms. E. Nestler, Mr. A. Grogg, Mr. B. Heaps; review all documents filed and prepare docket for same	1	0	1
1/3/2017	Eric Kniffin	Review preliminary injunction on Section 1557 Rule from Franciscan Alliance case; prepare for anticipated oral argument on motion for TRO; review Becket Fund proposed notice of supplemental authority regarding Franciscan Alliance decision; email correspondence with Mr. M. Rienzi regarding same; prepare and submit Waiver of Disqualification Letter with district court.	5.6	0	5.6
1/4/2017	Martin Nussbaum	Revision of notice of supplementary authority [REDACTED] reporter re [REDACTED]; attempts to contact Catholic Medical Association; exchange emails with [REDACTED] counsel for [REDACTED]; draft webinar notice for members.	3.1	-0.5	2.6
1/4/2017	Arlene Martinez	Review docket report to confirm deadlines for complaint, motion and sealed order; update docket; receipt and review of withdrawal of counsel; review case file to confirm all changes to counsel have been completed.	0.7	0	0.7
1/4/2017	Ian Speir	Review entries of appearance by DOJ counsel and Mr. D. Wilson's email to members re webinar.	0.2	0	0.2
1/4/2017	Ian Speir	Attention to government's request for consent motion re clarification or stay order; office conferences with Messrs. M. Nussbaum and E. Kniffin re government's request, Judge Erickson's recusal, supplemental authority based on N.D. Texas case granting nationwide injunction, and position of the Becket Fund in related case.	0.5	0	0.5
1/4/2017	Eric Kniffin	Review preliminary injunction on Section 1557 Rule from Franciscan Alliance case; prepare for anticipated oral argument on motion for TRO; email correspondence with DOJ counsel regarding government's proposed motion to modify court's order.	6.6	0	6.6
1/5/2017	D. Kulesa	[REDACTED]	0.2	-0.2	0

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
1/5/2017	Martin Nussbaum	Review email from DOJ attorney Mr. A. Grogg re proposed DOJ motion; review related email correspondence from Messrs. E. Kniffin and M. Rienzi re same; phone conference with Mr. L. Goodrich re DOJ's proposed motion; conference call with DOJ attorneys Messrs. Goodrich and Rienzi to discuss same and related issues; second phone conference with Messrs. Goodrich and Rienzi re conversation with DOJ; set time for follow up call after review of DOJ's draft motion for clarification; review DOJ's draft motion for clarification; email to Messrs. I. Speir and E. Kniffin re same; phone conference with Mr. S. Hoselton re local counsel; review notice of nationwide injunction issued by HHS Office of Civil Rights; further review of draft motion from DOJ; analyze same; phone conference with Mr. Rienzi re same; draft proposed response; forward same to Mr. Rienzi; email to Mr. Grogg at DOJ re timing; phone conference with Catholic Medical Association.	6.5	0	6.5
1/5/2017	Ian Speir	Review government's proposed consent motion and correspond with Messrs. M. Nussbaum and E. Kniffin re same.	0.2	0	0.2
1/5/2017	Eric Kniffin	Review preliminary injunction on Section 1557 Rule from Franciscan Alliance case; prepare for anticipated oral argument on motion for TRO; email and phone communications with Becket attorneys in advance of phone conference with DOJ; phone conference with DOJ; follow up conversations and emails regarding strategy.	4.8	0	4.8
1/6/2017	Martin Nussbaum	Final preparation for members webinar reporting on status of lawsuit; presentation during webinar re same; leave message for M. Dickerson, executive director of Catholic Medical Association; email to Mr. A. Grogg at DOJ re urgency of their request; review email from Mr. W. Mahaffey re regulation related to "termination of pregnancy;" review numerous email messages; review [REDACTED]	4.3	-0.5	3.8
1/6/2017	Arlene Martinez	Review North Dakota motions practice and update docket.	0.7	0	0.7
1/6/2017	Ian Speir	Correspondence with Messrs. M. Nussbaum and E. Kniffin re repeal of Affordable Care Act and limited insurance options for CBA members.	0.1	0	0.1
1/6/2017	Eric Kniffin	Review emails from CBA members regarding ACTS Mandate related problems with insurers and TPAS; email communications with Messrs. D. Wilson and M. Nussbaum regarding same; email communications with Mr. Nussbaum regarding CBA member webinar.	1.1	0	1.1
1/9/2017	Martin Nussbaum	Review order transferring case; email to clients re same; conference with Mr. E. Kniffin re amendment of complaint; prepare and initiate recruitment of Catholic Medical Association; voice mail message to Catholic Medical Association executive director; review Mr. I. Speir's memo re Tricare and gender transition services.	1.6	0	1.6
1/9/2017	Arlene Martinez	Receipt and review of case assignment to Chief Judge Daniel L. Hovland; update docket to include all deadlines; communications with Messrs. M. Nussbaum, E. Kniffin and I. Speir re same; review background information on Chief Judge including practice standards; review and revise docket.	1	0	1
1/9/2017	Ian Speir	Correspond with [REDACTED] at [REDACTED] re communication with insurer on gender transition rider; review government's motion to amend stay order, and court's order reassigning case to Judge Hovland; Research law applicable to TRICARE, new rules relating to transgender health coverage, and provide analysis of same to Messrs. M. Nussbaum and E. Kniffin.	4.9	0	4.9
1/9/2017	Eric Kniffin	Prepare for CBA webinar regarding ACTS Mandate lawsuit and related developments.	1.9	0	1.9
1/10/2017	Martin Nussbaum	Prepare and then provide report to [REDACTED]; conference with Mr. E. Kniffin re filing of supplementary authority.	1.6	0	1.6
1/10/2017	Ian Speir	Correspond with Messrs. M. Nussbaum and E. Kniffin re use of TRICARE in amended complaint.	0.8	0	0.8
1/10/2017	Eric Kniffin	Review Mr. I. Speir's memo on TRICARE and provision of gender transition services; preparation for CBA update webinar regarding ACTS Mandate; communications with Messrs. N. Matthews and D. Wilson regarding same.	5.9	0	5.9
1/11/2017	Arlene Martinez	Receipt and review of communications from court re additional payment options; communications with Mr. I. Speir re same; receipt and review of Notice for Motion for Temporary Restraining Order; update docket.	0.8	0	0.8
1/11/2017	Eric Kniffin	Preparation for and participation in CBA update webinar regarding ACTS Mandate; follow up correspondence with CBA members; drafting and filing notice of supplemental authority regarding Franciscan Alliance preliminary injunction against Section 1557 Rule.	6.5	0	6.5
1/12/2017	Eric Kniffin	Prepare for anticipated oral argument on motion for TRO; follow up with CBA members impacted by ACTS mandate; notes regarding same.	4.8	0	4.8
1/13/2017	Martin Nussbaum	Review email from Mr. A. Grogg at the Department of Justice; conference with Mr. E. Kniffin re same; email to Mr. Grogg re agreed to protocol should the HHS inadvertently begin enforcement action against an employer that was, unknown to the DOJ, to be a CBA member.	0.5	0	0.5
1/13/2017	Eric Kniffin	Prepare for anticipated oral argument on TRO; correspondence with DOJ attorney regarding scope of injunction and protocol if HHS initiates enforcement actions against CBA members.	3.8	0	3.8
1/16/2017	Martin Nussbaum	Lengthy email to [REDACTED], a [REDACTED], re ACTS lawsuit [REDACTED]	2.5	-1	1.5
1/17/2017	Martin Nussbaum	Prepare for interview on Real Presence Radio by Fr. Brian Gross; participate in interview.	1.5	-1.5	0
1/17/2017	Martin Nussbaum	Conference with Mr. I. Speir re filing motion for protecting the latest clients of CBA members.	0.3	0	0.3
1/17/2017	Eric Kniffin	Review docket in Franciscan Alliance (ND Texas) case, filings from ACLU and DOJ concerning DOJ's intentions to appeal nationwide injunction; legal research and related preparation for anticipated oral argument.	4.1	0	4.1
1/18/2017	Martin Nussbaum	Phone conference with Colorado Springs representative of the Catholic Medical Association; phone conversation with Mario Dickerson, Executive Director of the Catholic Medical Association; third phone conference with Dr. Michelle Stanford, board member of the Catholic Medical Association; email to Dr. Stanford and Mr. Dickerson, providing copy of PowerPoint presentation; phone conversation with Mr. D. Wilson re conversations with Catholic Medical Association executives; email to CMA executive director Mr. M. Dickerson regarding joining the CBA and becoming named party to lawsuit.	2.8	0	2.8
1/18/2017	Eric Kniffin	Draft language for amended complaint; related background research.	2.6	0	2.6
1/19/2017	Eric Kniffin	Draft language for amended complaint in CBA ACTS Mandate case; notes regarding same.	5	0	5

EXHIBIT 1-B
DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
1/20/2017	Martin Nussbaum	Phone conference with [REDACTED] re status of litigation; conference with Mr. E. Kniffin; review Becket Fund's draft response to DOJ motion for technical correction; attention to response for CBA.	1.5	0	1.5
1/20/2017	Arlene Martinez	Receipt and review Response to Modify or Correct Sealed Order; update docket to include reply date.	0.2	0	0.2
1/20/2017	Eric Kniffin	Draft response to government motion to correct injunction; correspondence with Messrs. M. Rienzi and M. Nussbaum regarding same; finalize and file response with district court.	5.5	0	5.5
1/21/2017	Eric Kniffin	Prepare for anticipated status conference with court; review CBA member issues related to ACTS Mandate.	2.6	0	2.6
1/23/2017	Martin Nussbaum	Review orders from Judge Hovland; conference with Mr. E. Kniffin re same; conference call with Messrs. Kniffin and M. Rienzi re same; email to CBA officers providing litigation update; phone conference with Dr. Stanford re question raised by Catholic Medical Association board. Respond to her email re same; post-board meeting; phone conference with Dr. Stanford re CMA board meeting; email to Mario Dickerson and Dr. Boursiquot re conference call; attention to emails.	3.8	0	3.8
1/23/2017	Arlene Martinez	Receipt and review of orders from court; review docket to determine upcoming deadlines.	0.3	0	0.3
1/23/2017	Ian Speir	Review CBA's response to government's motion for clarification of stay order, and court's order granting government's motion.	0.3	0	0.3
1/23/2017	Eric Kniffin	Email correspondence with Mr. M. Nussbaum and CMA leadership regarding ACTS Mandate litigation; review court order amending order staying enforcement; review court order consolidating CBA case with Becket Fund case; communications with Messrs. Nussbaum and I. Speir regarding same; communications with Mr. M. Rienzi regarding same.	5.2	0	5.2
1/24/2017	Martin Nussbaum	Review draft motion for telephonic case management conference and substantially revise the same; email to Mr. E. Kniffin re same; review various orders from Judge Hovland and response to same; message to Mr. M. Dickerson, executive director of the Catholic Medical Association; attention to emails.	2.5	0	2.5
1/24/2017	Eric Kniffin	Email correspondence with Mr. M. Nussbaum regarding CMA leadership and decision whether to join ACTS Mandate litigation; draft and revise motion for telephonic status conference; communications with Mr. Nussbaum regarding same.	6	0	6
1/25/2017	Eric Kniffin	Correspondence with Messrs. M. Rienzi and L. Goodrich regarding conference call to discuss case strategy.	5.5	0	5.5
1/26/2017	Martin Nussbaum	Conference call with officers of the Catholic Medical Association and Mr. D. Wilson re lawsuit and related issues; draft email to M. Dickerson, Drs. Boursiquot and Schirger re issues for amended complaint; revise motion for case management conference.	4	0	4
1/26/2017	Eric Kniffin	Email correspondence with Messrs. M. Nussbaum and I. Speir regarding CMA decision to join CBA and CBA lawsuit.	0.3	0	0.3
1/27/2017	Eric Kniffin	Correspondence with Messrs. M. Nussbaum, M. Rienzi and L. Goodrich regarding motion for telephonic status conference and scheduling conference call with Becket Fund to discuss case strategy.	0.3	0	0.3
1/28/2017	Martin Nussbaum	Email to [REDACTED] general counsel re phone conversation.	0.2	0	0.2
1/30/2017	Martin Nussbaum	Conference call with Messrs. M. Rienzi, L. Goodrich and E. Kniffin re issues for case management conference; email to Mr. A. Grogg and Ms. S. Lieber at DOJ requesting a conference call; email to [REDACTED] at [REDACTED]; Conference call with Mr. M. Dickerson, Dr. Michelle Stanford, Dr. Marie-Aberte Boursiquot, and Dr. John Schirger-all of the Catholic Medical Association and with Mr. E. Kniffin re factual issues for amended complaint.	2.7	0	2.7
1/30/2017	Eric Kniffin	Review Catholic Medical Association provided materials; conference call with Messrs. D. Wilson, M. Nussbaum, and representatives from CMA; strategy phone call with Messrs. Nussbaum, M. Rienzi, and L. Goodrich; prepare CMA related paragraphs for amended complaint.	6	0	6
1/31/2017	Martin Nussbaum	Conference with Mr. E. Kniffin re motion for case management; phone conference with [REDACTED] at [REDACTED] re court's stay; phone conference with Mr. M. Rienzi re imminent conference call and approach to use with DOJ attorneys; conference call with Messrs. Rienzi, L. Goodrich, Kniffin, S. Lieber, E. Nester, and A. Grogg re possible stipulations as to stay and as to amended complaint.	1.8	0	1.8
1/31/2017	Eric Kniffin	Prepare for and participate in conference call with Mr. M. Nussbaum, Becket attorneys, and DOJ attorneys regarding case management issues; follow up conversations with Mr. Nussbaum regarding strategy; draft follow up correspondence to DOJ attorneys; prepare draft amended complaint.	6.4	0	6.4
2/2/2017	Martin Nussbaum	Review email from Archbishop Lori re draft religious freedom executive order; review press reports re the same; acquire and review copy of the draft executive order; phone conference with Professor C. Esbeck re same; analyze implications for CBA CASC lawsuit and ACTS lawsuit; email to officers re implications of draft executive order upon the Catholic Benefits Association.	2.3	0	2.3
2/3/2017	Martin Nussbaum	Review P. McHugh brief re bad science undergirding the ACTS mandate; email to N. Matthews re same; note to E. Kniffin re same; strategy session with E. Kniffin.	2	0	2
2/3/2017	Eric Kniffin	Review CMA materials forwarded from Ms. M. Stanford for use in CBA amended complaint; notes regarding same; draft emails to DOJ regarding 3rd party relief and EEOC claims; submit emails to M. Nussbaum for review.	3.3	0	3.3
2/5/2017	Martin Nussbaum	[REDACTED]	0.2	-0.2	0
2/6/2017	Eric Kniffin	Email and phone communications with M. Rienzi of Becket regarding follow up communications with DOJ attorneys; email to Mario Dickerson of CMA regarding CMA's Promise of the Catholic Doctor; prepare amended complaint.	3.6	0	3.6
2/7/2017	Eric Kniffin	Prepare proposed follow-up emails to DOJ and draft amended complaint; review CMA provided materials for amended complaint, notes regarding same.	5.9	0	5.9
2/8/2017	Eric Kniffin	Review CMA provided materials; related background research.	1.3	0	1.3
2/10/2017	Eric Kniffin	Review DOJ Fifth Circuit filing in Texas "Dear Colleague" case regarding administration's position on interpretation of Title IX; correspondence regarding same; communications with CMA leadership.	1.1	0	1.1

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
2/11/2017	Eric Kniffin	Review government filing in Sixth Circuit Title VII case regarding gender identity arguments; communications with I. Speir and M. Nussbaum regarding government filings on Title VII and Title IX.	0.5	0	0.5
2/13/2017	Eric Kniffin	Review email and attachment from CBA member [REDACTED]	0.4	0	0.4
2/14/2017	Eric Kniffin	Email and phone communications with CBA member [REDACTED] regarding concerns related to insurance plan renewal and gender transition mandate; draft and review language for CBA amended complaint.	2.8	0	2.8
2/15/2017	Martin Nussbaum	Review and revise proposed amendments to complaint for inclusion of the Catholic Medical Association; review and revise emails to A. Grogg re the scope of injunctive relief.	0.5	0	0.5
2/15/2017	Eric Kniffin	Phone call with CBA member regarding correspondence with insurer over gender transition coverage; collect and review proposed response information to government and proposed amended complaint; meeting with M. Nussbaum to discuss case strategy and proposed email communications to DOJ regarding 3rd party relief and EEOC claims; forward proposed DOJ emails to L. Goodrich and M. Rienzi of Becket for comment.	6.5	0	6.5
2/16/2017	Eric Kniffin	Review email from L. Goodrich in response to LRRC proposed emails to DOJ; communications with CMA leadership regarding proposed additions to amended complaint.	1.5	0	1.5
2/17/2017	Eric Kniffin	Strategy conversation with M. Nussbaum regarding Luke Goodrich email and CBA amended complaint.	0.4	0	0.4
2/20/2017	Martin Nussbaum	Review email from L. Goodrich at the Becket Fund re proposed motion; conference with E. Kniffin re same; phone conference with D. Wilson re same.	1	0	1
2/20/2017	Eric Kniffin	Strategy conversation with M. Nussbaum regarding response to L. Goodrich email.	0.3	0	0.3
2/21/2017	Eric Kniffin	Review email from L. Goodrich; conversation with M. Nussbaum regarding same.	0.2	0	0.2
2/22/2017	Eric Kniffin	Review DOJ and DOE joint Dear Colleague letter on application of Title IX to gender transition issues; email to M. Nussbaum and I. Speir regarding same.	0.4	0	0.4
2/23/2017	Martin Nussbaum	Review W. Mahaffey's memo and forward same to D. Wilson.	0.3	0	0.3
2/27/2017	Eric Kniffin	Review email from DOJ attorney requesting 90 extension of time.	0.2	0	0.2
2/28/2017	Ian Speir	Review correspondence from Sister Mary Peter Muehlenkamp re insurer's request for indemnification in connection with transgender services exclusion, and correspond with Messrs. M. Nussbaum, E. Kniffin, and Sr. Mary re same; confer with Mr. E. Kniffin re same.	0.4	0	0.4
2/28/2017	Eric Kniffin	Email communication with I. Speir regarding proper language when communicating with CBA members regarding gender transition riders in insurance plans.	0.4	0	0.4
3/1/2017	Eric Kniffin	Strategy conversation with M. Nussbaum and I. Speir; email communications with DOJ securing consent to amend complaint and add CMA as co-plaintiff and giving consent to DOJ request for 90-day extension; email correspondence with L. Goodrich regarding same.	0.5	0	0.5
3/2/2017	Ian Speir	Review government's motion for extension of time to respond to operative complaint, and order granting same; correspond with Ms. A. Martinez re docketing.	0.2	0	0.2
3/6/2017	Martin Nussbaum	Review notices re Supreme Court's decision to vacate fourth circuit Gloucester County School Board case; email to clients re same.	0.3	0	0.3
3/6/2017	Eric Kniffin	Correspondence with CMA leadership regarding proposed allegations for amended verified complaint.	0.3	0	0.3
3/7/2017	Eric Kniffin	Correspondence with CMA leadership regarding draft allegations for the amended verified complaint.	0.2	0	0.2
3/8/2017	Eric Kniffin	Communicate with CMA leadership regarding amended complaint.	0.1	0	0.1
3/9/2017	Eric Kniffin	Correspondence with M. Dickerson regarding CMA information and amended complaint; review updated Promise of a Catholic Doctor document and revise draft amended complaint accordingly.	0.3	0	0.3
3/10/2017	Eric Kniffin	Review emails from CMA leadership with comments on proposed allegations; revise CMA statements in CBA amended complaint.	0.7	0	0.7
3/13/2017	Eric Kniffin	Incorporating CMA edits into amended complaint; reviewing CMA-related allegations in amended complaint.	1.3	0	1.3
3/14/2017	Martin Nussbaum	Conference with E. Kniffin re status of amendment and communications with Catholic Medical Association.	0.3	0	0.3
3/14/2017	Eric Kniffin	Review email from M. Nussbaum regarding approval of CBA bylaws; conversation with I. Speir regarding filings in CASC Mandate case and ACTS Mandate case; review and update allegations in amended verified complaint related to CBA bylaws; correspondence with named plaintiffs to secure permission for verified complaint.	3.5	0	3.5
3/15/2017	Martin Nussbaum	[REDACTED]	0.5	-0.5	0
3/15/2017	Ian Speir	Confer with Mr. E. Kniffin and review relevant portions of amended complaint that include allegations re Catholic Medical Association.	0.3	0	0.3
3/15/2017	Eric Kniffin	Conversation with M. Nussbaum regarding filing; email and phone correspondence with named plaintiffs to secure permission for verifications.	0.6	0	0.6
3/16/2017	Martin Nussbaum	Conference with E. Kniffin and I. Speir re amendment of complaint and prayer for relief.	0.3	0	0.3
3/16/2017	Ian Speir	Confer with Messrs. E. Kniffin and M. Nussbaum re amended complaint; provide written comments to Mr. E. Kniffin re same.	0.8	0	0.8
3/16/2017	Eric Kniffin	Prepare for meeting with M. Nussbaum and I. Speir to review CMA allegations for amended complaint; meeting; follow up conversation with I. Speir regarding same; edit amended complaint.	2.5	0	2.5
3/17/2017	Eric Kniffin	Email correspondence with CMA and Catholic Charities North Dakota seeking verifications for amended complaint.	0.3	0	0.3
3/18/2017	Eric Kniffin	Correspondence with M. Dickerson of CMA regarding signature for verified complaint.	0.2	0	0.2
3/20/2017	Martin Nussbaum	Conference with Messrs. Speir and Kniffin reviewing and revising amended complaint and the addition of CMA as party.	0.3	0	0.3
3/20/2017	Eric Kniffin	Email correspondence with I. Speir regarding docket and case deadlines.	0.3	0	0.3
3/27/2017	Ian Speir	Attention to 90-day deadline for service of complaint and correspondence with Mr. E. Kniffin and Ms. A. Martinez re same; Review insurance Group Agreement for [REDACTED] s, and correspond with [REDACTED] re insurer's request for indemnification re transgender exclusion.	0.4	0	0.4

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
3/28/2017	Eric Kniffin	Email and phone correspondence with M. Dickerson of Catholic Medical Association; email correspondence with M. Nussbaum for approval to file amended verified complaint; final review of amended verified complaint, motion related to same, and exhibits related to same; oversee filing of above by A. McGuire.	1.2	0	1.2
3/30/2017	Martin Nussbaum	Review numerous notices from court; email to Catholic Medical Association leadership re court's acceptance of amended complaint and filing of same; review Speir memorandum re Tricare's treatment of ACTS services.	0.2	0	0.2
4/3/2017	Arlene Martinez	Receipt and review of Amended Complaint; communications with Mr. I. Speir and E. Kniffin re issue with exhibits	0.3	0	0.3
4/3/2017	Ian Speir	Correspond with Messrs. M. Nussbaum and E. Kniffin re expectation of indemnity by insurance company re request by [REDACTED] for transgender exclusion; review motion for leave to file amended complaint, court's order granting same, and amended complaint as filed by court clerk; correspond with Mr. E. Kniffin and Ms. A. Martinez re lack of exhibits filed with amended complaint.	0.9	0	0.9
4/4/2017	Eric Kniffin	Call to clerk's office in North Dakota District Court to have exhibits attached to amended verified complaint.	0.2	0	0.2
4/5/2017	Eric Kniffin	Review Title VII decision from the Seventh Circuit expanding law to outlaw all sexual orientation discrimination; prepare for and participate in CBA conference call to discuss legal developments and plan for upcoming webinars; follow up conversation with D. Wilson regarding request for CBA member form letters related to HHS mandates.	4.8	0	4.8
4/6/2017	Ian Speir	Attention to clerk's filing of amended complaint with exhibits, and correspond with Mr. E. Kniffin re same.	0.1	0	0.1
4/29/2017	Ian Speir	Correspond with Mr. E. Kniffin re [REDACTED] and requested indemnification of its insurer.	0.1	0	0.1
5/3/2017	Martin Nussbaum	Review government brief in Wichita Falls case and announcement of new corrective rule making by HHS; email to D. Wilson re same and implications for CBA lawsuit and CBA membership.	0.8	0	0.8
5/3/2017	Eric Kniffin	Review Becket filings in Texas Section 1557 case and related news coverage; conversation with M. Nussbaum regarding same; draft summary of development for M. Nussbaum.	1.4	0	1.4
5/9/2017	Eric Kniffin	Phone call with M. Nussbaum regarding EEOC; background research for M. Nussbaum on EEOC composition, authority, and turnover; email EEOC summary to M. Nussbaum for review; Prepare and review PowerPoint slides for CBA member webinar; related legal research; submit to M. Nussbaum for review.	3.4	0	3.4
5/23/2017	Martin Nussbaum	Review email from DOJ attorney A. Grogg re imminent motion to remand; phone conference with D. Wilson re same; review pleadings re same in the Texas and the North Dakota litigation; conference with E. Kniffin and I. Speir re same; phone conference with D. Wilson re same; conference call with E. Kniffin, L. Goodrich, and M. Rienzi at the Becket Fund re same; review second email from L. Goodrich; outline argument for motion re scope temporary restraining order; phone conference with D. Wilson re communications with Becket Fund and DOJ.	2.5	0	2.5
5/23/2017	Ian Speir	Receive and review correspondence from Adam Grogg (DOJ) re motion to remand regulation for reconsideration by HHS; confer with Messrs. M. Nussbaum and E. Kniffin re same.	0.7	0	0.7
5/23/2017	Eric Kniffin	Review A. Grogg email; conversation with M. Nussbaum regarding same; meetings with M. Nussbaum to discuss case strategy; email and voice communications with L. Goodrich and M. Rienzi of Becket regarding same; review Becket opposition to DOJ motion for remand and stay filed in Texas Franciscan Alliance case; notes regarding same; draft motion for additional stay regarding Title VII claims in response to anticipated DOJ motion for remand and stay.	5	0	5
5/24/2017	Martin Nussbaum	Conference with E. Kniffin re procedural issue with DOJ; exchange email message with D. Wilson.	0.3	0	0.3
5/24/2017	Ian Speir	Attention to correspondence among counsel re government's proposed motion for remand and stay.	0.1	0	0.1
5/24/2017	Eric Kniffin	Draft motion for additional stay regarding Title VII claims in response to anticipated DOJ motion for remand and stay; strategy conversations with M. Nussbaum and L. Goodrich regarding same.	5.2	0	5.2
5/25/2017	Martin Nussbaum	Review email from A. Grogg; review email from L. Goodrich.	0.3	0	0.3
5/25/2017	Ian Speir	Attention to correspondence among counsel re government's proposed motion for remand and stay.	0.1	0	0.1
5/26/2017	Martin Nussbaum	Review collected court filings; review emails from DOJ and Becket re proposed remand; outline CBA's arguments; conference E. Kniffin re same.	1	0	1
5/29/2017	Martin Nussbaum	Review and revise CBA motion for additional stay in response to DOJ's motion to remand; email to E. Kniffin re same.	2.5	0	2.5
5/29/2017	Eric Kniffin	Email correspondence with M. Nussbaum regarding edits to CBA motion for additional stay; review M. Nussbaum edits; final edits to motion; file motion with court.	3.4	0	3.4
5/30/2017	Martin Nussbaum	Review final filings with the court; conference with E. Kniffin re same.	0.5	0	0.5
5/31/2017	Arlene Martinez	Review Plaintiffs' Motion for Additional Stay; update docket; review deadline report.	0.3	0	0.3
6/1/2017	Martin Nussbaum	Review request from DOJ for extension of time on filing answer; conference with E. Kniffin re same; email to Mr. Grogg agreeing to extension subject to requirements.	2.8	0	2.8
6/1/2017	Eric Kniffin	Review email correspondence from A. Grogg inquiring on CBA position on DOJ request for extension; conversations with M. Nussbaum and I. Speir regarding same; review government filing; conversation with M. Nussbaum about drafting response to government motion; edit and prepare response for filing.	1.9	0	1.9
6/2/2017	Martin Nussbaum	Review CBA response to DOJ motion for extension of time; email to D. Wilson re same.	0.3	0	0.3
6/2/2017	Eric Kniffin	Edit, finalize, and file response to government motion for extension of time; follow up strategy conversation with M. Nussbaum regarding same.	1.7	0	1.7
6/7/2017	Martin Nussbaum	Review court order granting extension of time for government to file answer to complaint.	0.3	0	0.3
6/7/2017	Eric Kniffin	Review court order granting government request for extension of time until after court rules on Defendants' pending motion for voluntary remand and stay; notes regarding same.	0.8	0	0.8
6/8/2017	Arlene Martinez	Update docket to include extension request; review report.	0.2	0	0.2
6/9/2017	Eric Kniffin	Review Becket response brief to DOJ motion for remand.	0.4	0	0.4
6/9/2017	Eric Kniffin	Edit draft letter from LRRC to CBA insurer who has asked for indemnification in order to exclude gender transition services; forward same to M. Nussbaum for review.	0.7	0	0.7

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
6/13/2017	Martin Nussbaum	Review EEOC's response for motion for additional time; conference with E. Gleason re same; begin outlining argument in response.	1	0	1
6/13/2017	Ed Gleason		0.3	-0.3	0
6/13/2017	Eric Kniffin	Review EEOC response brief in opposition to CBA motion for additional stay; correspondence with M. Nussbaum and I. Speir regarding same.	0.9	0	0.9
6/14/2017	Martin Nussbaum	Revision of outline of reply brief in support of granting a temporary enforcement stay against the EEOC; conference with E. Kniffin re same.	0.8	0	0.8
6/14/2017	Ian Speir	Review EEOC's opposition to CBA's motion for additional stay.	0.3	0	0.3
6/14/2017	Eric Kniffin	Review EEOC response brief; strategy meeting with M. Nussbaum regarding same; notes regarding same.	1.2	0	1.2
6/15/2017	Martin Nussbaum	Prepare and give presentation to the board of directors re status of litigation.	0.8	0	0.8
6/15/2017	Arlene Martinez	Update docket to include Response to Motion.	0.2	0	0.2
6/15/2017	Eric Kniffin	Legal research for reply brief in support of motion for additional stay against EEOC; notes regarding same.	2.4	0	2.4
6/16/2017	Eric Kniffin	Draft and edit reply in support of motion for additional stay as to EEOC; related legal and online research.	4	0	4
6/17/2017	Eric Kniffin	Draft and edit reply in support of motion for additional stay against EEOC.	0.6	0	0.6
6/19/2017	Eric Kniffin	Draft and edit reply in support of motion for additional stay as to EEOC; related legal and online research.	7.9	0	7.9
6/20/2017	Eric Kniffin	Draft and edit reply in support of motion for additional stay as to EEOC; meetings with I. Speir and M. Nussbaum regarding same; edit draft in light of comments from M. Nussbaum; related legal research; finalize and file reply brief with court.	12.2	0	12.2
6/28/2017	Ian Speir	Review proposed changes to the District of North Dakota's local rules for potential impact on lawsuit.	0.1	0	0.1
6/28/2017	Eric Kniffin	Review new posted legal position from U.S. Dept of Education on interpretations of Title IX; notes regarding same.	1	0	1
7/12/2017	Eric Kniffin	Review government filing with notice of supplemental authority; email to M. Nussbaum and I. Speir summarizing brief and proposing strategy in response.	2.2	0	2.2
7/13/2017	Ian Speir	Review Mr. E. Kniffin's analysis of Franciscan Alliance case and impact on CBA case.	0.1	0	0.1
7/13/2017	Eric Kniffin	Email communications with M. Nussbaum and I. Speir related to government notice of supplemental authority and proposed case strategy related to same.	0.8	0	0.8
8/14/2017	Eric Kniffin	Review filing and article related to forthcoming regulatory fix to transgender mandate; email communications with M. Nussbaum and I. Speir regarding same.	0.3	0	0.3
8/15/2017	Ian Speir	Review news report re repeal of transgender mandate regulations.	0.1	0	0.1
8/15/2017	Eric Kniffin	Review news article regarding forthcoming regulation to protect conscience related to Section 1557 transgender mandate; email communications with M. Nussbaum and I. Speir regarding same; review court filings; email I. Speir and M. Nussbaum regarding same; email E. Rassbach regarding same.	0.5	0	0.5
8/18/2017	Eric Kniffin	Email communications with M. Moses of USCCB regarding developments in related Franciscan Alliance litigation.	0.3	0	0.3
8/24/2017	Eric Kniffin	Review court order on HHS's motion for stay or remand; follow up email communications with M. Nussbaum and I. Speir regarding same.	0.5	0	0.5
9/11/2017	Martin Nussbaum	Conference with M. Dickerson, CEO of the Catholic Medical Association to provide an update re status of the litigation.	0.3	0	0.3
11/22/2017	Ian Speir	Receive and review government's status report.	0.1	0	0.1
11/22/2017	Eric Kniffin	Review DOJ status report informing court of intent to submit proposed rule related to ACTS mandate; correspondence with M. Nussbaum regarding same.	0.5	0	0.5
2/20/2018	Martin Nussbaum	Review Department of Justice's status report; conference with E. Kniffin re same and re content of the CBA status report.	0.5	0	0.5
2/20/2018	Eric Kniffin	Review Defendants' status report; conversation with M. Nussbaum regarding same; review docket and draft response to Defendants' status report; correspondence with M. Nussbaum and D. Wilson regarding case strategy.	1.1	0	1.1
2/23/2018	Martin Nussbaum	Revise status report.	0.3	0	0.3
2/23/2018	Eric Kniffin	Communication with M. Nussbaum regarding proposed text of response to government's status update; prepare response brief; oversee filing of response.	0.8	0	0.8
4/24/2018	Martin Nussbaum	Review articles in Christian Post and New York Times regarding regulation addressing Section 1557 transgender services mandate; email to clients re same and likely next steps.	0.8	0	0.8
4/24/2018	Ian Speir	Review Mr. Nussbaum's correspondence with Mr. D. Wilson and related news articles regarding new, proposed rule on transgender services mandate.	0.1	0	0.1
4/24/2018	Eric Kniffin	Review news articles on forthcoming regulation on Section 1557 of ACA; forward same to M. Nussbaum by email.	0.5	0	0.5
5/21/2018	Eric Kniffin	Review government status report.	0.1	0	0.1
6/12/2018	Martin Nussbaum		0.4	-0.4	0
7/20/2018	Martin Nussbaum	Review status report filed by HHS.	0.1	0	0.1
7/20/2018	Martin Nussbaum	Review status report found by HHS.	0.1	0	0.1
7/20/2018	Ian Speir	Receive and review government's status update regarding pendency of proposed rule.	0.1	0	0.1
7/23/2018	Ian Speir	Receive and review magistrate judge's order re amended caption.	0.1	0	0.1
7/23/2018	Eric Kniffin	Review order and DOJ status report; notes regarding same.	0.5	0	0.5
7/23/2018	Eric Kniffin	Review government status update regarding regulatory process for replacing transgender mandate; conversation with M. Nussbaum regarding same.	0.2	0	0.2
8/17/2018	Martin Nussbaum	Phone conference with Bishop Folda reporting on status of case.	0.5	0	0.5
10/18/2018	Eric Kniffin	Review government status report and related posting regarding status of regulatory fix of ACTS Mandate.	0.1	0	0.1
10/22/2018	Ian Speir	Review government's status report.	0.1	0	0.1
Date	Timekeeper	Description	Hours	Adjustments	Net Hours

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/10/2018	Ian Speir	Confer with Mr. Nussbaum re drafting letter to Alex Haas (DOJ) re status of litigation and motion for permanent injunction.	0.1	0	0.1
1/14/2019	Ian Speir	Teleconference with Rhett Martin (DOJ) re indefinite stay in case in light of government shutdown (0.1); confer with Mr. M. Nussbaum re same (0.1); send email to Mr. Martin re same (0.1).	0.3	0	0.3
1/22/2019	Ian Speir	Review government's motion to stay case and court's order declaring the same moot, and correspond with Mr. M. Nussbaum and Ms. A. Martinez re same (0.3).	0.3	0	0.3
1/28/2019	Ian Speir	Receive and review government's status report re resumption of appropriations (0.1).	0.1	0	0.1
2/1/2019	Ian Speir	Receive and review government's notice of restoration of appropriations, and email same to Mr. M. Nussbaum (0.1).	0.1	0	0.1
2/26/2019	Ian Speir	Review government's status report filed February 19, review pending cert petition cases cited by government, and advise Mr. D. Wilson re same (0.6).	0.6	0	0.6
2/27/2019	Ian Speir	Teleconference with Messrs. D. Wilson and M. Nussbaum re activating case and strategies and next steps to accomplish same (0.3).	0.3	0	0.3
2/28/2019	L. Martin Nussbaum	Review notes for call with Mark Rienzi; leave multiple messages (0.25).	0.25	0	0.25
3/1/2019	Ian Speir	Teleconference with Messrs. M. Nussbaum and Mark Rienzi re activating case and urging judge to rule (0.30).	0.3	0	0.3
3/6/2019	Arlene Martinez	Phone conference with Mark Rienzi and Luke Goodrich re options for activating judge (0.50).	0.5	0	0.5
5/2/2019	L. Martin Nussbaum	Begin drafting memo to members re Supreme Court granting of cert and HHS regulation as they relate to case (2.0).	2	0	2
5/2/2019	Ian Speir	Confer with Mr. M. Nussbaum re filing amicus brief in Title VII cases at Supreme Court related to interpretation of "sex" (0.10).	0.1	0	0.1
5/3/2019	Ian Speir	Confer with Mr. M. Nussbaum re CBA meeting and amicus brief in Title VII cases at Supreme Court (0.2); review HHS final rule on protecting conscience rights in health care and complaint by City of San Francisco seeking to enjoin same; send email to Mr. M. Nussbaum with preliminary analysis of the rule and impact on ACTS mandate case and complaints submitted to HHS re state CASC mandates and clinical trial mandate (0.7).	0.9	0	0.9
5/29/2019	L. Martin Nussbaum	Begin review of proposed rule modifying requirement under ACA §1557; phone conference with Doug Wilson re same (0.75).	0.75	0	0.75
6/8/2019	L. Martin Nussbaum	Review HHS summary of its revised interpretation of ACA §1557 (0.25).	0.25	0	0.25
8/9/2019	Ian Speir	Attention to court orders reassigning case to Judge Peter D. Welte	0.1	0	0.1
10/2/2019	Ian Speir	Review clerk's email requesting filing of status reports and email Mr. M. Rienzi re same (0.30).	0.3	0	0.3
10/5/2019	Ian Speir	Review government's status report and email Mr. Wilson re same (0.30).	0.3	0	0.3
10/9/2019	Ian Speir	Attention to magistrate's order requiring HHS and EEOC to file status reports every 90 days (0.10).	0.1	0	0.1
10/10/2019	Ian Speir	Review CBA template letter re ACTS mandate decision and confer with Mr. Nussbaum re same (0.40).	0.4	0	0.4
1/9/2020	Ian Speir	Review government's latest status report and send same to Mr. Wilson with comments (0.20).	0.2	0	0.2
1/29/2020	Ian Speir	Respond to Mr. Wilson's email re Judge O'Connor's (N.D. Tex.) ruling in Franciscan Alliance case vacating HHS's rule imposing the ACTS mandate (0.40).	0.4	0	0.4
1/31/2020	Ian Speir	Confer with Mr. Nussbaum re meeting with HHS and strategy with respect to ACTS mandate litigation (0.10)	0.1	0	0.1
2/3/2020	Arlene Martinez	Communications with Mr. Nussbaum re briefing in the Texas transgender case; review court docket and filing; prepare briefing documents of permanent injunction for review by Mr. Nussbaum (2.30).	2.3	0	2.3
2/6/2020	L. Martin Nussbaum		1.25	-1.25	0
2/7/2020	L. Martin Nussbaum	Phone conversation with Doug Wilson re action steps; phone call with Eric Treene at the Department of Justice re activating case; research re Brinton Lucas at the Department of Justice; begin research re order and pleadings and briefing in the Franciscan Alliance case in the federal court in Wichita Falls (2.75).	2.75	0	2.75
2/10/2020	L. Martin Nussbaum	Research relevant cases re transgender services mandate; review notes in preparation for activating case (3.00).	3	0	3
2/11/2020	L. Martin Nussbaum	Research re effect of regulation-vacatur in Franciscan Alliance case; email to Mark Rienzi (1.00).	1	0	1
2/17/2020	L. Martin Nussbaum	Phone conversation with Doug Wilson re whether the Franciscan Alliance case renders a portion of the CBA lawsuit moot and necessary related research; draft email to Deion Kathawa, law clerk, providing background for legal research re effect of vacatur order in the Franciscan Alliance law suit; email same to Mr. Kathawa (1.25).	1.25	0	1.25
2/18/2020	L. Martin Nussbaum	Conference with Deion Kathawa re research related to whether the vacatur order in Franciscan Alliance made the CBA case moot (0.25).	0.25	0	0.25
2/19/2020	L. Martin Nussbaum	Phone conference with Deion Kathawa re research as to mootness issue (0.25).	0.25	0	0.25
2/25/2020	L. Martin Nussbaum	Phone conference with Doug Wilson (0.50).	0.5	0	0.5
2/25/2020	Ian Speir		0.2	-0.2	0
2/26/2020	Deion Kathawa		0.65	-0.65	0
2/27/2020	Deion Kathawa		0.6	-0.6	0
2/28/2020	Deion Kathawa		0.35	-0.35	0
2/29/2020	Deion Kathawa		1.9	-1.9	0
3/3/2020	Deion Kathawa		0.75	-0.75	0
3/4/2020	Deion Kathawa		0.3	-0.3	0
3/7/2020	Deion Kathawa		2.4	-2.4	0
3/16/2020	Deion Kathawa		1	-1	0

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
3/17/2020	Deion Kathawa	[REDACTED]	5.2	-5.2	0
3/18/2020	Deion Kathawa	[REDACTED]	2.2	-2.2	0
3/19/2020	Deion Kathawa	[REDACTED]	2.6	-2.6	0
3/20/2020	L. Martin Nussbaum	Email to Deion Kathawa re vacatur memorandum (0.10).	0.1	0	0.1
3/20/2020	Deion Kathawa	[REDACTED]	0.1	-0.1	0
3/31/2020	Ian Speir	Confer with Mr. Nussbaum and email him re scope of Section 1557 Rule, Title VII's definition of "sex," Section 702 exemption, pending Supreme Court cases pertaining to this issue, and impact on CBA members (0.40).	0.4	0	0.4
3/31/2020	L. Martin Nussbaum	Confer with Mr. Speir re scope of Section 1557 Rule, Title VII's definition of "sex," Section 702 exemption, pending Supreme Court cases pertaining to this issue, and impact on CBA members (0.40).	0.4	0	0.4
4/5/2020	Ian Speir	Review government's latest status report, compare with prior report, and email Mr. Wilson re same (0.20).	0.2	0	0.2
4/6/2020	Ian Speir	Email Mr. Wilson re federal government's fiscal year and timing of anticipated new Section 1557 rule (0.10).	0.1	0	0.1
4/25/2020	Deion Kathawa	[REDACTED]	0.75	-0.75	0
4/26/2020	Deion Kathawa	[REDACTED]	0.5	-0.5	0
4/27/2020	Deion Kathawa	[REDACTED]	1	-1	0
5/20/2020	L. Martin Nussbaum	Review Kathawa memorandum re vacature order; confer with Ian Speir re preparing analysis as to next steps (1.50).	1.5	0	1.5
5/20/2020	Ian Speir	Office conference with Mr. Nussbaum to discuss legal research re case and relationship to Franciscan Alliance case (0.20)	0.2	0	0.2
5/21/2020	Ian Speir	Research status of Franciscan Alliance case and appeal, status of CBA's case, and legal doctrines applicable to same (including legal effect of vacatur vs. injunction); begin drafting memo analyzing these issues and making recommendation on how to proceed in CBA case (3.50).	3.5	0	3.5
5/21/2020	Arlene Martinez	Communications with Mr. I. Speir re status reports; review database and court website and provide copies of all status reports to Mr. I. Speir; update database to include additional report found (1.20)	1.2	0	1.2
5/26/2020	Ian Speir	Continue drafting memo analyzing legal issues pertaining to ACTS Mandate case (1.20).	1.2	0	1.2
5/27/2020	Ian Speir	Continue drafting memo analyzing legal issues pertaining to ACTS Mandate case (3.00)	3	0	3
5/28/2020	Ian Speir	Finalize draft of memo analyzing legal issues re ACTS Mandate case and email draft to Mr. Nussbaum (1.60).	1.6	0	1.6
5/29/2020	L. Martin Nussbaum	Review draft memorandum from Mr. Speir re case status, Franciscan Alliance case, and proposed action steps; confer with Mr. Speir re revision of same (1.85).	1.85	0	1.85
5/29/2020	Ian Speir	Confer and correspond with Mr. Nussbaum re states with transgender coverage mandates; attention to Mr. Nussbaum's correspondence with David Hyams (HHS) re status of complaints re various state coverage mandates (0.20).	0.2	0	0.2
6/10/2020	Ian Speir	Office conference with Mr. Nussbaum re ACTS Mandate case, memo re same, and pending complaints with HHS; prepare for and participate in telephone conference with HHS personnel re same (1.80).	1.8	0	1.8
6/15/2020	Ian Speir	Review HHS press release re new Section 1557 Rule and email Mr. Wilson re same; teleconference with Eric Treene at Department of Justice re administrative complaint re state transgender mandates (0.50).	0.5	0	0.5
6/16/2020	Ian Speir	Continue review of Bostock and consider effects on religious employers, including CBA members, the potential impact on the Title VII religious employer exemption, the applicability of RFRA and the Free Exercise Clause to such claims, and the viability of an expressive association defense for religious organizations; review related case law; begin drafting memo for use in advising client re these issues and in preparation for future webinars for members, and incorporate prior research on ministerial exception and use of arbitration agreements (4.50).	4.5	0	4.5
6/17/2020	L. Martin Nussbaum	Closer review of Bostock, Harris Funeral Homes, related commentary, and related USCCB amicus; conversations with Mr. Speir to assess how to proceed with case (1.75).	1.75	0	1.75
6/17/2020	Ian Speir	Begin review of new HHS Section 1557 rule and make notes re same, with attention to impact of Bostock ruling thereon (0.60).	0.6	0	0.6
6/18/2020	Ian Speir	Continue review and analysis of revised Section 1557 rule and begin composing overview re same for client (4.70).	4.7	0	4.7
6/19/2020	Ian Speir	Continue review of new HHS Section 1557 rule and draft memo analyzing impact of new rule and of Bostock on ACTS Mandate case; email draft memo to Mr. Nussbaum (3.60).	3.6	0	3.6
6/22/2020	L. Martin Nussbaum	Confer with Ian Speir re Bostock and next steps in case (0.25).	0.25	0	0.25
6/23/2020	L. Martin Nussbaum	Confer with Ian Speir and re next steps in case (0.50).	0.5	0	0.5
6/24/2020	Ian Speir	Review Ms. Cox's email and news coverage re new lawsuits challenging HHS's revised Section 1557 Rule, and correspond with client re same (0.20).	0.2	0	0.2
7/2/2020	L. Martin Nussbaum	Review email from Brad Humphreys at DOJ and responses from other parties (0.20); phone conference with Luke Goodrich at Becket (0.25); email to Mr. Humphreys re CBA's openness to settlement discussions (0.30).	0.75	0	0.75
7/7/2020	Ian Speir	Review government's status report filed on July 2 and court's order in response to same setting next status report deadline (0.15); docket status report deadline (0.10); email Luke Goodrich of Becket Law seeking feedback on the joint call with DOJ (0.15).	0.4	0	0.4
7/28/2020	Ian Speir	Confer with Mr. Nussbaum re scheduling meeting to discuss next steps in case (0.10); email Mr. Nussbaum with analysis of revised 1557 Rule and recent lawsuits challenging it (0.10).	0.2	0	0.2
7/29/2020	Ian Speir	Office conference with Mr. Nussbaum to discuss my prepared summary of revised Section 1557 Rule, impact of Bostock, recent lawsuits, and strategy for reviving case; related teleconference with Mr. Wilson (1.2); begin drafting memo re same (0.2).	1.4	0	1.4

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
7/29/2020	L. Martin Nussbaum	Review amended complaint (0.30); confer with Ian Speir re analysis (0.10); research re issues related to revival of case (1.35).	1.75	0	1.75
7/30/2020	Ian Speir	Confer with Mr. Nussbaum re additional content for memo to Mr. Wilson and board members re activating case (0.10)	0.1	0	0.1
8/3/2020	L. Martin Nussbaum	Review and revise research memorandum; forward same to client. (1.00).	1	0	1
8/3/2020	Ian Speir	Update and revise memo re revised Section 1557 Rule, impact of Bostock, recent lawsuits, and strategy for reviving case (3.90).	3.9	0	3.9
8/4/2020	L. Martin Nussbaum	Conference call with Ian Speir and Doug Wilson re developments commending activation of case; conference call with Luke Goodrich and Ian Speir re same; review complaints in other cases; email to Mr. Speir re same; review articles re recent arguments; phone conference Diane Nechiporenko of Catholic Charities; voice mail to [REDACTED] voice mail message to Bishop Folda; phone conference with Bishop Folda; voice mail message to Mario Dickerson; exchange emails with Brad Humphreys at DOJ.(2.75).	2.75	0	2.75
8/4/2020	Ian Speir	Teleconference with Messrs. Wilson and Nussbaum re memo and activating case; follow-up teleconference with Mr. Nussbaum re same; leave voicemail for, email, then confer by telephone with Luke Goodrich of Becket to discuss reactivation of case; exchange emails with DOJ attorney Brad Humphreys to schedule telephone call to discuss case status in light of status report deadline; draft CBA Plaintiffs' status report and email to Mr. Nussbaum (4.70).	4.7	0	4.7
8/5/2020	L. Martin Nussbaum	Conference call with DOJ counsel, Brad Humphreys, and with Luke Goodrich, and Ian Speir; email to Mr. Humphreys requesting clarification of EEOC's position; revise CBA status report in light of comments from Mr. Goodrich; confer with Ian Speir re same. (2.50).	2.5	0	2.5
8/5/2020	Ian Speir	Teleconference with Messrs. Nussbaum, Goodrich (Becket), and Humphreys (DOJ) re next steps in case; follow-up teleconferences with Mr. Nussbaum re same and revisions to CBA Plaintiffs' status report; make revisions to status report and exchange emails with Becket re same; email Mr. Humphreys seeking agreement on next status report deadline; finalize and file CBA Plaintiffs' status report (2.50).	2.5	0	2.5
8/6/2020	Ian Speir	Review government's status report and court's response thereto; docket next status report deadline of October 5, 2020 (0.20).	0.2	0	0.2
8/7/2020	L. Martin Nussbaum	Email to Doug Wilson, Archbishop Lori, and lawyers on board re analysis of next steps; research re Judge Hovland and his successor, Judge Traynor; review status reports; email to Ian re judges and re action plan; call to Mario Dickerson's office; email to Doug Wilson, Mario Dickerson, Bishop Folda, and Diane Nechiporenko re case status. (2.00).	2	0	2
8/7/2020	Ian Speir	Attention to Mr. Nussbaum's email to clients re status reports in case and next steps (0.10).	0.1	0	0.1
8/17/2020	L. Martin Nussbaum	Attention to various emails and new court decision. (0.50).	0.5	0	0.5
8/17/2020	Ian Speir	Review email from Luke Goodrich (Becket) re Eastern District of New York's injunction against 2020 Rule, and email Mr. Goodrich re same. (0.10).	0.1	0	0.1
8/18/2020	L. Martin Nussbaum	Review decision striking down 2020 regulation and reinstating regulation; confer with Ian Speir re same; conference call with Mr. Wilson and Mr. Speir re same. (1.25).	1.25	0	1.25
8/18/2020	Ian Speir	Review Eastern District of New York's injunction against 2020 Rule; office conferences with Mr. Nussbaum re same; teleconference with Messrs. Wilson and Nussbaum re same; follow-up research re other cases challenging the rule and status of preliminary injunction motions filed therein, and email Mr. Nussbaum reporting on such updates (1.80).	1.8	0	1.8
8/24/2020	Ian Speir	Update memo re next steps in ACTS Mandate case in light of recent injunction against 2020 Rule and other legal challenges to that rule, and send updated memo to Mr. Nussbaum for review (1.30).	1.3	0	1.3
9/13/2020	L. Martin Nussbaum	Review new case decision striking down 2020 Regulations; email to Ian Speir re same (0.50).	0.5	0	0.5
9/14/2020	Ian Speir	Review Mr. Nussbaum's email and begin revising memo re ACTS mandate and recent cases enjoining the 2020 Rule (0.10).	0.1	0	0.1
9/15/2020	Ian Speir	Review district court's decision in Whitman Walker Clinic enjoining the 2020 Rule and revise and update memo re next steps in ACTS Mandate lawsuit (2.10).	2.1	0	2.1
9/25/2020	Ian Speir	Review USCCB Religious Liberty Committee's documentation on cases and administrative actions involving Section 1557 and state transgender mandates; email to Mr. Nussbaum re activating ACTS Mandate case in North Dakota; email Messrs. Rienzi and Goodrich at Becket to request phone call next week (0.50).	0.5	0	0.5
9/25/2020	L. Martin Nussbaum	Exchange emails with Mr. Wilson (0.50).	0.5	0	0.5
9/26/2020	Ian Speir	Reply to Mr. Goodrich and circulate calendar invite for call on Friday (0.10).	0.1	0	0.1
10/1/2020	L. Martin Nussbaum	Multiple communications in preparation for meeting with Becket counsel (0.25).	0.25	0	0.25
10/2/2020	L. Martin Nussbaum	Review Ian Speir memorandum re reactivating the ACTS lawsuit (0.75); phone conference with Luke Goodrich, Joe Davis, and Mark Rienzi to strategize re next steps and reactivation of North Dakota law suit (1.0); review 70 page brief filed by Becket in Franciscan Alliance re need for permanent injunctive relief in addition to vacatur order (1.50); report to Doug Wilson re same (0.50).	5.25	0	5.25
10/2/2020	Ian Speir	Teleconference with Becket re activating case and strategy re same (0.7); follow-up correspondence with Messrs. Goodrich and Davis of Becket re scheduling follow-up call after receipt of client approval and draft email to Brad Humphreys re Monday's status report deadline (0.3); send such email to Mr. Humphreys (0.1); review prior motions practice and orders entered in the case and identify the nature of the relief granted by the court, and email Messrs. Goodrich and Davis commenting on same and its relationship to legal strategy in reactivated case proceedings (1.2).	2.3	0	2.3
10/5/2020	Ian Speir	Draft status report, including discussion of recent legal developments and district court injunctions against 2020 Rule, and email draft to Becket colleagues (2.40); exchange further emails with Becket re filing status report (.30); teleconference with Mr. Nussbaum re status report (.20); make revisions to status report and file; (.40) send two emails to Mr. Wilson with our, the government's, and Becket's status reports (.20)	3.5	0	3.5
10/6/2020	Ian Speir	Receive and review magistrate judge's order re status reports and docket next status report deadline (0.10).	0.1	0	0.1
10/8/2020	Ian Speir	Teleconference with Messrs. Goodrich and Davis of Becket to discuss reactivation of case and justiciability challenges (0.80).	0.8	0	0.8

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
10/12/2020	L. Martin Nussbaum	Update memorandum analyzing reasons for reviving the case (2.45); draft email to Mr. Wilson and litigation committee re same (.30); phone conference with Doug Wilson re numerous issues including status of ACTS litigation (.50).	3.25	0	3.25
10/12/2020	Ian Speir	Attention to Mr. Wilson's emails; office conference with Mr. Nussbaum re same (0.20).	0.2	0	0.2
10/19/2020	Ian Speir	Attention to emails re scheduling call re reactivation of case (0.10).	0.1	0	0.1
10/20/2020	Ian Speir	Attention to emails and accept calendar invite re call with Becket and DOJ on Wednesday, October 21 (.10); review file and identify CBA members who had received in 2016 the gender dysphoria riders (.20); email Mr. Nussbaum re communications with named plaintiffs re case reactivation and members who received the riders (.20); email Mr. Wilson re CBA members in receipt of such riders (.20).	0.7	0	0.7
10/21/2020	Ian Speir	Teleconference with Luke Goodrich, Joe Davis (both Becket), and Brad Humphreys of DOJ re lifting stay in case and government's position re same (0.20).	0.2	0	0.2
10/22/2020	L. Martin Nussbaum	Conference call with Doug Wilson, Ian Speir, and members of the CBA litigation committee; conference with Ian Speir (1.25).	1.25	0	1.25
10/22/2020	Ian Speir	Participate in Zoom call with CBA's Litigation Committee re reactivation of case, and send follow-up email to Mr. Nussbaum after call (1.00).	1	0	1
10/23/2020	Ian Speir	Review prior amended verified complaint filed by CBA and begin drafting second amended complaint as part of reactivated case (1.30).	1.3	0	1.3
10/28/2020	L. Martin Nussbaum	Phone conference with Mr. Wilson (.15); conference with Mr. Speir to prepare budget for reactivating lawsuit (.20); email to Mr. Wilson re same; conference call with Archbishop Lori, Ms. Matthews, and Mr. Wilson re proposed re-activation of case (.50).	1	0	1
10/28/2020	Ian Speir		0.2	-0.2	0
10/29/2020	L. Martin Nussbaum	Inform Ian of Archbishop Lori's decision; email to Luke Goodrich re draft motion (0.20).	0.2	0	0.2
10/30/2020	L. Martin Nussbaum	Review draft joint motion to lift stay and related emails (.50); confer with Ian Speir re same (.60); attention to various emails (.30); revise engagement letter to Diocese of Fargo, Catholic Charities North Dakota; Catholic Medical Association (.65); forward each to clients; multiple conversations with Mario Dickerson's office (.50).	2.75	0	2.75
10/30/2020	Ian Speir	Review Becket's draft motion to lift stay (.50), confer with Mr. Nussbaum re same (.60); edit motion and email to Becket (.90).	1.8	0	1.8
11/2/2020	Ian Speir	Email Mr. Coon and Ms. Syzek CBA members' receipt of gender dysphoria riders and attention to Ms. Syzek's follow-up emails re same (0.10).	0.1	0	0.1
11/3/2020	Ian Speir	Attention to CBA email seeking information on coverage riders (0.10).	0.1	0	0.1
11/4/2020	L. Martin Nussbaum	Emails to Mario Dickerson and Bishop Folda re engagement and re re-activating lawsuit (0.25).	0.25	0	0.25
11/5/2020	L. Martin Nussbaum	Review email and revised draft motion from Bradley Humphreys re DOJ's position as to joint motion to live stay (0.10); email to team re same (0.10).	0.2	0	0.2
11/10/2020	L. Martin Nussbaum	Conference call with Luke Goodrich, Mark Rienzi, and Ian Speir re procedural and tactical issues (0.50); phone conference with Doug Wilson reporting on same (0.50); research re EEOC (0.50).	1.5	0	1.5
11/10/2020	Ian Speir	Teleconference with Becket and second teleconference with Mr. Wilson re procedure and timing for amending complaints and seeking injunctive relief (0.80).	0.8	0	0.8
11/11/2020	Ian Speir	Review relevant law and legal developments and revise complaint (5.20).	5.2	0	5.2
11/12/2020	Ian Speir	Continue to review relevant law and legal developments and revise complaint (7.80).	7.8	0	7.8
11/13/2020	Ian Speir	Continue to review relevant law and legal developments and revise complaint (3.50); communicate with clients/plaintiffs re allegations in complaint (0.70); begin drafting motion for summary judgment (2.00).	6.2	0	6.2
11/15/2020	Ian Speir	Continue drafting motion for summary judgment (14.10).	14.1	0	14.1
11/16/2020	L. Martin Nussbaum	Review and revise summary judgment brief; conference with Ian Speir re same (1.50).	1.5	0	1.5
11/16/2020	Ian Speir	Continue drafting motion for summary judgment (4.00); communications with Mr. Nussbaum re same (0.40); email draft summary judgment brief to Becket (0.40).	4.8	0	4.8
11/17/2020	Ian Speir	Continue revising Second Amended Complaint, with attention to Title VII issues, effect of 2020 Rule and preliminary injunctions against it, and client verifications (7.50).	7.5	0	7.5
11/18/2020	Ian Speir	Continue revising Second Amended Complaint and brief in support of summary judgment (4.50).	4.5	0	4.5
11/19/2020	Ian Speir	Continue revising Second Amended Complaint and brief in support of summary judgment (4.20).	4.2	0	4.2
11/20/2020	L. Martin Nussbaum	Phone conference with Doug Wilson re briefing (0.25); attention to summary judgment brief (0.25).	0.5	0	0.5
11/20/2020	Ian Speir	Review Becket's draft brief in support of summary judgment (0.90); revise CBA brief in light of same (1.00); email colleagues at Becket re their draft (0.20).	2.1	0	2.1
11/21/2020	L. Martin Nussbaum	Revise summary judgment brief (2.00); phone conference with Mr. Speir re same (0.40); email to Mr. Dickerson at Catholic Medical Association re scope of relief requested (0.20).	2.6	0	2.6
11/22/2020	Ian Speir	Finalize second amended complaint, brief in support of summary judgment (with accurate citations to second amended complaint), and separate motion for summary judgment (2.75); email Becket colleagues with additional comments on their brief (0.30); two teleconferences with Mr. Nussbaum (0.25).	3.3	0	3.3
11/23/2020	L. Martin Nussbaum	Phone conference with Mr. Speir re additional exhibit in support of motion for summary judgment; revise exhibit and forward to Mr. Speir (0.25).	0.25	0	0.25
11/23/2020	Ian Speir	Proofread second amended complaint, motion for summary judgment, and brief in support (5.00); make additional revisions based on comments from Mr. Nussbaum (0.50); assemble exhibits for second amended complaint (0.40); file all documents (6.30).	6.3	0	6.3
11/30/2020	Ian Speir	Review court docket and clerk's numerous additional entries and corrections after we and Becket filed amended complaints, motions for summary judgment, and briefs in support; draft and send emails to clients and to CBA's litigation committee attaching filings and providing commentary thereon (1.40).	1.4	0	1.4
12/10/2020	Ian Speir	Exchange several emails with Becket and DOJ re DOJ's intent to file motion for extension of time to respond to motions for summary judgment (0.20).	0.2	0	0.2
12/11/2020	Ian Speir	Review Becket's draft response to government's motion for extension of time; provide comments to Becket re same (0.20).	0.2	0	0.2
12/16/2020	L. Martin Nussbaum	Research re summary judgment cases (0.25).	0.25	0	0.25

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/22/2020	Grace Alcala		0.2	-0.2	0
12/22/2020	Ian Speir	Email Becket re scheduling conference call prior to January 5, 2021 status conference (0.20).	0.2	0	0.2
12/28/2020	Ian Speir	Teleconference with Joe Davis of Becket re plan and strategy for response/reply brief; email Mr. Nussbaum re same (0.40).	0.4	0	0.4
12/29/2020	Ian Speir	Email clients attaching government's recent briefing and outlining strategy and timing for our response; begin review of government's briefs (1.20).	1.2	0	1.2
1/2/2021	Ian Speir	Begin drafting combined response-reply in support of summary judgment (2.60); related legal research (0.60).	3.2	0	3.2
1/4/2021	L. Martin Nussbaum	Review email from Court; confer with Ian Speir re oral argument and dates (0.10); email to clerk with dates (0.10); voicemail message to Mr. Wilson (0.50).	0.35	0	0.35
1/4/2021	Ian Speir	Continue drafting combined response-reply in support of summary judgment (7.00); related legal research (2.50).	9.5	0	9.5
1/5/2021	Grace Alcala	Docket telephonic hearing per court order on 1/4/2021 (0.10).	0.1	0	0.1
1/5/2021	L. Martin Nussbaum	Representation during status conference (0.30); phone conference with Doug Wilson (0.45).	0.75	0	0.75
1/5/2021	Ian Speir	Continue drafting combined response-reply in support of summary judgment (3.80); brief telephonic status conference with court (.30); review Becket's brief (0.80); circulate draft of our brief to Becket and to clients (0.30).	5.2	0	5.2
1/5/2021	L. Martin Nussbaum		0.4	-0.4	0
1/6/2021	L. Martin Nussbaum	Review Becket, DOJ, and CBA briefs related to dispositive motion (3.70); confer with Ian Speir re suggested edits of same (0.80).	4.5	0	4.5
1/6/2021	Ian Speir	Continue drafting combined response-reply in support of summary judgment (5.90); exchange several emails with Becket re same (0.50); office conference with Mr. Nussbaum to revise brief (0.30); revise and restructure brief in light of Mr. Nussbaum's comments (0.70); finalize and file brief (0.50).	8.4	0	8.4
1/7/2021	Ian Speir	Save all recent filings to file (0.20); send emails to clients and to CBA litigation committee with updates on filings and case (0.30).	0.5	0	0.5
1/8/2021	L. Martin Nussbaum	Review notice of new LGBTQ rule from HHS (0.10); email to Mr. Speir re same and request analysis whether it constitutes supplemental authority in support of present briefing (0.05).	0.15	0	0.15
1/12/2021	L. Martin Nussbaum	Phone conference with Doug Wilson oral argument (0.25).	0.25	0	0.25
1/12/2021	Ian Speir	Begin preparing for oral argument, reviewing 8th Circuit cases, and creating argument outline (2.70).	2.7	0	2.7
1/13/2021	L. Martin Nussbaum	Review briefs and prepare issue list for oral argument (0.75); assist Mr. Speir in preparing for his oral argument (1.00).	1.75	0	1.75
1/13/2021	Ian Speir	Continue preparing for oral argument, review relevant cases, and drafting argument outline (4.00); telephonic moot session with Mr. Nussbaum (1.00); continue revising and refining arguments (1.90).	6.9	0	6.9
1/14/2021	L. Martin Nussbaum	Phone conference with Ian Speir prior to argument (0.40); attend argument; conference call with Ian Speir, Luke Goodrich, and Joe Davis at Becket Law re same (1.70); conference call with Doug Wilson and Ian Speir re same (1.65).	3.75	0	3.75
1/14/2021	Ian Speir	Continue preparing for oral argument, review parties' briefs re summary judgment motions and motion to dismiss (2.15), and brief teleconference with Mr. Nussbaum re preparation (0.40); participate in and present oral argument to district court (1.70); follow-up teleconferences with Mr. Nussbaum, Becket lawyers, and Mr. Wilson (1.65).	5.9	0	5.9
1/19/2021	L. Martin Nussbaum	Conference with Ian Speir re order entering permanent injunction (0.40); scan order (0.80); report same to Doug Wilson; review order in detail (1.30).	2.5	0	2.5
1/19/2021	Ian Speir	Briefly review court's order granting partial summary judgment and confer with Mr. Nussbaum re same; attention to emails to client re same (0.40).	0.4	0	0.4
1/20/2021	L. Martin Nussbaum	Draft email to Doug Wilson detailing court's holding and implications of same (4.00); email to Anthony Picarello and other in OGC re same (0.80); email to Diocesan counsel re same (0.95); phone conference Archbishop Lori re opinion and related communications issues (1.00).	6.75	0	6.75
1/20/2021	Ian Speir	Review in detail court's order granting partial summary judgment (1.20); office conference with Mr. Nussbaum re same and implications for CBA members (0.50); teleconference with Becket re next steps (0.50).	2.2	0	2.2
1/21/2021	L. Martin Nussbaum	Review email from Ian Speir re his conversation with Becket attorneys and procedural options in light of Court's decision (0.75); confer with Mr. Speir re same (1.00).	1.75	0	1.75
1/21/2021	Ian Speir	Email Mr. Nussbaum with advice and recommendations re next steps in case and entry of final judgment (0.60); exchange follow-up emails with Mr. Nussbaum and with Mr. Goodrich re same (0.50); confer with Mr. Nussbaum (1.00).	2.1	0	2.1
1/22/2021	L. Martin Nussbaum	Communication with members re permanent injunction (0.25); review press report (0.25); exchange emails with Robert Vega at USCCB (0.25).	0.75	0	0.75
1/22/2021	Ian Speir	Office conference with Mr. Nussbaum re recruitment of new CBA members in light of win (0.30).	0.3	0	0.3
1/25/2021	L. Martin Nussbaum	Outline presentation for board of directors re permanent injunction order (2.40); coordinate with Ian Speir re same (1.00); report to board of directors re permanent injunction order (1.20).	3.6	0	3.6
1/25/2021	Ian Speir	Teleconference with Messrs. Nussbaum and Wilson in preparation for board meeting (1.00); prepare notes for board meeting (0.20); participate in board meeting (1.20).	2.4	0	2.4
1/27/2021	Ian Speir	Teleconference with Mr. Davis re finalizing judgment and government's position on Rule 54(b) certification vs. voluntary dismissal of remaining claims; brief legal research re this issue (0.30); follow-up email to Messrs. Goodrich and Davis re same (0.30).	0.6	0	0.6
1/28/2021	Ian Speir		0.1	-0.1	0
1/29/2021	L. Martin Nussbaum	Conference call with Ian Speir and Doug Wilson re webinar re ACTS case and re possible dismissal without prejudice of remaining claims (0.90); attention to various emails (0.40).	1.3	0	1.3

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
1/29/2021	Ian Speir	Teleconference with Mr. Davis re government's position on voluntary dismissal of remaining claims and entry of final judgment (0.40); office conference with Mr. Nussbaum re same (0.20); reply to Brad Humphreys' email re extension of time for government to file answer (0.10).	0.7	0	0.7
2/1/2021	L. Martin Nussbaum	Revise proposed draft order of judgment; confer with Ian Speir re same; further revision of same; second conversation with Mr. Speir (1.00).	1	0	1
2/1/2021	Ian Speir	Receive and review government's motion for extension of time to file answers to complaints; review documents drafted by Mr. Davis (voluntary dismissal, motion for entry of judgment, and proposed final judgment), and send to Mr. Wilson for comment; follow-up emails and teleconference with Mr. Davis re government's concerns re compliance with injunction; attention email from Brad Humphreys of DOJ re same (1.00).	1	0	1
2/2/2021	Grace Alcala	Docket 2/2/2021 court order (0.1).	0.1	0	0.1
2/2/2021	L. Martin Nussbaum	Email to Mr. Wilson re possible language for proposed order; email to Ian Speir re same; review email from HHS/EEOC counsel; conference call with Becket attorneys re next steps (1.75).	1.75	0	1.75
2/2/2021	Ian Speir	Exchange several emails with Messrs. Davis and Goodrich of Becket re language of proposed final judgment; exchange emails with Brad Humphreys of DOJ re scheduling call to discuss government's compliance with injunction; teleconference with Messrs. Humphreys, Davis, Goodrich, and Nussbaum re same; review modified voluntary dismissal, motion for entry of judgment, and proposed final judgment provided by Mr. Davis; draft suggested language to accommodate government's concerns re compliance with injunction; teleconference with Mr. Wilson re same; exchange emails with Messrs. Davis and Goodrich re same; send suggested language to Mr. Humphreys (3.10).	3.1	0	3.1
2/5/2021	Grace Alcala	Docket Status Conference Call for Feb. 22, 2021 (0.10).	0.1	0	0.1
2/9/2021	Ian Speir	Email Mr. Humphreys seeking update; exchange emails with Becket re same; office conference with Mr. Nussbaum to discuss presentation outline and responsibilities (0.60).	0.6	0	0.6
2/9/2021	L. Martin Nussbaum	Outline webinar for members re transgender mandates; confer with Ian Speir re same; phone conference with Doug Wilson re webinar and registrations (2.50).	2.5	0	2.5
2/12/2021	Ian Speir	Create slides for my portion of presentation to CBA members re court's ruling enjoining mandate (3.80).	3.8	0	3.8
2/13/2021	L. Martin Nussbaum	Research and preparation of power point slides for members webinar re decision (7.25).	7.25	0	7.25
2/15/2021	Ian Speir	Correspondence and office conference with Mr. Nussbaum in preparation for presentation to CBA members re transgender mandate and revisions to same; provide Mr. Nussbaum additional materials for presentation; review DOJ's proposed language for final judgment and email Messrs. Goodrich and Davis re same (1.90).	1.9	0	1.9
2/16/2021	L. Martin Nussbaum	Review communications related to DOJ's request for clarification related to judgment; conference with Mr. Speir re same; conference call with Brad Humphreys, Luke Goodrich, and Mr. Speir re same; conference call with Mr. Wilson and Mr. Speir re same; second call with Messrs. Humphreys, Speir, and Goodrich to finalize wording for judgment (2.25).	2.25	0	2.25
2/16/2021	Ian Speir	[REDACTED] to client for review; exchange numerous emails with Becket, DOJ, and Mr. Nussbaum re language of proposed judgment; office conference with Mr. Nussbaum re same; two teleconferences with DOJ and Becket re same; draft updated versions of voluntary dismissal, motion for entry of judgment, and proposed judgment, and email updated drafts to Becket for review (4.70).	4.7	-1	3.7
2/17/2021	Ian Speir	Review Becket's edits to voluntary dismissal, motion for entry of judgment, and proposed judgment and exchange emails with Mr. Davis re same (0.20).	0.2	0	0.2
2/18/2021	Ian Speir	Exchange emails with Becket re filing of voluntary dismissal, motion for entry of judgment, and proposed judgment (0.20).	0.2	0	0.2
2/18/2021	L. Martin Nussbaum	Numerous communications with management before webinar; presentation during webinar for members; respond to numerous member emails following webinar (4.75).	4.75	0	4.75
2/19/2021	Grace Alcala	Docket new deadlines per court orders and Federal Rules (0.15)	0.15	0	0.15
2/19/2021	Ian Speir	Attention to court's orders entering judgment and email Ms. Alcalá re docketing same (0.20).	0.2	0	0.2
2/22/2021	Grace Alcala	Update docket to reflect accurate dates and court events (0.15).	0.15	0	0.15
4/5/2021	L. Martin Nussbaum	Review several notices from the Court (0.20).	0.2	0	0.2
4/19/2021	Ian Speir	Review docket for appeal deadline; review court's entry of final judgment for fees/costs deadline; email Mr. Wilson reminding him of these deadlines; email Ms. Alcalá re docketing fees/costs deadline (0.40).	0.4	0	0.4
4/20/2021	L. Martin Nussbaum	Review notice of appeal; conference with Ian Speir re same; conference with Doug Wilson and Mandy Cox re same (1.00).	1	0	1
4/20/2021	Ian Speir	Review government's notice of appeal; communicate with Mr. Nussbaum and with client re same; initial review of appellate rules to identify immediate tasks and deadlines, and email Ms. Alcalá re same (1.90).	1.9	0	1.9
4/21/2021	Ian Speir	Participate in videoconference with client to discuss strategy for appeal, communications issues, membership recruitment, and other matters; review Fifth Circuit's decision remanding Franciscan Alliance case and email client with commentary on same; review rules re corporate disclosure statement and email Ms. Alcalá re preparation of same (2.00)	2	0	2
4/22/2021	L. Martin Nussbaum	Attend to issues related to admission to the 8th Circuit; calls to attorneys to "vouch" for Speir and Nussbaum as applicants (0.50).	0.5	0	0.5
4/22/2021	Ian Speir	Work with Ms. Alcalá to submit entries of appearance in appeal; attention to court's instructions re appellate tasks and deadlines; work with Ms. Alcalá to draft corporate disclosure statement (1.40).	1.4	0	1.4
4/23/2021	Ian Speir	Email clients re corporate disclosure statement; receive feedback re same (0.60).	0.6	0	0.6
4/26/2021	Ian Speir	Leave voicemail for Ms. Nechiporenko; receive email from her; attend to filing of corporate disclosure statement (0.80).	0.8	0	0.8
4/27/2021	Grace Alcala	Docket court dates (0.20)	0.2	0	0.2
4/28/2021	Ian Speir	Email Becket re assembly of appendix for appeal and necessity of transcript (0.10)	0.1	0	0.1
5/4/2021	L. Martin Nussbaum	Review government's statement of issues on appeal; confer with Mr. Speir re same (0.35).	0.35	0	0.35
5/4/2021	Ian Speir	Attend to emails among counsel re government's decision not to do joint appendix for appeal; correspond with Becket re that issue and additional requirements for appeal (0.70).	0.7	0	0.7

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
5/5/2021	Ian Speir	Review government's statement of issues for appeal and email to Mr. Wilson; continue drafting insert for memo re CASC mandate explaining history and current status of judicial decisions and administrative rulemaking re mandate (1.10).	1.1	0	1.1
5/10/2021	Ian Speir	Review Ms. Cox's email and Fox News article; review HHS statements and draft federal register notice re revision to Section 1557 Rule; correspond with client re same; teleconference and office conference with Mr. Nussbaum re HHS "Notification" re Section 1557 and updates to his memo to Mr. Wilson re CBA's solution to immoral mandates; correspond with Mr. Wilson and set up call re communication to members re HHS Notification; exchange emails and set up call with Becket to discuss same (1.50).	1.5	0	1.5
5/11/2021	Ian Speir	Research re HHS Notification and similar action by executive agencies in prior cases; teleconference with Becket to discuss HHS Notification; review Ms. Nussbaum's memo and Mr. Wilson's email to CBA board re CBA's solution to immoral mandates; follow-up correspondence with Becket re Franciscan Alliance case and related matter; draft communication to members re HHS Notification and email same to Mr. Wilson and Ms. Cox (3.00).	3	0	3
6/3/2021	Ian Speir	Email clients re extension of deadline for filing transcript and government's opening brief (0.30).	0.3	0	0.3
6/15/2021	Ian Speir	Review ADF's 8th Circuit appeal in College of the Ozarks case re HUD transgender housing directive; email Mr. Wilson and Becket colleagues re same (0.40).	0.4	0	0.4
6/16/2021	Ian Speir	Attention to government's submission of opening brief and related filings (0.20).	0.2	0	0.2
6/17/2021	Ian Speir	Attention to 8th Circuit's notice re record deficiency (0.10).	0.1	0	0.1
6/21/2021	Ian Speir	Review government's opening brief; email Ms. Alcalá re docketing response deadline (1.40).	1.4	0	1.4
6/22/2021	Ian Speir	Email opening brief to clients with commentary; review process of government's filing of briefs and record and email Ms. Alcalá re preparation for filing, communicating with printer, and other matters (1.00).	1	0	1
6/25/2021	Ian Speir	Read prior briefing in North Dakota case, particularly summary judgment briefs (2.70).	2.7	0	2.7
6/26/2021	Ian Speir	Continue reviewing summary judgment briefing in district court; review district court's order granting permanent injunction; review relevant Supreme Court and 8th Circuit cases on standing and make notes re same (3.50).	3.5	0	3.5
6/27/2021	Ian Speir	Begin drafting appellate brief (2.80).	2.8	0	2.8
6/28/2021	Ian Speir	Continue drafting appellate brief; exchange emails with Daniel Chen at Becket re seeking extension of briefing deadline (4.70).	4.7	0	4.7
6/29/2021	Ian Speir	Continue drafting response brief; attention to email request seeking government's position on extending briefing deadline (3.00).	3	0	3
6/30/2021	Ian Speir	Continue drafting response brief; email client re extension of briefing deadline (1.80).	1.8	0	1.8
7/1/2021	Ian Speir	Continue drafting response brief; teleconference with Becket attorneys to discuss brief and briefing strategy; exchange emails with Mr. Chen of Becket re Becket's arguments in Franciscan Alliance (3.50).	3.5	0	3.5
7/6/2021	Grace Alcalá	Docket changed Appellees reply brief date per court's 7.6.2021 order (0.30).	0.3	0	0.3
7/12/2021	Ian Speir	Review court's order granting extension of answering brief deadline and attention to docketing of same; review court reporter's motion for extension of deadline to file transcript (0.20).	0.3	0	0.3
7/16/2021	Grace Alcalá	Save and docket new deadlines imposed by 7.15.2021 order (0.30).	0.3	0	0.3
7/26/2021	Ian Speir	Review 9th Circuit's decision in Cedar Park Assembly of God v. Kreidler and add to notes for 8th Circuit brief (0.10).	0.1	0	0.1
8/6/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (1.80); Continue drafting answer brief to 8th Circuit (1.80)	3.6	0	3.6
8/7/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (1.70).	1.7	0	1.7
8/9/2021	L. Martin Nussbaum	Review Franciscan Alliance decision; email to Jason Coon, Doug Wilson, and Mandy Cox re same (0.60).	0.6	0	0.6
8/9/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (3.80).	3.8	0	3.8
8/10/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (5.10).	5.1	0	5.1
8/11/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (5.50).	5.5	0	5.5
8/12/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (8.20).	8.2	0	8.2
8/13/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (10.70).	10.7	0	10.7
8/14/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (4.80).	4.8	0	4.8
8/15/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (5.30).	5.3	0	5.3
8/16/2021	Ian Speir	Continue drafting answer brief to 8th Circuit (2.40).	2.4	0	2.4
8/19/2021	Ian Speir	Email preliminary draft of answering brief to clients (0.20).	0.2	0	0.2
8/26/2021	Ian Speir	Confer with Ms. Alcalá re creation of Table of Authorities for brief (0.10).	0.1	0	0.1
8/27/2021	Ian Speir	Revise and update 8th Circuit answering brief (1.40).	1.4	0	1.4
8/28/2021	Ian Speir	Continue to revise and update 8th Circuit answering brief, and email co-counsel at Becket re same (2.30).	2.3	0	2.3
8/31/2021	Ian Speir	Exchange emails with Becket attorneys re answering briefs; review Becket's comments on our brief (1.00).	1	0	1
9/1/2021	L. Martin Nussbaum	Review DOJ brief; review and revise CBA's draft response; conference call with Ian Speir and Becket attorneys re same (3.25).	3.25	0	3.25
9/1/2021	Ian Speir	Continue revisions to 8th Circuit answer brief (5.60).	5.6	0	5.6
9/2/2021	Grace Alcalá	Complete table of authorities for Appellees Brief (4.00).	4	0	4
9/2/2021	Ian Speir	Make additional edits to 8th Circuit answer brief and transmit draft to Ms. Alcalá for creation of Table of Authorities (1.30).	1.3	0	1.3
9/3/2021	Grace Alcalá	Make necessary edits and finalize table of authorities (3.50).	3.5	0	3.5
9/3/2021	Ian Speir	Finalize and file 8th Circuit answer brief (4.50).	4.8	0	4.8
9/7/2021	Ian Speir	Review court clerk's order accepting brief and setting deadline for paper copies (0.20).	0.2	0	0.2
9/8/2021	Ian Speir	Attention to court's acceptance of brief; draft certificate of service of paper copies; provide instructions to Ms. Wig re printing and mailing briefs to court and counsel (1.00).	1	0	1
9/9/2021	Ian Speir	Confer with Ms. Wig re printing and mailing of answer briefs (0.20).	0.2	0	0.2
9/23/2021	Ian Speir	Attention to court order re oral argument scheduling and review my calendar for conflicts (0.2); email Mr. M. Nussbaum and teleconference with him re same (0.2)	0.4	0	0.4
10/1/2021	L. Martin Nussbaum	Attention to emails re 8th Circuit argument and related list of dates; prepare response to Court's request for argument dates; email to Ian Speir re same (1.00).	1	0	1

EXHIBIT 1-B
DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
10/1/2021	Ian Speir	Attention to letters re oral argument scheduling filed by government and by Becket; teleconference with Mr. Nussbaum re same, and draft letter re same; direct staff to file (0.30).	0.3	0	0.3
10/12/2021	Ian Speir	[REDACTED]	0.4	-0.4	0
10/13/2021	Ian Speir	[REDACTED]	0.6	-0.6	0
10/20/2021	Ian Speir	Review government's reply brief on appeal and send to client with comments on same (0.60).	0.6	0	0.6
10/21/2021	Ian Speir	Research positions taken by DOJ/HHS in parallel litigation involving the 2016 and 2020 Rules; review memo from Leadership Conference attached to DOJ brief in Whitman-Walker litigation and identify important material from litigation-strategy perspective; email client re same; confer with Mr. Nussbaum re Leadership Conference memo and send additional email to client re same (3.40).	3.4	0	3.4
10/21/2021	L. Martin Nussbaum	[REDACTED]	2.25	-2.25	0
10/23/2021	L. Martin Nussbaum	[REDACTED]	1	-1	0
10/24/2021	L. Martin Nussbaum	[REDACTED]	1.5	-1.5	0
10/26/2021	L. Martin Nussbaum	[REDACTED]	1.2	-1.2	0
10/26/2021	Ian Speir	[REDACTED]	0.3	-0.3	0
10/27/2021	L. Martin Nussbaum	[REDACTED]	2.5	-2.5	0
10/28/2021	L. Martin Nussbaum	[REDACTED]	3	-3	0
10/30/2021	L. Martin Nussbaum	[REDACTED]	2	-2	0
10/31/2021	L. Martin Nussbaum	[REDACTED]	7.25	-7.25	0
11/1/2021	Andrew Nussbaum	[REDACTED]	0.8	-0.8	0
11/1/2021	L. Martin Nussbaum	[REDACTED]	5.5	-5.5	0
11/1/2021	Ian Speir	[REDACTED]	1	-1	0
11/2/2021	L. Martin Nussbaum	[REDACTED]	1.25	-1.25	0
11/8/2021	L. Martin Nussbaum	[REDACTED]	4	-4	0
11/10/2021	L. Martin Nussbaum	[REDACTED]	4	-4	0
11/11/2021	L. Martin Nussbaum	[REDACTED]	1.55	-1.55	0
11/13/2021	L. Martin Nussbaum	Review and calendar 8th Circuit notice of oral argument; research judges; email to clients re same; email to Ian w/ questions re forthcoming surgical abortion mandate (0.70).	0.7	0	0.7
11/14/2021	Ian Speir	Review court's order re oral argument; respond to Martin's email re scope of injunction and application to surgical abortion mandate (0.30).	0.3	0	0.3
11/14/2021	L. Martin Nussbaum	[REDACTED]	2.5	-2.5	0
11/15/2021	Grace Alcala	Fill form required for oral argument, send to Mr. Speir (0.15).	0.15	0	0.15
11/15/2021	Ian Speir	Review court's order re oral argument and associated policies and Oral Argument Response Form; communicate with Ms. Alcalá re completing form; communicate with Ms. Wig re coordinating details for trip, including hotel; exchange emails with Luke Goodrich re call to discuss oral argument; email Mr. Wilson re oral argument details (1.20).	1.2	0	1.2
11/16/2021	Ian Speir	Teleconference with Mr. Nussbaum re oral argument (0.10).	0.1	0	0.1
11/17/2021	Ian Speir	Exchange emails with Matt Bowman (ADF) re his College of the Ozarks oral argument to the 8th Circuit; teleconference with Luke Goodrich (Becket) in preparation for our oral argument to the 8th Circuit, splitting time, moots, etc.; review Politico's summary of the Ozarks argument; exchange follow up emails with Mr. Goodrich re same and re moots (0.90).	0.9	0	0.9
11/17/2021	Ian Speir	[REDACTED]	0.5	-0.5	0

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
11/17/2021	L. Martin Nussbaum	[REDACTED]	2	-2	0
11/18/2021	Grace Alcala	[REDACTED]	0.15	-0.15	0
11/18/2021	L. Martin Nussbaum	[REDACTED]	2.25	-2.25	0
11/18/2021	L. Martin Nussbaum	Exchange emails with Messrs. Bowman and Goodrich to schedule call to discuss Mr. Bowman's 8th Circuit argument in College of the Ozarks case; attention to completing and filing oral argument form; [coordinate with Ms. Wig re trip to Washington, D.C. for moot court with Becket; office conference with Mr. Nussbaum re oral argument preparation. (1.30)]	1.3	-0.3	1
11/19/2021	L. Martin Nussbaum	[REDACTED]	4.8	-4.8	0
11/19/2021	Ian Speir	[Review press release re "Leadership Conference memo," and email Mr. Nussbaum re same]; teleconference with Messrs. Bowman, Goodrich, and Chen re Mr. Bowman's argument in College of the Ozarks case, in preparation for our 8th Circuit oral argument; follow-up teleconference with Messrs. Goodrich and Chen re same (1.00).	1	-0.5	0.5
11/22/2021	Grace Alcala	Review Whitman-Walker Clinic v. Department of Health docket for information regarding status reports and court orders re same (0.30).	0.3		0.3
11/22/2021	L. Martin Nussbaum	[REDACTED]	7.75	-7.75	0
11/22/2021	Ian Speir	[REDACTED]	0.2	-0.2	0
11/23/2021	L. Martin Nussbaum	[REDACTED]	5.25	-5.25	0
11/23/2021	Ian Speir	[REDACTED]	0.5	-0.5	0
11/24/2021	L. Martin Nussbaum	[REDACTED]	1	-1	0
11/24/2021	L. Martin Nussbaum	[REDACTED]	1.5	-1.5	0
11/24/2021	Ian Speir	Review and analyze Judge O'Connor's decision in Bear Creek Bible Church v. EEOC; draft and send email to client and colleagues describing and analyzing decision with focus on application to CBA members (3.30)	3.3	0	3.3
11/29/2021	L. Martin Nussbaum	[Phone conference with [REDACTED] for webinar; research re Biden administration statements and re details of 2020 Rule; prepare slides for webinar (5.65).	5.65	-0.65	5
11/29/2021	Ian Speir	Review briefs in preparation for oral argument (1.40).	1.4	0	1.4
11/30/2021	L. Martin Nussbaum	Continue preparing slides and presentation for webinar; research numerous related issue; review New York phone conference with Doug Wilson re webinar; email final slides to Jason Coon (7.85).	7.85	0	7.85
12/1/2021	Andrew Nussbaum	Begin preparing for moot argument of I. Speir by carefully reviewing government's brief and part of the CBA's brief (2.00).	2	0	2
12/1/2021	Ian Speir	Review briefs in preparation for oral argument (3.10).	3.1	0	3.1
12/2/2021	Andrew Nussbaum	Continue preparing for moot of I. Speir by finishing review of CBA brief, Becket brief, and reply brief of government, and formulating questions likely posed by Eighth Circuit (3.0); attend moot argument of I. Speir (1.8).	1.8	0	1.8
12/2/2021	Ed Gleason	[REDACTED]	4.5	-4.5	0
12/2/2021	L. Martin Nussbaum	Review briefs and prepare questions for moot court; participation as a judge in moot court for Ian Speir (3.25).	3.25	0	3.25
12/2/2021	Ian Speir	Continue to prepare for internal moot court argument; participate in internal moot with Messrs. M. Nussbaum, Gleason, and A. Nussbaum (4.50).	4.5	0	4.5
12/6/2021	Ian Speir	Revise oral argument outline; research additional EEOC actions re Title VII, Bostock, and gender identity discrimination; continue to prepare for oral argument (6.60).	6.6	0	6.6
12/7/2021	Ian Speir	Continue oral argument preparation (0.20).	0.2	0	0.2
12/8/2021	Ian Speir	Fly to D.C. for moot court with Becket; continue preparation for oral argument; read relevant 8th Circuit cases and make notes re same (Per diem rate) (8.00).	8	0	8
12/9/2021	Andrew Nussbaum	Prepare for moot (8.00).	0.7	0	0.7
12/9/2021	L. Martin Nussbaum	Participate in moot court for Eighth Circuit hearing; attention to numerous emails (1.30).	1.3	0	1.3
12/9/2021	Ian Speir	Prepare for and participate in moot court with Luke Goodrich and other attorneys from Becket and elsewhere; follow-up conversations with Mr. Goodrich and others to refine and strengthen oral argument presentation; fly back from D.C. (December 10) (Per diem rate) (8.00).	8	0	8
12/10/2021	Ian Speir	Read Supreme Court's opinion in Whole Women's Health v. Jackson with attention to discussion of standing in a pre-enforcement challenge; make notes re same for 8th Circuit oral argument; teleconference with Mr. Nussbaum re preparation for oral argument (2.00).	2	0	2

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/11/2021	Ian Speir	Oral argument and moot court prep (1.80).	1.8	0	1.8
12/12/2021	Ian Speir	Continue oral argument and moot court prep (1.70).	1.7	0	1.7
12/13/2021	Grace Alcala	Review court docket for information re appendices (0.10).	0.1	0	0.1
12/13/2021	L. Martin Nussbaum	Moot court to prepare Ian Speir and Becket for Eighth Circuit argument (1.75).	1.75	0	1.75
12/13/2021	Ian Speir	Continue oral argument and moot court prep; participate in moot court via Zoom with Becket and other attorneys; revise oral argument outline and review additional cases (6.20).	6.2	0	6.2
12/14/2021	L. Martin Nussbaum	Transit to St. Paul; confer with Ian Speir re argumentation. (Per diem rate) (8.00).	8	0	8
12/14/2021	Ian Speir	Transit to St. Paul. (Per diem rate) (8.00).	8	0	8
12/15/2021	L. Martin Nussbaum	Representation during argument before U.S. Court of Appeals for the Eighth Circuit; phone conference with Doug Wilson re same. Transit to Colorado Springs. (Per diem rate) (8.00).	8	0	8
12/15/2021	Ian Speir	Per diem rate for oral argument and travel to Colorado Springs, including 1.5 hours of additional prep time (8.00).	8	0	8
3/4/2022	Ian Speir	Review HHS's March 2, 2022 guidance on Section 1557, and email Becket attorneys re potential impact on case (0.20).	0.2	0	0.2
3/29/2022	Ian Speir	Teleconference with Mr. Goodrich of Becket; review government's opening brief in Franciscan Alliance case; email Mr. Wilson re Becket's request that CBA file amicus brief in support of Franciscan Alliance (0.90).	0.9	0	0.9
5/4/2022	Ian Speir	Review Mr. M. Nussbaum's email re impact of Dobbs on HHS rulemaking and CBA's cases and issues more generally; consider same and review Elizabeth Deutsch's law review article about Section 1557 as a "federal counterweight to conscience protections"; email Messrs. M. Nussbaum and A. Nussbaum re impact of Dobbs and inevitable tensions between federal and state law and preemption analyses (0.90).	0.9	0	0.9
5/17/2022	Ian Speir	Briefly review CEA's preliminary injunction decision in North Dakota and email Mr. Goodrich (Becket) re Rule 28(j) notice to 8th Circuit (0.20).	0.2	0	0.2
5/18/2022	Ian Speir	More in-depth review of CEA's preliminary injunction against transgender mandate in North Dakota; exchange emails with Mr. Goodrich re decision and potential for Rule 28(j) notice to 8th Circuit; compile all decisions awarding relief to present and future members of association and make notes re same; email Mr. M. Nussbaum with analysis of CEA decision for inclusion in his communications with client (1.50).	1.5	0	1.5
6/16/2022	Grace Alcala	Organize documents filed with the court (0.10).	0.1	0	0.1
6/17/2022	Andrew Nussbaum		0.6	-0.6	0
6/21/2022	Andrew Nussbaum	Email correspondence with Mr. M. Nussbaum regarding June 15 Executive Order (0.10).	0.1	0	0.1
6/21/2022	L. Martin Nussbaum	Review order from 8th Circuit re possibly delaying case; email same to Mr. Wilson; confer with Doug Wilson re same (0.50).	0.5	0	0.5
6/22/2022	Ian Speir	Correspond with Luke Goodrich re 8th Circuit supplemental briefing; confer with Mr. M. Nussbaum re same (0.20).	0.2	0	0.2
6/22/2022	Grace Alcala	Docket July 6 deadline for reply to new HHS proposed rule (0.10).	0.1	0	0.1
6/23/2022	Ian Speir	Teleconference with Mr. Wilson re preparation of memo outlining response to 8th Circuit's order for additional briefing; draft memo; send to Mr. Wilson; review Ms. Cox's email to board members re same (1.70)	1.7	0	1.7
6/23/2022	L. Martin Nussbaum	Review Mr. Speir's memo re proposed CBA argument in response to notice from the Court re possible delay to await the new HHS rule; review Doug Wilson email re same (0.25).	0.25	0	0.25
6/24/2022	Ian Speir	Brief review of Department of Education's recently issued Title IX notice of proposed rule making to protect gender identity (0.20).	0.2	0	0.2
6/28/2022	Ian Speir	Review emails from client; review letter from HHS, Labor, and Treasury threatening enforcement of contraceptive mandate against insurers and TPAs; analyze related FAQs and CBA's injunction; email Mr. Wilson with advice re same; teleconference with Mr. Wilson re requirement of status reports by parties in Whitman-Walker case; review docket and gather status reports; email Mr. Wilson re same; review status of other cases challenging 2020 Rule (BAGLY, New York v. HHS, and Washington v. HHS), gather status reports, and email Mr. Wilson re same (1.90).	1.9	0	1.9
6/30/2022	Ian Speir	Review Supreme Court's decision in West Virginia v. EPA for relevance to our 8th Circuit appeal; email Becket re incorporating arguments from this case into our forthcoming brief; similar email to Mr. Wilson and others (1.10).	1.1	0	1.1
6/30/2022	L. Martin Nussbaum	Review email exchange between Doug Wilson and Ian Speir re regulatory state decision and possible additional argument to 8th Circuit; review also related WSJ commentary (0.25).	0.25	0	0.25
7/4/2022	Ian Speir	Review Becket's draft of joint response to 8th Circuit's order; email them and client re same; make edits to draft and send redline to Becket (1.20).	1.2	0	1.2
7/4/2022	L. Martin Nussbaum	Review and revise response brief related to court's proposed continuance; email to Ian Speir re same (0.50).	0.5	0	0.5
7/5/2022	Andrew Nussbaum	Review and analyze supplemental brief drafted by I. Speir (0.20).	0.2	0	0.2
7/5/2022	Ian Speir	Review Becket's latest draft of joint response to 8th Circuit's order; review comments from Messrs. M. Nussbaum and A. Nussbaum; make additional edits to joint response; email Becket with commentary on same (1.40).	1.4	0	1.4
7/6/2022	Ian Speir	Exchange emails with Becket and attend to finalizing of joint response to 8th Circuit order; review government's brief; Zoom call with Becket to discuss final edits (0.70).	0.7	0	0.7
7/7/2022	Andrew Nussbaum	Briefly review government response brief and email correspondence with Mr. I. Speir regarding same (0.10).	0.1	0	0.1
7/7/2022	Grace Alcala	Organize documents received from court (0.10)	0.1	0	0.1
7/7/2022	Ian Speir	Review filings from Becket and government; email them to Mr. Wilson and others with comments; email to Mr. Roth with comments.	0.4	0	0.4
8/15/2022	Grace Alcala	Organize documents received from the court (0.20).	0.2	0	0.2
8/15/2022	Ian Speir	Review Becket's Rule 28(j) letters to 8th Circuit and government's response to same; teleconference with Mr. Nussbaum re same; teleconference with Mr. Wilson re same (1.00).	1	0	1
8/26/2022	Ian Speir	Review Brandt v. Rutledge decision from the 8th Circuit; exchange emails with Becket re impact on our case (0.30).	0.3	0	0.3
8/27/2022	Ian Speir	Review 5th Circuit's decision in Franciscan Alliance; exchange emails with Mr. Nussbaum re same (0.40).	0.4	0	0.4

EXHIBIT 1-B
DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
8/29/2022	Ian Speir	Review Mr. Nussbaum's emails re Franciscan Alliance decision from 5th Circuit; consider impact on our case in the 8th Circuit and email Mr. Nussbaum re same; email Becket attorneys re Rule 28(j) letter to update 8th Circuit on 5th Circuit's decision (0.60).	0.6	0	0.6
8/30/2022	L. Martin Nussbaum	Review email from Ian Speir re the law related to challenging a statute v. challenging a regulation enforcing a statute; respond pointing out HHS's promise "robust enforcement" of ACA section 1557 as part of CBA's Rule 28(j) submission (0.50).	0.5	0	0.5
8/30/2022	Ian Speir	Draft Rule 28(j) letter re Franciscan Alliance decision (3.10).	3.1	0	3.1
8/31/2022	Andrew Nussbaum	Revise 28j letter on Franciscan Alliance (0.10).	0.1	0	0.1
8/31/2022	L. Martin Nussbaum	Review Rule 28(j) notice; confer with Mr. Speir re revision of same (0.30).	0.3	0	0.3
9/1/2022	Ian Speir	Update Rule 28(j) letter; exchange numerous emails with Becket re same and re delaying filing to "reply" to DOJ (0.40).	0.4	0	0.4
9/2/2022	Ian Speir	Review DOJ's Rule 28(j) letter re Franciscan; exchange emails with Becket; redraft our Rule 28(j) letter to respond to points made by DOJ; confer further with Becket; file Rule 28(j) letter providing supplemental authority (3.30).	3.3	0	3.3
9/3/2022	Ian Speir	Email Mr. Wilson all Rule 28(j) letters re Franciscan and organize file (0.30).	0.3	0	0.3
11/1/2022	Ian Speir	Teleconference with Mr. Wilson re [REDACTED] (0.20).	0.2	0	0.2
11/16/2022	Ian Speir	Review Mr. Goodrich's email about 8th Circuit decision on en banc petition in Brandt v. Rutledge (transgender case), review concurring and dissenting opinions from judges on our panel (0.30).	0.3	0	0.3
11/29/2022	Ian Speir	Review Becket's 28(j) letter re expiration of certiorari deadline on Franciscan Alliance; office conference with Mr. Nussbaum re same; email client re same (0.30).	0.3	0	0.3
11/29/2022	L. Martin Nussbaum	Review Becket notice to Court re running of appeal deadline in Franciscan Alliance; conference with Ian Speir re EEOC enforcement against [REDACTED]; leave messages for [REDACTED], attorney for [REDACTED] (0.50).	0.5	0	0.5
12/2/2022	Andrew Nussbaum	Carefully review Eighth Circuit's opinion, briefly analyze associational standing holding vis a vis existing law (0.80)	0.8	0	0.8
12/9/2022	L. Martin Nussbaum	Multiple calls with Ian Speir and Doug Wilson re Eighth Circuit decision; review press report (1.25).	1.25	0	1.25
12/9/2022	Ian Speir	Review Eighth Circuit's opinion; consider implications; email client re same; teleconference with Mr. Goodrich re opinion and petition for rehearing on associational standing issue; teleconferences with Mr. Wilson and Mr. Nussbaum re same (2.10).	2.1	0	2.1
12/11/2022	Andrew Nussbaum	Begin research and analysis of caselaw related to 8th Circuit's associational-standing ruling (1.00).	1	0	1
12/11/2022	L. Martin Nussbaum	Close review of 8th Circuit decision (1.25).	1.25	0	1.25
12/12/2022	Andrew Nussbaum	Conference with Mr. I. Speir and Mr. M. Nussbaum regarding case status and strategy; further conference with Mr. D. Wilson regarding same; draft talking points regarding Eighth Circuit's ruling (3.40).	3.4	0	3.4
12/12/2022	L. Martin Nussbaum	Phone conference with Doug Wilson; analysis re implications of 8th Circuit ruling for members; conference call with Doug Wilson, Jason Coon, Mandy Cox, Isaac Cuevas, Mary Beth Barry, Andrew Nussbaum, and Ian Speir re same; begin drafting memo for members re opinion (4.75).	4.75	0	4.75
12/12/2022	Ian Speir	Office conference with Messrs. M. Nussbaum and A. Nussbaum to discuss strategy re 8th Circuit's ruling and the associational standing issue and teleconference with Mr. Wilson re same (1.6); follow-up correspondence with Becket to discuss same and schedule meeting (0.2); [REDACTED] (0.2).	2.2	-0.2	2
12/13/2022	Grace Alcala	Docket deadlines according to FRAP 40 (1.00).	1	0	1
12/13/2022	L. Martin Nussbaum	Conference call with Doug Wilson re 8th Circuit decision and other issues related to HHS's notice of proposed rulemaking; phone conference with Doug Wilson and Mandy Cox re scope of protection provided by 2021 injunction and issues related to 8th Circuit decision; exchange emails with Michael Moses re 8th Circuit decision; draft memo providing observations re 8th Circuit ruling to distribute to members (1.75).	1.75	0	1.75
12/14/2022	Andrew Nussbaum	Review pleadings regarding Eighth Circuit's decision in St. Joseph case and email correspondence with Mr. I. Speir regarding same (0.10).	0.1	0	0.1
12/14/2022	L. Martin Nussbaum	Phone conference with attorney, Will Crowley, re disclosure of EEOC enforcement action to the court (0.50).	0.5	0	0.5
12/14/2022	Ian Speir	[REDACTED]	0.4	-0.4	0
12/19/2022	Andrew Nussbaum	Review approximately 170 8th Circuit decisions regarding their analysis of associational standing; draft summary of approximately 30 of those decisions to demonstrate that Eighth Circuit's decision was clearly erroneous; begin review of other circuit's jurisprudence on associational standing (6.80).	6.8	0	6.8
12/19/2022	L. Martin Nussbaum	Closely review 8th Circuit decision; prepare PowerPoint for webinar reporting on same to CBA members (4.50).	4.5	0	4.5
12/20/2022	Andrew Nussbaum	Prepare for and attend phone conference with Becket to strategize regarding petition for rehearing en banc (.75); review and analysis of other circuit's case law regarding whether those circuits require an association to name its members. (1.5).	2.25	0	2.25
12/20/2022	L. Martin Nussbaum	Final preparation before webinar reporting to members on 8th Circuit decision; conference call with Andrew Nussbaum, Ian Speir, Luke Goodrich, and Becket team re 8th Circuit decision and approaches to talk in petition for rehearing and rehearing en banc; transit to and from Castle Rock; report, via webinar, to CBA members re 8th Circuit decision (3.50).	3.5	0	3.5
12/20/2022	Ian Speir	Teleconference with Becket and Messrs. M. Nussbaum and A. Nussbaum re petition for rehearing and other strategic considerations (0.60).	0.6	0	0.6
12/21/2022	Andrew Nussbaum	Continue research of other circuits' case law regarding associational standing (1.80)	1.8	0	1.8
12/21/2022	L. Martin Nussbaum	Transit to and from Castle Rock; present, via webinar, report to CBA members re 8th Circuit decision (3.00).	3	0	3
12/22/2022	Grace Alcala	Review files for receipt for bill of costs; review 8th Circuit rules and forms for bill of costs information or form (0.40).	0.4	0	0.4
12/23/2022	Andrew Nussbaum	Review and provide comments on motion for costs and fees drafted by Mr. I. Speir (0.10).	0.1	0	0.1

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
12/23/2022	Ian Speir	Office conference with Mr. A. Nussbaum re his research on associational standing, and strategy for crafting petition for rehearing (0.2); review Mr. A. Nussbaum's email and preliminary analysis of associational standing decisions from other circuits and review [REDACTED] (0.2).	0.2	0	0.2
12/23/2022	Ian Speir	Research 8th Circuit rules and case law on motion for appellate attorney fees and printing costs; exchange emails with Becket re same; draft motion for remand of attorney fee issue to district court and circulate to colleagues; receive edits and feedback from Becket; finalize motion and file (2.40).	2.4	0	2.4
1/3/2023	Grace Alcala	Update pleadings folder with documents uploaded with the court (0.30).	0.3	0	0.3
1/3/2023	L. Martin Nussbaum	Phone conference with Doug Wilson re HHS's notice of proposed rulemaking re conscience rule (0.25).	0.25	0	0.25
1/3/2023	Ian Speir	Review government's response to motion for attorney fee remand (0.10).	0.1	0	0.1
1/6/2023	Ian Speir	Briefly review Hammons summary judgment decision and email Mr. Roth re same (0.20).	0.2	-0.2	0
1/9/2023	Ian Speir	Begin drafting petition for rehearing (0.60).	0.6	0	0.6
1/10/2023	Ian Speir	Continue drafting petition for rehearing, and conduct related legal research (6.70).	6.7	0	6.7
1/11/2023	Ian Speir	Continue legal research and drafting petition for rehearing (5.90).	5.9	0	5.9
1/12/2023	Ian Speir	Continue legal research and drafting petition for rehearing; email draft to colleagues and co-counsel (4.10).	4.1	0	4.1
1/13/2023	Ian Speir	Create redacted version of letter and affidavits pertaining to EEOC enforcement against unnamed member in western U.S. (0.40).	0.4	0	0.4
1/16/2023	L. Martin Nussbaum	Research, review, edit, and rewrite portions of the draft motion for reconsideration for the Eighth Circuit; email to Andrew Nussbaum and Ian Speir re same (4.00).	4	0	4
1/16/2023	Ian Speir	Review Mr. M. Nussbaum's edits to rehearing petition, and email him with additional comments and strategy re filing petition (0.20).	0.2	0	0.2
1/17/2023	Ian Speir	Perform detailed review and propose detailed edits to rehearing petition (2.00).	2	0	2
1/17/2023	Ian Speir	Email to Ian Speir and Andrew Nussbaum re edits to motion for reconsideration (0.25).	0.25	0	0.25
1/18/2023	Ian Speir	Teleconference with Mr. Wilson and Abp. Lori re petition for rehearing and impact on St. Joseph's case in district court in Maryland; implement Mr. Nussbaum's edits to petition for rehearing (1.30).	1.3	0	1.3
1/19/2023	Ian Speir	Continue to revise petition for rehearing based on feedback from Mr. A. Nussbaum and Becket (2.10).	2.1	0	2.1
1/20/2023	Grace Alcala	Attention to brief and begin preparing table of authorities (5.00).	5	0	5
1/20/2023	Ian Speir	Make further revisions to petition for rehearing to incorporate additional research on associational standing (1.70).	1.7	0	1.7
1/21/2023	Andrew Nussbaum	Review and provide comments on final draft of rehearing petition (0.25).	0.25	0	0.25
1/21/2023	Ian Speir	Make further revisions to petition for rehearing (0.50).	0.5	0	0.5
1/23/2023	Grace Alcala	Finalize table of authorities and review; email to Ian Speir re same; prepare entry of appearance for Andrew Nussbaum; phone call with 8th Circuit CM/ECF re linking Andrew Nussbaum's PACER account (4.80).	4.8	0	4.8
1/23/2023	Ian Speir	Edit entry of appearance (0.10); Finalize petition for rehearing; instruct Ms. Alcala re filing (1.20).	1.3	0	1.3
1/25/2023	Andrew Nussbaum	Phone conference with clerk of 8th Circuit regarding supplementing the record and other issues; conference with Andrew Nussbaum and Ian Speir to strategize as to how to proceed regarding clerk's request; brief legal research regarding rules concerning supplementing the record (0.50); Conference with clerk of 8th Circuit regarding supplementing the record and other issues; strategize with Ian Speir and Martin Nussbaum regarding how to respond to clerk's request; brief legal research regarding same (0.50).	1	0	1
1/25/2023	Grace Alcala	Attention to voicemail from 8th Circuit clerk regarding questions for the brief; email to Ms. Mandy Cox with filed brief; discussion with Andrew Nussbaum and Martin Nussbaum re voicemail from clerk (0.80).	0.8	0	0.8
1/25/2023	Ian Speir	Teleconference with Andrew Nussbaum and exchange of emails re clerk's comments on attachment to our rehearing petition (0.20).	0.2	0	0.2
2/7/2023	Andrew Nussbaum	Receive order of the Court regarding response from government to petition for rehearing and email correspondence with Doug Wilson regarding same (0.10).	0.1	0	0.1
2/8/2023	Grace Alcala	Attention to order filed by the court and docket relevant deadlines (0.20).	0.2	0	0.2
2/17/2023	Andrew Nussbaum	Careful review and analysis of Government's response in opposition to petition for rehearing (1.3); phone conference with Mr. I. Speir regarding same (.3); phone conference with Mr. M Nussbaum regarding same (.3); review and analysis of procedure to move to file reply brief in support of petition (.4).	2	0	2
2/17/2023	Ian Speir	Phone conference with Mr. A. Nussbaum regarding government's response in opposition to petition for rehearing (0.30).	0.3	0	0.3
2/17/2023	L. Martin Nussbaum	Review government response to CBA's motion for rehearing; research underlying cases (1.50).	1.5	0	1.5
2/18/2023	L. Martin Nussbaum	Review record and Catholic Charities North Dakota website and Form 990 filings re whether it received HHS funds; email to Andrew Nussbaum re same (1.10).	1.1	0	1.1
2/20/2023	Andrew Nussbaum	Prepare for and attend conference with Messrs. Wilson and M. Nussbaum regarding reply brief (.5); and follow-up conferences with Mr. Nussbaum regarding same (1.0).	1.5	0	1.5
2/20/2023	L. Martin Nussbaum	Review government response to CBA's motion for rehearing; conference call with Doug Wilson and Andrew Nussbaum re same and re CBA's proposed response; further research re underlying facts and cases cited in government's response; outline same and potential problem CBA; confer with Andrew Nussbaum re same (4.25).	4.25	0	4.25
2/22/2023	Andrew Nussbaum	Begin developing arguments for reply brief (1.30).	1.3	0	1.3
2/23/2023	Andrew Nussbaum	Finish first draft of reply in support of petition for rehearing (4.6); multiple conferences with Mr. M. Nussbaum regarding same (.3); draft motion for leave to file reply (.6).	5.5	0	5.5
2/23/2023	L. Martin Nussbaum	Review draft reply; confer with Andrew Nussbaum re additions and edits (0.35).	0.35	0	0.35
2/24/2023	Andrew Nussbaum	Finalize and file motion for leave to file reply and reply in support of petition for rehearing (1.70).	1.7	0	1.7
2/25/2023	L. Martin Nussbaum	Review brief and motion filed with 8th Circuit; email to Andrew Nussbaum re same; email to Doug Wilson re same (0.15).	0.15	0	0.15
2/27/2023	Kelly Callender	Receive court stamped documents and organize pleading folder (0.20).	0.2	0	0.2
3/21/2023	Andrew Nussbaum	Receive Court's order denying petition for rehearing and multiple conferences with Mr. M. Nussbaum regarding same (.7); conference with Mr. I. Speir regarding same (.3).	1	0	1

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
3/22/2023	Andrew Nussbaum	Close research and analysis of relevant statutes, regulations, guidance, Court orders, and pleadings to determine criteria for identifying a member plaintiff on remand that will confer associational standing on the CBA (2.50).	2.5	0	2.5
3/22/2023	L. Martin Nussbaum	Review Judge Welte's opinion, 8th Circuit opinion, and related case law re evidentiary requirement for associational standing; prepare chart summarizing same (3.50).	3.5	0	3.5
3/23/2023	Andrew Nussbaum	Conference with Mr. M. Nussbaum regarding declarants and declaration form, and strategy for district court proceedings on remand (.2).	0.2	0	0.2
3/23/2023	L. Martin Nussbaum	Phone conference with Dr. Michelle Stanford of Centennial Pediatrics re submitting a declaration; review rule re formal requirements for a declaration; begin drafting same; phone conference with [REDACTED] re acquiring declaration from [REDACTED] Inc.; email to Doug Wilson re acquiring copy of its membership application; draft "talking points" email to [REDACTED] re needed declarations; legal research re requirements for association standing; initial phone conference with [REDACTED] re possibly providing a declaration in the 8th Circuit litigation; email to Mr. [REDACTED] re inquiring of [REDACTED] of the exclusions from its health plan; phone conference with Kris Haycraft, executive director for Catholic Charities North Dakota (6.50).	6.5	0	6.5
3/24/2023	L. Martin Nussbaum	Exchange emails with Kris Haycraft, interim executive director for Catholic Charities North Dakota re providing a declaration; review membership application for [REDACTED]; research content of declarations sufficient to establish standing in the Franciscan Alliance case; review comments in 8th Circuit opinion re same; review email from [REDACTED] at [REDACTED]; multiple calls with Doug Wilson re recruitment of declarants; review [REDACTED] website to assess suitability of acquiring a declaration; review ACLU site with briefing and declarations in Franciscan Alliance related to standing of Christian Medical and Dental Association; email to Andrew Nussbaum re same; exchange emails with [REDACTED] and [REDACTED] related to [REDACTED] update master list of declarant candidates.(6.00).	6	0	6
3/26/2023	Andrew Nussbaum	Research and analysis of relevant authority regarding scope of mandate rule and authority of district court to reopen record on remand (2.3)	2.3	0	2.3
3/27/2023	Andrew Nussbaum	Continue research and analysis of procedures on remand and draft summary memorandum of same for file (2.2).	0.2	0	0.2
3/28/2023	Andrew Nussbaum	Receive Eighth Circuit's formal mandate (.1); conference with Mr. M. Nussbaum regarding strategy in identifying affiants and other issues (.2).	0.3	0	0.3
3/28/2023	L. Martin Nussbaum	Review 8th Circuit mandate; conference with Andrew Nussbaum re his research related to procedure on remand, re identity of declarants and content of their declarations, and re attorneys fees; review Mr. Nussbaum's research memorandum re procedure; email to Ian Speir re conference call and related agenda; outline issues addressed in each declaration submitted in Religious Sisters of Mercy case. (3.75).	3.75	0	3.75
3/29/2023	Andrew Nussbaum	Prepare for and attend conference with Mr. M. Nussbaum and Mr. Speir regarding strategy going forward in the district court litigation (1.4); review Court's orders regarding attorneys' fees and strategize regarding same (.2)	1.6	0	1.6
3/29/2023	Kelly Callender	Prepare attorney admissions forms for the United States District Court for the District of North Dakota and for the Northern District of Texas (1.5).	1.5	0	1.5
3/29/2023	L. Martin Nussbaum	Conference call with Andrew Nussbaum and Ian Speir to discuss 8th Circuit holding and rationale, especially with regard to evidentiary deficiencies; email to Becket attorneys re conference call to coordinate re remand; exchange emails with [REDACTED] re her declaration; phone conference with Doug Wilson re recruitment of declarants and re his declaration related to confidentiality; phone conference with [REDACTED] re providing a declaration on behalf of [REDACTED] voice mail message to Christophe Arth, Archdiocesan counsel re same; phone conference with Mandy Cox re developing list of additional candidate declarants; review her report re same; begin researching same; second phone conference with Ms. Cox re candidates and contacts to approach each; review history of communications with [REDACTED] (7.00).	7	0	7
3/30/2023	Kelly Callender	Gather supporting documents for application for attorney fees (3.00).	3	0	3
3/30/2023	L. Martin Nussbaum	Phone conference with Helen Alvare re procedural posture of case and assistance with declarations related to confidentiality and to associational standing; phone conference with [REDACTED] re assistance with declaration for [REDACTED]; phone conference with Luke Goodrich re conference call as to next steps in U.S. District Court in Fargo; phone conference with [REDACTED] re acquiring declaration from his [REDACTED] draft email to [REDACTED] to share with Archbishop [REDACTED] re same (3.00).	3	0	3
3/30/2023	Helen Alvare	Review the 8th Circuit decision (0.50).	0.5	-0.5	0
3/31/2023	Andrew Nussbaum	Prepare for and attend video-teleconference with Becket attorneys regarding case status and strategy on remand (.5); research, review, and analysis of Becket attorneys' fee petition in Franciscan Alliance case (.5); attention to email correspondence with DOJ counsel regarding procedure on remand (.2).	1.2	0	1.2
3/31/2023	Kelly Callender	Communications with Case Administrator Sarah Cook for the U.S. District Court for the District of North Dakota regarding attorney admission application and payment (0.5).	0.5	0	0.5
3/31/2023	L. Martin Nussbaum	Outline issues on remand for discussion with Becket attorneys; conference call with Andrew Nussbaum, Luke Goodrich, Joe Davis, and Daniel Chen re 8th Circuit opinion, procedure on remand, declarants and their declarations, amicus advocacy, attorneys fees petitions and related issues; briefly review Becket petition for attorneys fees in Franciscan Alliance case; brief post-call conference with Andrew Nussbaum re same (2.25).	2.25	0	2.25
4/3/2023	Andrew Nussbaum	Attention to pleadings and correspondence related to entry of appearance.	0.2	0	0.2
4/3/2023	Kelly Callender	Draft and revise entry of appearance for Mr. Nussbaum	0.5	0	0.5
4/3/2023	Helen Alvare	[REDACTED]	0.5	-0.5	0
4/4/2023	Kelly Callender	File entry of appearance for Mr. Nussbaum; Gather supporting documents for application of attorney fees.	2.25	0	2.25

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
4/4/2023	L. Martin Nussbaum	Review notes and research to draft template declarations related to facts supporting associational standing; forward same to Helen Alvaré; phone conference with Prof. Alvaré re same; return to drafting declaration for Dr. Stanford and Centennial Pediatrics.	3.5	0	3.5
4/5/2023	Andrew Nussbaum	Prepare for and attend conference with counsel for government, B. Humphreys, regarding procedure on remand; follow-up email correspondence with Mr. Humphreys regarding case law supporting general remand.	0.8	0	0.8
4/5/2023	Kelly Callender	Gather supporting documents for application of attorney fees.	1.5	0	1.5
4/6/2023	Andrew Nussbaum	Edit draft declaration created by Mr. Nussbaum.	0.3	0	0.3
4/6/2023	Helen Alvaré	[REDACTED]	1.25	-1.25	0
4/11/2023	Kelly Callender	Gather supporting documents for application of attorney fees (1.0).	1	0	1
4/11/2023	L. Martin Nussbaum	Exchange emails with Helen Alvaré re issue with declaration for Catholic Charities North Dakota; phone conference Doug Wilson; Phone conference with Helen Alvaré re declarations.	0.6	0	0.6
4/11/2023	Helen Alvaré	[REDACTED]	3.5	-3.5	0
4/12/2023	Helen Alvaré	[REDACTED]	0.5	-0.5	0
4/14/2023	Kelly Callender	Gather supporting documents for application of attorney fees (2.00)	2	0	2
4/17/2023	Andrew Nussbaum	Email correspondence with Mr. Humphreys regarding case status (.1).	0.1	0	0.1
4/17/2023	Kelly Callender	Gather supporting documents for application of attorney fees (3.00)	3	0	3
4/17/2023	L. Martin Nussbaum	Attention to preparation of declarations.	2.5	0	2.5
4/18/2023	L. Martin Nussbaum	Phone conference with Dr. Michelle Stanford re content of her declaration.	0.5	0	0.5
4/19/2023	Andrew Nussbaum	Conference with Mr. M. Nussbaum to strategize regarding Government's assertion regarding certiorari to the Supreme Court (.3); draft detailed email to Becket law firm regarding same (.2); conference with Mr. Wilson regarding same (.2); phone conference with Mr. Goodrich regarding same (.2); email correspondence with Mr. Wilson regarding conversation with Becket and next steps (.1).	1	0	1
4/19/2023	Kelly Callender	Gather supporting documents for application of attorney fees (3.00); Review bar application for Mr. L. Nussbaum and Mr. A. Nussbaum, send to sponsors for signatures (0.50).	3.5	0	3.5
4/19/2023	L. Martin Nussbaum	Review email from Brad Humphreys re possible DOJ cert petition and re related procedural issues; confer with Andrew Nussbaum re same; conference call with Luke Goodrich re same.	3.75	0	3.75
4/21/2023	L. Martin Nussbaum	Prepare and revise draft declaration for Kris Haycraft of Catholic Charities of North Dakota; forward same to Ms. Haycraft for editing; email to Dr. Michelle Stanford re meeting to revise her declaration.	0.75	0	0.75
4/27/2023	Andrew Nussbaum	Review Becket's motion to clarify time to file attorneys' fees and related email correspondence.	0.1	0	0.1
4/28/2023	L. Martin Nussbaum	Phone conference with Doug Wilson; exchange emails with Kris Haycraft re her declaration for Catholic Charities North Dakota; first and second phone conference with Melissa Nelson re content of declaration for Dr. Sherman, executive director of Holy Family Catholic Clinic.	2.25	0	2.25
4/28/2023	L. Martin Nussbaum	Continue drafting Dr. Sherman declaration.	0.75	0	0.75
4/29/2023	Andrew Nussbaum	Attention to email correspondence between Messrs. Goodrich and Humphreys regarding motion to clarify attorneys' fees deadline.	0.1	0	0.1
4/29/2023	L. Martin Nussbaum	Review numerous documents from Holy Family Catholic Clinic relevant to preparation of declaration; continue drafting and revising Dr. Michael Sherman's declaration; review requested edits from Dr. Stanford; make the same; forward revised declaration to Dr. Stanford; email to Andrew Nussbaum providing two draft declarations; email to Melissa Nelson forwarding copy of draft declaration for Dr. Sherman.	4.25	0	4.25
4/30/2023	Andrew Nussbaum	Edit declarations of CBA members who receive federal financial assistance.	0.4	0	0.4
5/1/2023	L. Martin Nussbaum	Review declarations; and begin preparing draft of same.	0.5	0	0.5
5/2/2023	L. Martin Nussbaum	Email to Will Crowley re Catholic Charities of Seattle; email to Melissa Nelson re Dr. Sherman's declaration.	4	0	4
5/3/2023	L. Martin Nussbaum	Phone conference with Dr. Michelle Stanford and her practice manager regarding edits to her declaration; revise declaration accordingly and forward to Dr. Stanford for execution; phone conference with Doug Wilson re his declaration; email to Kris Haycraft re revision of her draft declaration; review exchange emails with Melissa Nelson re edits to Dr. Michael Sherman's declaration; revise his declaration accordingly; email revised declaration to Ms. Nelson for Dr. Sherman's execution; phone conference with Chris Baechle re content of his declaration; begin researching and drafting same; email to Tom Buckley re Chris Baechle's declaration; email to Mandy Cox re date Cardinal Ritter group joined the CBA.	7	0	7
5/4/2023	Andrew Nussbaum	Draft motion for status conference and related research.	1.8	0	1.8
5/4/2023	L. Martin Nussbaum	Review email from Dr. Stanford with additional correction to draft declaration; revise it accordingly and return it to Dr. Stanford for execution; continue drafting and revising draft declaration for Chris Baechle, CEO of the Cardinal Ritter Seniors Services and its affiliates; email to Mr. Baechle forwarding same; review and revise motion for status conference; confer with A. Nussbaum re same.	3.5	0	3.5
5/5/2023	Andrew Nussbaum	Review email from Dr. Stanford with additional correction to draft declaration; revise it accordingly and return it to Dr. Stanford for execution; continue drafting and revising draft declaration for Chris Baechle, CEO of the Cardinal Ritter Seniors Services and its affiliates; email to Mr. Baechle forwarding same; review and revise motion for status conference; confer with A. Nussbaum re same.	0.5	0	0.5
5/5/2023	L. Martin Nussbaum	Review email from Kris Haycraft; revise declaration accordingly; phone conference with Ms. Haycraft re additional edits; forward revised declaration to Deacon Anthony Ternes; phone conference with Deacon Ternes re same; review edits from Chris Baechle; revise his declaration accordingly and forward it to him for execution; brief call with Mr. Baechle re same; finalize execution of Dr. Stanford's declaration.	3	0	3

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
5/6/2023	L. Martin Nussbaum	Review email from ██████████; further revision of Chris Baechle declaration; email to Messrs. Buckley and Baechle re same; voice mail message to Mr. Buckley; email to Andrew Nussbaum re same; research issues on Missouri Secretary of State website; email to Andrew Nussbaum re remaining issues.	1.25	0	1.25
5/8/2023	Andrew Nussbaum	Email correspondence with Mr. M. Nussbaum regarding outstanding items on declarations.	0.1	0	0.1
5/20/2023	Andrew Nussbaum	Edits and related email correspondence regarding Cardinal Ritter Services affidavit.	0.2	0	0.2
5/23/2023	Andrew Nussbaum	Phone conference with ██████████ and C. Baechle regarding Cardinal Ritter Senior Services.	0.3	0	0.3
5/24/2023	Andrew Nussbaum	Email correspondence with ██████████ regarding Chris Baechle declaration.	0.1	0	0.1
6/9/2023	L. Martin Nussbaum	Confer with Andrew Nussbaum re activating court; email to Mr. Nussbaum re same.	0.1	0	0.1
6/15/2023	Andrew Nussbaum	Review status of docket and pending motions.	0.2	0	0.2
6/23/2023	Andrew Nussbaum	Email correspondence with Mr. Humphreys regarding case status and next steps.	0.2	0	0.2
6/27/2023	Andrew Nussbaum	Draft statement on effect of Government's decision not to seek certiorari and related email conference with Mr. M. Nussbaum.	0.6	0	0.6
6/28/2023	Andrew Nussbaum	Phone conference with Messrs. Wilson and M. Nussbaum regarding scope of Eight Circuit decision.	0.3	0	0.3
6/29/2023	Andrew Nussbaum	Draft and file renewed motion for telephonic status conference.	0.5	0	0.5
7/1/2023	Andrew Nussbaum	Attention to various orders of Court regarding motion for telephonic status conference and related email correspondence with client.	0.2	0	0.2
7/3/2023	Andrew Nussbaum	Email correspondence with Mr. Goodrich regarding case status.	0.1	0	0.1
7/5/2023	Kelly Callender	Receive notice of status conference, update pleadings folder (.1).	0.1	0	0.1
7/6/2023	Andrew Nussbaum	Email correspondence with Luke Goodrich regarding case status.	0.1	0	0.1
7/10/2023	Andrew Nussbaum	Conference with Mr. M. Nussbaum regarding strategy for call with co-plaintiffs (.2); conference with Mr. Wilson regarding same (.2); prepare for phone conference by reviewing docket, relevant filings, and deadlines (.2); attend phone conference with counsel for co-plaintiffs (.4); follow-up phone conference with Messrs. Wilson and M. Nussbaum (.2).	1.2	0	1.2
7/10/2023	Kelly Callender	Conference with Mr. Nussbaum re Student for Fair Admissions case and research goals related to associational standing; locate and pull cited documents from opinion for review; read through documents for other supporting references (2.7).	2.7	0	2.7
7/10/2023	L. Martin Nussbaum	Conference call with Luke Goodrich and Joe Davis re upcoming status conference, CBA's proposed motion for summary judgment, and Becket's petition for attorney's fees; review discussion of organizational standing in Students for Fair Admissions v. Harvard; conference with paralegal to research Harvard and University of North Carolina cases with regard to verifications or declarations deemed sufficient to establish standing.	2.25	0	2.25
7/12/2023	Andrew Nussbaum	Review fee petition order from Franciscan Alliance case.	0.2	0	0.2
7/16/2023	Andrew Nussbaum	Prepare for status conference with Judge Welte, including review of Eighth Circuit decision, case law research on general remand, docket, and relevant pleadings (1.0).	1	0	1
7/17/2023	Andrew Nussbaum	Prepare for telephonic hearing, including review case law on associational standing, Eighth Circuit's opinion, Court's orders, and law on general remand (2.4); attend status conference (.8) begin research of case law to identify relevant cases regarding addressing standing upon a general remand (2.0).	5.2	0	5.2
7/17/2023	Kelly Callender	Receive clerk minutes for telephonic status conference and calendar set deadlines (.1).	0.1	0	0.1
7/17/2023	L. Martin Nussbaum	Identify and summarize four declarations and prepare comments for Andrew Nussbaum presentation during status conference; representation during status conference with Judge Welte; begin researching and outlining argument as to why the District Court has jurisdiction on remand.	4.6	0	4.6
7/18/2023	Andrew Nussbaum	Continue research and analysis of case law to identify analogous and helpful or relevant cases regarding cases remanded for lack of standing (2.5); multiple conferences to discuss case law and strategy for supplemental filing with Mr. Nussbaum (.5).	3	0	3
7/18/2023	L. Martin Nussbaum	Further effort outlining argument re court's standing on remand; conference with Andrew Nussbaum re same.	1.25	0	1.25
7/19/2023	Andrew Nussbaum	Continue research and analysis of case law on scope of general remand (1.0); begin drafting brief supplementing response to Court's question regarding authority to reopen record (2.5).	3.5	0	3.5
7/20/2023	Andrew Nussbaum	Finish first draft of supplemental brief regarding proceedings on remand (3.3); draft motion to seal and related research (1.2).	4.5	0	4.5
7/21/2023	Andrew Nussbaum	Finalize motion to seal and related exhibits for filing (1.5); finalize supplemental response to Court's question regarding authority on remand (1.5); multiple conferences with Messrs. M. Nussbaum and K. Callender regarding same (.7); review Government's and Religious Sister of Mercy's supplemental briefing (.5).	4.2	0	4.2
7/21/2023	Kelly Callender	Redact personal and identifying information from declarations (1.9); prepare declarations for filing (.5); review supplemental response and motion to seal and exhibits (.7); file documents (.4); update pleadings folder (.1); receive defendant's supplemental filing and update pleadings folder (.1); receive supplement by Religious Sisters of Mercy and update pleadings folder (.1).	3.8	0	3.8
7/21/2023	L. Martin Nussbaum	Review and revise supplemental argument and motion to file redacted declarations; multiple conferences with Andrew Nussbaum re same; phone conference with Doug Wilson re providing declaration; edit draft of same and forward it to Mr. Wilson; review filing by DOJ; confer with Andrew Nussbaum re same; email to Doug Wilson re same.	3.25	0	3.25
7/24/2023	Andrew Nussbaum	Email correspondence with Mr. Humphreys regarding case sealed declarations.	0.1	0	0.1
7/26/2023	Andrew Nussbaum	Prepare for and attend phone conference with Mr. Humphreys regarding case status and document sealing (.6); follow up research regarding venue and related matters (.6).	1.2	0	1.2
7/26/2023	L. Martin Nussbaum	Review recent briefing including government's response re procedure on remand; review redacted declaration; confer with Andrew Nussbaum re objectives for call with DOJ attorney, Brad Humphreys; outline issues for call; conference call with Brad Humphreys; research re types of entities receiving Medicare and Medicaid.	3.75	0	3.75
7/27/2023	L. Martin Nussbaum	Email to Bishop Folda re types of entities receiving Medicare and Medicaid funding; draft email of advice re same.	0.5	0	0.5

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
8/2/2023	L. Martin Nussbaum	Review email from Mandy Cox re CBA members in ND; phone conference with Doug Wilson and Bishop Folda re same; review three websites of these candidates for backstop plaintiffs; phone conference with Sisters Christine at the Sisters of Belling; email to Doug Wilson, Mandy Cox, and Andrew Nussbaum re same and re date on which Sisters Sara Marie and Donna Welder return from Germany.	1.5	0	1.5
8/4/2023	L. Martin Nussbaum	Review defendants' opposition to motion to seal; attention to file; email to Doug Wilson commenting on same.	0.5	0	0.5
8/6/2023	Andrew Nussbaum	Review government's response in opposition to motion to seal and calendar related deadline for reply (.2).	0.2	0	0.2
8/9/2023	Andrew Nussbaum	Draft reply in support of motion to seal (2.2) and related research on proceeding pseudonymously and right of association (1.0).	3.2	0	3.2
8/11/2023	Andrew Nussbaum	Conference with Mr. M. Nussbaum regarding reply in support of motion to seal (.3); revise reply in support of motion to seal declarations (1.7).	2	0	2
8/11/2023	Kelly Callender	Gather 2019-present invoices and begin to prepare as exhibits for attorneys fees (1.2); Review and file CBA's reply in support of motion to seal declarations and exhibit, organize pleadings folder (.5).	1.7	0	1.7
8/11/2023	L. Martin Nussbaum	Review and revise reply brief in support of motion to seal (1.00); legal research re same (0.50); confer with Andrew Nussbaum re same (0.25).	1.75	0	1.75
8/14/2023	Kelly Callender	Continue to prepare invoices as exhibits for attorneys fees (2.2).	2.2	0	2.2
8/16/2023	Andrew Nussbaum	Review deadlines for CBA plaintiffs to file petition for attorneys' fees (.2); email correspondence with Mr. Humphreys regarding same (.1).	0.3	0	0.3
8/18/2023	Andrew Nussbaum	Draft motion for extension of time to file fee petition (.6).	0.6	0	0.6
8/21/2023	Kelly Callender	Receive Religious Sisters of Mercy's unopposed Motion for Extension of Time and organize pleadings folder (.2); receive order granting extension of time and organize pleadings folder (.2).	0.4	0	0.4
8/21/2023	Andrew Nussbaum	Receive Court's order granting motion for extension of time to file petition for attorneys' fees.	0.1	0	0.1
8/21/2023	L. Martin Nussbaum	Review court's order re enlargement of time related to attorney's fees.	0.25	0	0.25
8/30/2023	Andrew Nussbaum	Receive Religious Sisters of Mercy motion for extension of time to file dismissal papers.	0.1	0	0.1
8/30/2023	Kelly Callender	receive Motion for extension of time and organize pleadings folder (.1).	0.1	0	0.1
9/15/2023	Andrew Nussbaum	Receive Court's order regarding dismissal of claim of associational standing and conferences with Mr. Nussbaum and Mr. Wilson regarding same (.9); identify divisions of the District of North Dakota (.1)	1	0	1
9/15/2023	Kelly Callender	Receive order denying motion and update pleadings folder (0.1).	0.1	0	0.1
9/15/2023	L. Martin Nussbaum	Closely review Judge Welte's decision dismissing case without prejudice.	0.5	0	0.5
9/18/2023	L. Martin Nussbaum	Communications with paralegal re documentation and analysis required for fee application (0.10); research re relevant fee application in Fifth Circuit (0.10); phone conference with Doug Wilson re engagement of Gene Schaerr as expert witness (0.10); email to Gene Schaerr re same (0.15).	0.45	0	0.45
9/19/2023	Andrew Nussbaum	Draft proposed amended final judgment.	0.8	0	0.8
9/20/2023	L. Martin Nussbaum	Revise proposed judgment and email same to Mr. A. Nussbaum (0.50).	0.5	0	0.5
9/21/2023	Andrew Nussbaum	Finalize amended judgment (.3), and attention to email with Mr. Humphreys regarding same and other matters (.2)	0.5	0	0.5
9/21/2023	L. Martin Nussbaum	Review and revise proposed final judgment and forward same to Andrew Nussbaum (0.75).	0.75	0	0.75
9/22/2023	Andrew Nussbaum	Finalize amended judgment (.1); and correspondence with Court regarding same (.1).	0.2	0	0.2
9/22/2023	L. Martin Nussbaum	Review email from Andrew Nussbaum to Clerk of the Court. (0.10); review Brad Humphreys proposed changes to draft judgment and communicate with Andrew Nussbaum re same (0.25).	0.35	0	0.35
10/9/2023	Lynzee Wig	Establish an expenditures chart, and complete the figures and classifications for the fee request (1.50).	1.5	0	1.5
10/11/2023	Kelly Callender	Receive final judgement and calendar deadline and reminders to file attorneys fees and expenses (.3); meeting to review petition for fees (.5); begin drafting petition for fees (4.2).	5	0	5
10/11/2023	Alec Afarian	Conference with M. Nussbaum, K. Callender, and L. Wig to review petition for attorney's fees and costs (0.5); conference with M. Nussbaum regarding precedent research for calculating attorney's fees and costs (0.1).	0.6	0	0.6
10/11/2023	Martin Nussbaum	Conference with Andrew Nussbaum re contacting clerk re final order (0.20); phone conference with Luke Goodrich re fee application issues and Becket's discussions with the Depart of Justice re same (0.60); voice mail message to Gene Schaerr re serving as expert re fees (0.25); voice mail messages to Messrs. Speir and Kniffin re resumes in support of fee application (0.35); phone conference with Mr. Mahaffey re same (0.40); phone conference with Mr. Kniffin re same (0.40); emails, respectively to Messrs. Mahaffey and Kniffin providing exemplars from Franciscan Alliance case (0.35); legal research of Eighth Circuit decisions re award of attorneys fees (2.20).	4.75	0	4.75
10/12/2023	Kelly Callender	Continue to prepare attorneys fees annalysis (1.5).	1.5	0	1.5
10/13/2023	Kelly Callender	Finish imputing time entries for attorneys fees (1.2).	1.2	0	1.2
10/13/2023	Lynzee Wig	Incorporate fees into the chart from the services and expenses provided by Lewis Roca firm (2.0).	2	0	2
10/13/2023	Martin Nussbaum	Legal research re treatment of fee request by Fifth Circuit in related case, Franciscan Alliance (1.5).	1.5	0	1.5
10/14/2023	Ian Speir		0.1	-0.1	0
10/16/2023	Kelly Callender	Create expenses table and finalize amounts and categories for petition of fees (.6).	0.6	0	0.6
10/16/2023	Martin Nussbaum	Conference with Ed Gleason re strategic issues and possible experts related to fee application (0.75); conference with Alec Afarian re research re fees (0.50); confer with paralegal re same (0.75); outreach to possible experts (0.50).	2.5	0	2.5
10/17/2023	Alec Afarian	Conference with M. Nussbaum regarding research on block billing (0.1); research and analyze caselaw and previous opinions on attorney fees from relevant trial court judge (1.0).	1.1	0	1.1
10/17/2023	Martin Nussbaum	Conference with paralegals re fee application and preparation of master and summary exhibits (1.5).	0.8	0	0.8
10/18/2023	Lynzee Wig	Continue generating separate charts to facilitate a more transparent representation of both timekeepers and the hours that have been billed, thereby enhancing comprehension.	1.7	0	1.7
10/19/2023	Lynzee Wig	Proceed with the process of importing fees into the necessary charts for attorney rates, total time, and the breakdown of attorney time and billable rates (2.75).	2.75	0	2.75

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
10/20/2023	Alec Afarian	Research and analyze caselaw on 8th Circuit approach to attorney fees, including lodestar factors and appropriate standard of review (3.1); begin drafting memo sections regarding same (0.3).	3.4	0	3.4
10/23/2023	Alec Afarian	Continue drafting memo regarding 8th Circuit caselaw for calculating attorney fees (2.9); conduct additional research and analysis on same, particularly focusing on unsuccessful claims, reasonable rates, block-billing, and costs (2.2).	5.1	0	5.1
10/24/2023	Alec Afarian	Update research based on M. Nussbaum feedback and questions regarding Johnson Factors such as preclusion of employment, undesirability of case, and nature of relationship (2.0).	2	0	2
10/24/2023	Kelly Callender	Research entry of appearances by DOJ attorneys (.6).	0.6	0	0.6
10/24/2023	Martin Nussbaum	Review data re legal fees and begin identifying cuts (0.50); conference with paralegal re same and re format of charts (0.40); review legal memorandum re 8th Circuit law related to legal fees (0.40); legal research re 8th Circuit law related to legal fees (1.00); confer with Alec Afarian re areas of additional needed research (0.30); research re Kevin Baine as possible expert (0.50); research re Colorado front range fee expert (0.40); email to and, subsequently, phone conference with Mr. Baine re case and re legal fees (0.50).	4	0	4
10/26/2023	Alec Afarian	Research and analyze caselaw on treatment of costs and block-billing in attorney fees (1.0).	1	0	1
10/28/2023	Martin Nussbaum	Attention to issues related to fee application (.1).	0.1	0	0.1
10/31/2023	Martin Nussbaum	Communications with Bill Leone's office re possibly serving as an expert witness (0.25).	0.25	0	0.25
11/1/2023	Alec Afarian	Research and analyze caselaw of Johnson Factor: preclusion of other employment (1.0).	1	0	1
11/1/2023	Martin Nussbaum	Multiple communications with Bill Leone's office re serving as expert (0.30); email and voice message re phone call with Troy Eid re serving as an expert (0.50); phone conference with Mr. Eid re case and re possibly serving as an expert (0.50); review email from Mr. Eid and respond to questions re role and potential conflicts (0.35); begin drafting case narrative to facilitate fee experts understanding of the case (1.90); review email from Troy Eid re his engagement as a fee expert (0.35); email to Mr. Eid providing him with more information related to the litigation (0.60).	4.5	0	4.5
11/2/2023	Alec Afarian	Research reasonable hourly rate and prevailing market rate determinations (1.0).	1	0	1
11/2/2023	Martin Nussbaum	Research and draft narrative case history; revise same; forward same to two fee experts: Kevin Baine and Troy Eid; email to Tom Bair providing copy of same (6.05); exchange emails with Ian Speir re need for his resume (0.15); confer with Andrew Nussbaum re same (0.10).	6.25	0	6.25
11/6/2023	Ian Speir	Review emails from Brad Humphreys (DOJ) and Luke Goodrich (Becket) re motion to lift stay (0.10); review updated motion (0.05); email Mr. Goodrich approving filing (0.05).	0.2	0	0.2
11/6/2023	Lynzee Wig	Compile detailed PDF time entries for Martin, carefully organize them, and arrange a meeting to thoroughly deliberate and establish an ongoing list for the allocation of fees, ensuring precision and effective communication.	0.3	0	0.3
11/6/2023	Martin Nussbaum	Legal research re law related to attorney's fees and especially taking into account the time value of same (1.3); review draft summaries of relevant fees and confer with paralegal re same (1.25); phone conference with former EEOC executive re possible declaration related to the fee application and research related ethical issues (1); phone conference with Matt Mellema re submitting resume (0.20).	3.75	0	3.75
11/7/2023	Alec Afarian	Continued research and drafting of memo on attorney fee calculations (4.6).	4.6	0	4.6
11/8/2023	Andrew Nussbaum	Multiple conferences with Martin Nussbaum regarding billing entries (.5); research regarding rules for content of billing entries (.6).	1.1	0	1.1
11/8/2023	Martin Nussbaum	Email resumes of principal timekeepers to fee experts (0.50); review exemplar motions for attorneys fees and organization of data (0.75); continue review and redaction of detailed billings (2.25); outline six charts analyzing hours and fees and calculating lodestar amounts in support of motion for attorneys fees and forward same to paralegal (1.00).	4.5	0	4.5
11/8/2023	Alec Afarian	Continued research and drafting of memo on attorney fee calculations (0.8); and conferences with M. Nussbaum regarding same (0.2).	1	0	1
11/9/2023	Martin Nussbaum	Conference with paralegal re fee charts in support of motion for attorney's fees (.50); review memorandum of law related to award of attorney's fees (.15).	0.65	0	0.65
11/10/2023	Martin Nussbaum	Conference with paralegal re specific redactions of bills (.50); review various draft summary charts; email to paralegal re necessary corrections and edits (.9); conference with associate attorney re additional focused research re addressing time-value in award of attorney's fees (.10).	1.5	0	1.5
11/13/2023	Martin Nussbaum	Research law re whether fees are compensable with regarding to Non prevailing claims (.5); phone conference with Alec Afarian re same (.25); review email from Kevin Baine and draft, revise, and email lengthy response related to research the reasonableness of rates and also providing copies of filings from the Franciscan Alliance case and the Fitzpatrick Matrix (1.50); draft and revise similar email for Troy Eid (.25).	2.25	0	2.25
11/13/2023	Alec Afarian	Complete follow-up research on recoverability of attorney fees for unsuccessful claims (0.3).	0.3	0	0.3
11/14/2023	Andrew Nussbaum	Attention to numerous email correspondences between experts and Mr. M. Nussbaum regarding fee petition.	0.1	0	0.1
11/14/2023	Martin Nussbaum	Review email from Troy Eid related to base documents for forming opinion (.2); conference with paralegal re billing records and summary charts (.3).	0.5	0	0.5
11/15/2023	Andrew Nussbaum	Prepare for and attend Zoom conference with Mr. Eid regarding expert fee declaration (.5).	0.5	0	0.5
11/15/2023	Martin Nussbaum	Conference with fee expert Troy Eid and his associate, Harriet Retford, describing case history and relevant documents (1.5); legal research re Eighth Circuit law re compensable legal fees (1.25).	2.75	0	2.75
11/15/2023	Alec Afarian	Research and analyze federal case law and assorted treatises regarding recovery of interest on attorney fees for civil rights claims (4.5).	4.1	0	4.1
11/16/2023	Alec Afarian	Continued research and analysis of federal case law and assorted treatises on recovery of attorney fees in civil rights cases, focusing on recovery of interest to compensate for delayed payment (1.8).	1.8	0	1.8
11/17/2023	Andrew Nussbaum	Conference with Mr. M. Nussbaum regarding final lodestar calculations.	0.2	0	0.2

EXHIBIT 1-B

DETAILED BILLINGS REFLECTING ADJUSTMENTS

Date	Timekeeper	Description	Hours	Adjustments	Net Hours
11/17/2023	Martin Nussbaum	Outline form of six charts related to lodestar fee calculation (.75); review paralegal's calculations re same to ensure accuracy (.5); draft, revise, and forward emails to fee experts, Kevin Baine and Troy Eid, explaining charts and providing relevant law (1.25); email to Doug Wilson re calculation (.25); legal research re appropriate time-value adjustment for specific attorneys fees billed six and seven years before entry of final judgment (1.65); legal research re Johnson factors and related commentary (.75); exchange emails with North Dakota declarant, Tom Bair; provide Mr. Bair with template declaration (.5); review email from Mr. Eid's associate (0.10); review research memorandum re recovery of legal fees (0.25).	6	0	6
11/17/2023	Alec Afarian	Complete research on court's discretion to apply interest to attorney fee award in civil rights cases (1.8); draft report on how to calculate lodestar using interest and add it to existing memo (0.5); send case caption to expert counsel and memo to A. Nussbaum (0.1).	2.4	0	2.4
11/20/2023	Andrew Nussbaum	Attention to multiple email correspondences with Mr. Baine regarding pleadings and Becket fee award.	0.3	0	0.3
11/20/2023	Martin Nussbaum	Legal research re compensability of fees charged by lawyers commenting on reasonableness of fees and email to associate re performing limited follow-up research re same (.85); review and respond to email from Kevin Baine re request for additional documents (.1); confer with paralegal re summarizing recoverable costs (.15); email to Brad Humphreys re fee petition (.15); respond to factual questions from Kevin Baine (.25); exchange emails with Mr. Eid (.25).	1.5	0	1.5
11/21/2023	Andrew Nussbaum	Review and comment on draft expert report of Troy Eid.	0.2	0	0.2
11/22/2023	Andrew Nussbaum	Review and provide comments on draft declaration of Kevin Baine.	0.3	0	0.3
11/22/2023	Martin Nussbaum	Exchange emails with Troy Eid re his declaration and re updating of charts and Lodestar calculations through time billed through December 7.	0.25	0	0.25
11/27/2023	Martin Nussbaum	Review Mr. Bair's declaration and email Mr. Bair re same (.25); phone conference with Mr. Wilson re research related to attorneys fees award and proposed approach for the briefing (.5); visit with Andrew Nussbaum re issues and arguments related to attorney fees application (.25)	1	0	1
11/28/2023	Alec Afarian	Research and analysis of recoverability of fees for attorney fee experts (2.0); draft email to M. Nussbaum regarding same (0.2).	2.2	0	2.2
11/28/2023	Martin Nussbaum	Communications with Troy Eid re his declaration.	0.5	0	0.5
11/29/2023	Andrew Nussbaum	Review and analysis of cases identified by Mr. Afarian regarding recovery of expert fees on fee petition (.3).	0.3	0	0.3
11/29/2023	Martin Nussbaum	Communications with Kevin Baine related to his declaration.	0.5	0	0.5
12/1/2023	Martin Nussbaum	Research factual issue and exchange emails with Mr. Baine re same (.5)	0.5	0	0.5
12/2/2023	Martin Nussbaum	Communications with team re final time entries related to attorneys fees application (.1); communication with Harriet Retford in Troy Eid's office re same (.1)	0.2	0	0.2
12/3/2023	Martin Nussbaum	Begin researching and writing lead counsel declaration in support of application for attorneys fees.	3.6	0	3.6
12/4/2023	Andrew Nussbaum	Research and draft sections of motion for attorneys' fees on lodestar, Johnson factors, reasonableness of total hours, and billing judgment.	2.2	0	2.2
12/4/2023	Lynzee Wig	Continue to revise the time entries to ensure that they are correctly documented.	0.45	0	0.45
12/4/2023	Martin Nussbaum	Exchange emails with Kevin Baine re fees (.15).	0.15	0	0.15
12/5/2023	Andrew Nussbaum	Continue drafting motion for attorney's fees and related factual and legal research.	4.2	0	4.2
12/5/2023	Martin Nussbaum	Continue drafting declaration personal declaration (1.0) .	1	0	1
12/6/2023	Andrew Nussbaum	Finish first draft of motion for attorneys fees and related legal research (3.2); conference with Mr. M. Nussbaum regarding lodestar calculations, structure of motion, and underlying data (.8).	4	0	4
12/6/2023	Lynzee Wig	Finish the revision of the expense charts for M. Nussbaum's review, incorporating expenses from both Lewis Roca and Nussbaum Gleason.	0.75	0	0.75
12/6/2023	Martin Nussbaum	Conference with Andrew Nussbaum re host of issues related to fee application (1.25); continue researching and drafting personal declaration (3.00).	4.25	0	4.25
12/7/2023	Alec Afarian	Research and analysis of federal and local rules to determine filing deadline for motion for attorney fees (0.7); determine government's deadline to reply to our motion for attorney fees (0.1).	0.8	0	0.8
12/7/2023	Lynzee Wig	Update time entries for October, November, and December. Additionally, edit the detailed billing information, comparing it to Lodestar charts to ensure accuracy.	1	0	1
12/7/2023	Andrew Nussbaum	Verify deadline for filing fee petition (.1); conference with Mr. M. Nussbaum regarding motion and related declarations and exhibits (.8).	0.9	0	0.9
12/7/2023	Martin Nussbaum	Continue researching, drafting, and revising declaration in support of fee application (4); review and revise draft brief in support of motion for attorneys fees and confer with Andrew Nussbaum re same (2.ar); draft email to Brad Humphreys in response to his request for extension of time to respond to fee petition and initiating settlement discussions (.5).	6.75	0	6.75